

Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public  
Inspection

A For the 2020 calendar year, or tax year beginning JUN 1, 2020 and ending MAY 31, 2021

B Check if applicable:	C Name of organization <b>Healthcare Financial Management Association Group Return</b>		D Employer identification number <b>23-7037143</b>
<input type="checkbox"/> Address change	Doing business as		E Telephone number <b>708-531-9600</b>
<input type="checkbox"/> Name change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ <b>4,298,249.</b>
<input type="checkbox"/> Initial return	<b>3 Westbrook Corporate Center 600</b>		H(a) Is this a group return for subordinates? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Stmt 1
<input type="checkbox"/> Final return/terminated	City or town, state or province, country, and ZIP or foreign postal code <b>Westchester, IL 60154</b>		H(b) Are all subordinates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Amended return	F Name and address of principal officer: <b>Joseph J. Fifer same as C above</b>		If "No," attach a list. See instructions
<input type="checkbox"/> Application pending	I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( 6 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ► <b>N/A</b>
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation: <b>1969</b> M State of legal domicile: <b>IL</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>To foster and increase knowledge of and proficiency in financial management in the healthcare</b>		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3 <b>794</b>	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 <b>794</b>	
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5 <b>1</b>	
	6 Total number of volunteers (estimate if necessary)	6 <b>2321</b>	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a <b>0.</b>	
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b <b>0.</b>		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year <b>0.</b>	Current Year <b>0.</b>
	9 Program service revenue (Part VIII, line 2g)	<b>9,886,022.</b>	<b>4,166,283.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>66,942.</b>	<b>113,574.</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>2,421.</b>	<b>18,392.</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>9,955,385.</b>	<b>4,298,249.</b>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>50,000.</b>	<b>0.</b>
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>35,162.</b>	<b>26,178.</b>
	16a Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	b Total fundraising expenses (Part IX, column (D), line 25) ►	<b>0.</b>	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>8,678,209.</b>	<b>3,310,086.</b>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>8,763,371.</b>	<b>3,336,264.</b>
19 Revenue less expenses. Subtract line 18 from line 12	<b>1,192,014.</b>	<b>961,985.</b>	
Net Assets or Fund Balances	Beginning of Current Year	End of Year	
	<b>13,458,507.</b>	<b>15,673,008.</b>	
	<b>1,435,488.</b>	<b>2,377,338.</b>	
	<b>12,023,019.</b>	<b>13,295,670.</b>	

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	► Signature of officer <b>Joyce Zimowski, CFO</b>	Date			
	Type or print name and title				
Paid	Print/Type preparer's name <b>Rebekuh Eley</b>	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN <b>P01247672</b>
Preparer	Firm's name ► <b>RSM US LLP</b>		Firm's EIN ► <b>42-0714325</b>		
Use Only	Firm's address ► <b>30 S. Wacker Drive, Ste 3300 Chicago, IL 60606</b>		Phone no. <b>312-634-3400</b>		

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III .....  X

1 Briefly describe the organization's mission:

To foster and increase knowledge of and proficiency in financial management in the healthcare industry; conduct and participate in education programs; provide media for interchange of ideas and dissemination of materials relative to financial management and

2 Did the organization undertake any significant program services during the year which were not listed on the

prior Form 990 or 990-EZ? .....  Yes  X No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? .....  Yes  X No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: \_\_\_\_\_) (Expenses \$ 1,573,773. including grants of \$ \_\_\_\_\_) (Revenue \$ 4,136,559.)

Education - HFMA's 64 chapters conduct periodic educational sessions that utilize discussion groups, forums, panels, lectures or similar programs for the purpose of improving or developing capabilities in the field of healthcare financial management. These sessions provide members an opportunity for face to face education, lecture, panel discussion, sharing of best practice processes and networking.

4b (Code: \_\_\_\_\_) (Expenses \$ 43,261. including grants of \$ \_\_\_\_\_) (Revenue \$ 29,684.)

Publications - Newsletters & Membership directories - HFMA's 64 chapters produce periodic newsletters that are shared not only with chapter members base but with other industry professionals. The newsletters contain articles and information related to recent governmental rule changes, current events, job opportunities and hot topics facing the industry. Each chapter publishes a membership directory annually allowing members to network and communicate amongst one another.

