Mountain View Health System’s Key Physician Initiatives

• Form a single employed physician organization for the system
• Form a system-wide clinically integrated network
• Provide integrated support services for the hospitals, the employed physician group, the CIN, and other elements of the system
• Establish regular exchanges between the CIN, employed physician group, and system leadership
• Adjust the employed group compensation structure periodically to reflect the pace of the journey to population health management
• Establish at least one value-based contract for the CIN as soon as possible; distribute some dollars as soon as possible all the way to the physician level

Source: Healthcare Financial Management Association, Strategies for Physician Engagement and Alignment Toolkit, hfma.org/valueproject