4c (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4d Other program services (Describe on Schedule O.)

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4e Total program service expenses ► 1,617,034.

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143

Page 3

**Part IV Checklist of Required Schedules**

	<b>Yes</b>	<b>No</b>
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	1	X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	3	X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. <ul style="list-style-type: none"> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....</li> <li>b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....</li> <li>c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....</li> <li>d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....</li> <li>e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....</li> <li>f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....</li> </ul>	11a	X
11b .....	11b	X
11c .....	11c	X
11d .....	11d	X
11e .....	11e	X
11f .....	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	12a	X
12b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States? <ul style="list-style-type: none"> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....</li> </ul>	14a	X
14b .....	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	20a	X
20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	21	X

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143

Page 4

**Part IV Checklist of Required Schedules (continued)**

	<b>Yes</b>	<b>No</b>
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	24d	
25a <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	25b	
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	35b	
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	X

**Note:** All Form 990 filers are required to complete Schedule O .....

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	<b>Yes</b>	<b>No</b>
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....	1a	59
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	1c	X

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143

Page 5

**Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)**

	Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return .....	2a	1
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .....	2b	X
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? .....	3a	X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .....	3b	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....	4a	X
<b>b</b> If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .....	5a	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .....	5b	X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T? .....	5c	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .....	6a	X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>	7a	
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .....	7b	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? .....	7c	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? .....	7d	
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year .....	7e	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .....	7f	
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .....	7g	
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .....	7h	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .....	8	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .....	9a	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>	9b	
<b>10 Section 501(c)(7) organizations.</b> Enter:	10a	
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 .....	10b	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .....		
<b>11 Section 501(c)(12) organizations.</b> Enter:	11a	
<b>a</b> Gross income from members or shareholders .....	11b	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) .....		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? .....	12b	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year .....		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	13a	
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? .....		
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans .....	13b	
<b>c</b> Enter the amount of reserves on hand .....	13c	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? .....	14a	X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .....	14b	
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? .....	15	X
If "Yes," see instructions and file Form 4720, Schedule N.		
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .....	16	X
If "Yes," complete Form 4720, Schedule O.		

Form 990 (2020)

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 6

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year .....	<b>1a</b>	<b>794</b>	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
<b>1b</b> Enter the number of voting members included on line 1a, above, who are independent .....	<b>1b</b>	<b>794</b>	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....	<b>2</b>		<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .....	<b>3</b>		<b>X</b>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .....	<b>4</b>		<b>X</b>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? .....	<b>5</b>		<b>X</b>
<b>6</b> Did the organization have members or stockholders? .....	<b>6</b>	<b>X</b>	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .....	<b>7a</b>	<b>X</b>	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? .....			
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? .....	<b>8a</b>	<b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body? .....	<b>8b</b>	<b>X</b>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O .....	<b>9</b>		<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? .....	<b>10a</b>	<b>X</b>	
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .....			
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .....	<b>11a</b>	<b>X</b>	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 .....	<b>12a</b>	<b>X</b>	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....			
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done .....			
<b>13</b> Did the organization have a written whistleblower policy? .....	<b>13</b>		
<b>14</b> Did the organization have a written document retention and destruction policy? .....	<b>14</b>		
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
<b>a</b> The organization's CEO, Executive Director, or top management official .....	<b>15a</b>	<b>X</b>	
<b>b</b> Other officers or key employees of the organization .....	<b>15b</b>	<b>X</b>	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....	<b>16a</b>	<b>X</b>	
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? .....			
	<b>16b</b>		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► **None**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website     Another's website     Upon request     Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records ► **Steve S. Saldivar - 708-531-9600**

**3 Westbrook Corporate Center, Westchester, IL 60154**

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143

Page 7

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter 0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) Abbey Stangl President	5.00	X	X				0.	0.	0.
(2) Amy Blatt President	5.00	X	X				0.	0.	0.
(3) Amy Karp President	5.00	X	X				0.	0.	0.
(4) Andres Posada President	5.00	X	X				0.	0.	0.
(5) Andrew Lis President	5.00	X	X				0.	0.	0.
(6) Anthony Verdicanno President	5.00	X	X				0.	0.	0.
(7) Ashley Brandt-Duda President	5.00	X	X				0.	0.	0.
(8) Barton Richards President	5.00	X	X				0.	0.	0.
(9) Bob Keith President	5.00	X	X				0.	0.	0.
(10) Buffy Loveday President	5.00	X	X				0.	0.	0.
(11) Cameron Thomason President	5.00	X	X				0.	0.	0.
(12) Chris Maeder President	5.00	X	X				0.	0.	0.
(13) Christopher Niwinski President	5.00	X	X				0.	0.	0.
(14) Constance Stimpson President	5.00	X	X				0.	0.	0.
(15) Danielle Gori President	5.00	X	X				0.	0.	0.
(16) Deborah Schoenthaler President	5.00	X	X				0.	0.	0.
(17) Diane Del Santro President	5.00	X	X				0.	0.	0.

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 8

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(18) Donna Ellenburg President	5.00	X	X				0.	0.	0.
(19) Donna Skura President	5.00	X	X				0.	0.	0.
(20) Elizabeth Bishop President	5.00	X	X				0.	0.	0.
(21) Enid Gonzalez President	5.00	X	X				0.	0.	0.
(22) Gilbert Johnson President	5.00	X	X				0.	0.	0.
(23) Gregory Knight President	5.00	X	X				0.	0.	0.
(24) Gretchen Works President	5.00	X	X				0.	0.	0.
(25) Hilaree Collins President	5.00	X	X				0.	0.	0.
(26) Holly Gavin President	5.00	X	X				0.	0.	0.
<b>1b Subtotal</b>							0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>							0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>							0.	0.	0.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0

	Yes	No
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
The Lodge & Spa at Callaway Gardens PO Box 620 , Pine Mountain, GA 31822	Conference Services	107,775.
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1		

See Part VII, Section A Continuation sheets

Form 990 (2020)

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(27) James Monroe President	5.00	X	X				0.	0.	0.
(28) Janet Cusack President	5.00	X	X				0.	0.	0.
(29) Jasper Powell President	5.00	X	X				0.	0.	0.
(30) Jeanette Cross President	5.00	X	X				0.	0.	0.
(31) Jennie Bauer President	5.00	X	X				0.	0.	0.
(32) Jerrie Root President	5.00	X	X				0.	0.	0.
(33) Jorge Fernandez President	5.00	X	X				0.	0.	0.
(34) Julie Paquette President	5.00	X	X				0.	0.	0.
(35) Jyl Ruland President	5.00	X	X				0.	0.	0.
(36) Kevin Dadey President	5.00	X	X				0.	0.	0.
(37) Kristen Sumpter President	5.00	X	X				0.	0.	0.
(38) Kristy Pipher Richmond President	5.00	X	X				0.	0.	0.
(39) Kyle Pierson President	5.00	X	X				0.	0.	0.
(40) Laurence Harris President	5.00	X	X				0.	0.	0.
(41) Marya Marvin President	5.00	X	X				0.	0.	0.
(42) Michael Smith President	5.00	X	X				0.	0.	0.
(43) Michelle Trowell President	5.00	X	X				0.	0.	0.
(44) Molly Martin President	5.00	X	X				0.	0.	0.
(45) Nancy Smith President	5.00	X	X				0.	0.	0.
(46) Nicole Moscatelli President	5.00	X	X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>									

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(47) Patrick Paiz President	5.00	X	X				0.	0.	0.
(48) Pilar Mank President	5.00	X	X				0.	0.	0.
(49) R. Trostel President	5.00	X	X				0.	0.	0.
(50) Rachel Beasley President	5.00	X	X				0.	0.	0.
(51) Rebecca Slagle President	5.00	X	X				0.	0.	0.
(52) Richard Bame President	5.00	X	X				0.	0.	0.
(53) Robert Howey President	5.00	X	X				0.	0.	0.
(54) Ryan McGinnis President	5.00	X	X				0.	0.	0.
(55) Samantha Brodt President	5.00	X	X				0.	0.	0.
(56) Sara Palmer President	5.00	X	X				0.	0.	0.
(57) Scott Sanders President	5.00	X	X				0.	0.	0.
(58) Sean Wolfe President	5.00	X	X				0.	0.	0.
(59) Seth Hennard President	5.00	X	X				0.	0.	0.
(60) Stacey Medeiros President	5.00	X	X				0.	0.	0.
(61) Steven Backus President	5.00	X	X				0.	0.	0.
(62) Tammie Coon President	5.00	X	X				0.	0.	0.
(63) Terri Meier President	5.00	X	X				0.	0.	0.
(64) Troy Lindsey President	5.00	X	X				0.	0.	0.
(65) Vanessa Wagner President	5.00	X	X				0.	0.	0.
(66) Adam Leonello President Elect	2.50	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(67) Andrea Yap President Elect	2.50	X	X				0.	0.	0.
(68) Annamarie Monks President Elect	2.50	X	X				0.	0.	0.
(69) Basak Kaya President Elect	2.50	X	X				0.	0.	0.
(70) Becca Meredith President Elect	2.50	X	X				0.	0.	0.
(71) Bill Shrum President Elect	2.50	X	X				0.	0.	0.
(72) Brandon Floyd President Elect	2.50	X	X				0.	0.	0.
(73) Brian Babilon President Elect	2.50	X	X				0.	0.	0.
(74) Brianna Monroe President Elect	2.50	X	X				0.	0.	0.
(75) Christina Santullo President Elect	2.50	X	X				0.	0.	0.
(76) Christine Aucreman President Elect	2.50	X	X				0.	0.	0.
(77) Christopher McMillan President Elect	2.50	X	X				0.	0.	0.
(78) Danielle Cerminaro President Elect	2.50	X	X				0.	0.	0.
(79) Darren Podolak President Elect	2.50	X	X				0.	0.	0.
(80) David Muhs President Elect	2.50	X	X				0.	0.	0.
(81) Debbie Hoffman President Elect	2.50	X	X				0.	0.	0.
(82) Deborah Knight President Elect	2.50	X	X				0.	0.	0.
(83) Denise Smith President Elect	2.50	X	X				0.	0.	0.
(84) Edward Chiosso President Elect	2.50	X	X				0.	0.	0.
(85) Elizabeth Richards President Elect	2.50	X	X				0.	0.	0.
(86) Erin Cutter President Elect	2.50	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

Form 990

23-7037143

**Part VII**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(87) Govind Goyal President Elect	2.50	X	X				0.	0.	0.
(88) Hannah Wieshalla President Elect	2.50	X	X				0.	0.	0.
(89) Henry Flores President Elect	2.50	X	X				0.	0.	0.
(90) Jared Heim President Elect	2.50	X	X				0.	0.	0.
(91) Jason Williams President Elect	2.50	X	X				0.	0.	0.
(92) Jennifer Granados President Elect	2.50	X	X				0.	0.	0.
(93) Jesse Maier President Elect	2.50	X	X				0.	0.	0.
(94) Jessica Hanson President Elect	2.50	X	X				0.	0.	0.
(95) Jill Squiers President Elect	2.50	X	X				0.	0.	0.
(96) Joan Goda President Elect	2.50	X	X				0.	0.	0.
(97) John James President Elect	2.50	X	X				0.	0.	0.
(98) Jonathan Wiik President Elect	2.50	X	X				0.	0.	0.
(99) Jordan Wathen President Elect	2.50	X	X				0.	0.	0.
(100) Kelly Akkerman President Elect	2.50	X	X				0.	0.	0.
(101) Kevin Bohnert President Elect	2.50	X	X				0.	0.	0.
(102) Kimberly Williams President Elect	2.50	X	X				0.	0.	0.
(103) Linker Mills President Elect	2.50	X	X				0.	0.	0.
(104) Lori Condo President Elect	2.50	X	X				0.	0.	0.
(105) Louise Kiper President Elect	2.50	X	X				0.	0.	0.
(106) Marcia Leighton President Elect	2.50	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(107) Marcus Armstrong President Elect	2.50	X	X				0.	0.	0.
(108) Meredith Peterson President Elect	2.50	X	X				0.	0.	0.
(109) Michael Haas President Elect	2.50	X	X				0.	0.	0.
(110) Michael Westerfield President Elect	2.50	X	X				0.	0.	0.
(111) Michelle Smith President Elect	2.50	X	X				0.	0.	0.
(112) Miguel Lopez President Elect	2.50	X	X				0.	0.	0.
(113) Olivia Davis President Elect	2.50	X	X				0.	0.	0.
(114) Patrick Whisenand President Elect	2.50	X	X				0.	0.	0.
(115) Peter Seaman President Elect	2.50	X	X				0.	0.	0.
(116) Rich Schefke President Elect	2.50	X	X				0.	0.	0.
(117) Richard Nagy President Elect	2.50	X	X				0.	0.	0.
(118) Rodney Adams President Elect	2.50	X	X				0.	0.	0.
(119) Sean Smith President Elect	2.50	X	X				0.	0.	0.
(120) Shannon Ebenkamp President Elect	2.50	X	X				0.	0.	0.
(121) Shelly Larson President Elect	2.50	X	X				0.	0.	0.
(122) Shelly Soupir President Elect	2.50	X	X				0.	0.	0.
(123) Sheri Richard President Elect	2.50	X	X				0.	0.	0.
(124) Stanley Augustine President Elect	2.50	X	X				0.	0.	0.
(125) Stanley Knobloch President Elect	2.50	X	X				0.	0.	0.
(126) Timothy Nese President Elect	2.50	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(127) Tracy Gibson President Elect	2.50	X	X				0.	0.	0.
(128) Tracy Quinn President Elect	2.50	X	X				0.	0.	0.
(129) Alison Kennison Secretary	5.00	X	X				0.	0.	0.
(130) Austin Willuweit Secretary	5.00	X	X				0.	0.	0.
(131) Brian Kleven Secretary	5.00	X	X				0.	0.	0.
(132) Brian Sims Secretary	5.00	X	X				0.	0.	0.
(133) Brittiany Loar Secretary	5.00	X	X				0.	0.	0.
(134) Bryan Haymond Secretary	5.00	X	X				0.	0.	0.
(135) Cassie Walden Secretary	5.00	X	X				0.	0.	0.
(136) Charleen Scott Secretary	5.00	X	X				0.	0.	0.
(137) Chris Rawlings Secretary	5.00	X	X				0.	0.	0.
(138) Christina Maguire Secretary	5.00	X	X				0.	0.	0.
(139) Christine Sibley Secretary	5.00	X	X				0.	0.	0.
(140) Christopher Spilker Secretary	5.00	X	X				0.	0.	0.
(141) Corinna Goron Secretary	5.00	X	X				0.	0.	0.
(142) Daniel Hosey Secretary	5.00	X	X				0.	0.	0.
(143) Dawn Crump Secretary	5.00	X	X				0.	0.	0.
(144) Diane Blake Secretary	5.00	X	X				0.	0.	0.
(145) Dina Prince Secretary	5.00	X	X				0.	0.	0.
(146) Dirk Bunker Secretary	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(147) Hayley Koetje Secretary	5.00	X	X				0.	0.	0.
(148) Heather Stanisci Secretary	5.00	X	X				0.	0.	0.
(149) Jamie Hill-Walters Secretary	5.00	X	X				0.	0.	0.
(150) Jane Briggs Gamez Secretary	5.00	X	X				0.	0.	0.
(151) Jason Zawodzinski Secretary	5.00	X	X				0.	0.	0.
(152) Jennifer Campbell Secretary	5.00	X	X				0.	0.	0.
(153) Jennifer Peterson Secretary	5.00	X	X				0.	0.	0.
(154) John Thibeau Secretary	5.00	X	X				0.	0.	0.
(155) Joseph Favata Secretary	5.00	X	X				0.	0.	0.
(156) Julie Alliman Secretary	5.00	X	X				0.	0.	0.
(157) Julie Kressin Secretary	5.00	X	X				0.	0.	0.
(158) Kara McAdam Secretary	5.00	X	X				0.	0.	0.
(159) Karen Kinsella Secretary	5.00	X	X				0.	0.	0.
(160) Kathryn Topper Secretary	5.00	X	X				0.	0.	0.
(161) Kellie Hooper Secretary	5.00	X	X				0.	0.	0.
(162) Kimberly Dalrymple Secretary	5.00	X	X				0.	0.	0.
(163) Laurie Holtsford Secretary	5.00	X	X				0.	0.	0.
(164) Lisa Keffer Secretary	5.00	X	X				0.	0.	0.
(165) Lisa Replogle Secretary	5.00	X	X				0.	0.	0.
(166) Mario DiFiglia Secretary	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(167) Mark Schneider Secretary	5.00	X	X				0.	0.	0.
(168) Marlena Walker Secretary	5.00	X	X				0.	0.	0.
(169) Mary Bennett Secretary	5.00	X	X				0.	0.	0.
(170) Mary Prendergast Secretary	5.00	X	X				0.	0.	0.
(171) Melissa Kern Secretary	5.00	X	X				0.	0.	0.
(172) Morgan Kirkland Secretary	5.00	X	X				0.	0.	0.
(173) Natalie Billo Secretary	5.00	X	X				0.	0.	0.
(174) Nicholas Barbera Secretary	5.00	X	X				0.	0.	0.
(175) Robert Griffin Secretary	5.00	X	X				0.	0.	0.
(176) Sarah Brainard Secretary	5.00	X	X				0.	0.	0.
(177) Shawn Deluhery Secretary	5.00	X	X				0.	0.	0.
(178) Shawna Talles Secretary	5.00	X	X				0.	0.	0.
(179) Sofia Adaime Martinez Secretary	5.00	X	X				0.	0.	0.
(180) Sophie Gray Secretary	5.00	X	X				0.	0.	0.
(181) Susan Prior Secretary	5.00	X	X				0.	0.	0.
(182) Timothy Hammond Secretary	5.00	X	X				0.	0.	0.
(183) Tony Andrade Secretary	5.00	X	X				0.	0.	0.
(184) Walker Roberts Secretary	5.00	X	X				0.	0.	0.
(185) Wendy Led Duke Secretary	5.00	X	X				0.	0.	0.
(186) William Cogliano Secretary	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee				
(187) Zachary Buxton Secretary	5.00	X	X				0.	0.	0.	
(188) Zachary Colby Secretary	5.00	X	X				0.	0.	0.	
(189) Amber Schon Treasurer	5.00	X	X				0.	0.	0.	
(190) Andrew Weingartner Treasurer	5.00	X	X				0.	0.	0.	
(191) Andrew Widen Treasurer	5.00	X	X				0.	0.	0.	
(192) Arin Foreman Treasurer	5.00	X	X				0.	0.	0.	
(193) Arvind Joshi Treasurer	5.00	X	X				0.	0.	0.	
(194) Bert Pickard Treasurer	5.00	X	X				0.	0.	0.	
(195) Brenda Bascue Treasurer	5.00	X	X				0.	0.	0.	
(196) Brian Courtney Treasurer	5.00	X	X				0.	0.	0.	
(197) Brian Herdman Treasurer	5.00	X	X				0.	0.	0.	
(198) Brian Pavona Treasurer	5.00	X	X				0.	0.	0.	
(199) Brittany Tillman Treasurer	5.00	X	X				0.	0.	0.	
(200) Cassie Fields Treasurer	5.00	X	X				0.	0.	0.	
(201) Charity Fannin Treasurer	5.00	X	X				0.	0.	0.	
(202) Chase Wunder Treasurer	5.00	X	X				0.	0.	0.	
(203) Chris Branin Treasurer	5.00	X	X				0.	0.	0.	
(204) Christie Blasioli Treasurer	5.00	X	X				0.	0.	0.	
(205) Christopher Kubin Treasurer	5.00	X	X				0.	0.	0.	
(206) Daniel Bucci Treasurer	5.00	X	X				0.	0.	0.	
Total to Part VII, Section A, line 1c .....										

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Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(207) Deborah Wiley-Crossen Treasurer	5.00	X	X				0.	0.	0.
(208) Donna Kelly Ramicone Treasurer	5.00	X	X				0.	0.	0.
(209) E. Renae Thomas Treasurer	5.00	X	X				0.	0.	0.
(210) Edward Coyle Treasurer	5.00	X	X				0.	0.	0.
(211) Fiona Daigle Treasurer	5.00	X	X				0.	0.	0.
(212) Frank Miceli Treasurer	5.00	X	X				0.	0.	0.
(213) Heather Rose Treasurer	5.00	X	X				0.	0.	0.
(214) Jaiden Ellenwood Treasurer	5.00	X	X				0.	0.	0.
(215) Jamie Harrell Treasurer	5.00	X	X				0.	0.	0.
(216) Janena Davis Treasurer	5.00	X	X				0.	0.	0.
(217) Jason Nelms Treasurer	5.00	X	X				0.	0.	0.
(218) Jeffrey Carranza Treasurer	5.00	X	X				0.	0.	0.
(219) Jennifer Berthiaume Treasurer	5.00	X	X				0.	0.	0.
(220) Jerald Archibeque Treasurer	5.00	X	X				0.	0.	0.
(221) Joe Lodge Treasurer	5.00	X	X				0.	0.	0.
(222) John Majchrzak Treasurer	5.00	X	X				0.	0.	0.
(223) Jon Branstetter Treasurer	5.00	X	X				0.	0.	0.
(224) Kelly Klein Treasurer	5.00	X	X				0.	0.	0.
(225) Kelly Rygielski Treasurer	5.00	X	X				0.	0.	0.
(226) Kimberly Carlozzi Treasurer	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(227) Kyle Teel Treasurer	5.00	X	X				0.	0.	0.
(228) Lainey Kelly Treasurer	5.00	X	X				0.	0.	0.
(229) Laraine Gengler Treasurer	5.00	X	X				0.	0.	0.
(230) Laurie Pierce Treasurer	5.00	X	X				0.	0.	0.
(231) Lawrence Preston Treasurer	5.00	X	X				0.	0.	0.
(232) Louis Schroeder Treasurer	5.00	X	X				0.	0.	0.
(233) Mark Daffer Treasurer	5.00	X	X				0.	0.	0.
(234) Marni Leonard Treasurer	5.00	X	X				0.	0.	0.
(235) Michael Allen Treasurer	5.00	X	X				0.	0.	0.
(236) Michael Brown Treasurer	5.00	X	X				0.	0.	0.
(237) Mike DeMotte Treasurer	5.00	X	X				0.	0.	0.
(238) Nicholas Eichelman Treasurer	5.00	X	X				0.	0.	0.
(239) Perry Santullo Treasurer	5.00	X	X				0.	0.	0.
(240) Rachel Herman Treasurer	5.00	X	X				0.	0.	0.
(241) Rachel King Treasurer	5.00	X	X				0.	0.	0.
(242) Rachel Rychcik Treasurer	5.00	X	X				0.	0.	0.
(243) Ryan Caldwell Treasurer	5.00	X	X				0.	0.	0.
(244) Ryan Messer Treasurer	5.00	X	X				0.	0.	0.
(245) Sriram Bharadwaj Treasurer	5.00	X	X				0.	0.	0.
(246) Stephanie Richio Treasurer	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(247) Steven Chizuk Treasurer	5.00	X	X				0.	0.	0.
(248) Taireli Hidalgo Gonzalez Treasurer	5.00	X	X				0.	0.	0.
(249) Teresa Jenkinson Treasurer	5.00	X	X				0.	0.	0.
(250) Toni Young Treasurer	5.00	X	X				0.	0.	0.
(251) Vonda Walters Treasurer	5.00	X	X				0.	0.	0.
(252) Eric Bergeon Treasurer/Secretary	5.00	X	X				0.	0.	0.
(253) Mary Lou Tate Treasurer/Secretary	5.00	X	X				0.	0.	0.
(254) Albert Deana Vice President	5.00	X	X				0.	0.	0.
(255) Amber Langner Vice President	5.00	X	X				0.	0.	0.
(256) Andrew Gentzkow Vice President	5.00	X	X				0.	0.	0.
(257) Andrew Hastings Vice President	5.00	X	X				0.	0.	0.
(258) Axel Ramirez Vice President	5.00	X	X				0.	0.	0.
(259) Benjamin Hayden Vice President	5.00	X	X				0.	0.	0.
(260) Brian Mattson Vice President	5.00	X	X				0.	0.	0.
(261) Cally Christensen Vice President	5.00	X	X				0.	0.	0.
(262) Cameron Marks Vice President	5.00	X	X				0.	0.	0.
(263) Catherine Ekbom Vice President	5.00	X	X				0.	0.	0.
(264) Cheryl Nottingham Vice President	5.00	X	X				0.	0.	0.
(265) Jana Cook Vice President	5.00	X	X				0.	0.	0.
(266) Jess Paisley Vice President	5.00	X	X				0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(267) Jessica Yard Vice President	5.00	X	X				0.	0.	0.
(268) Joseph Splinter Vice President	5.00	X	X				0.	0.	0.
(269) Kate Tarr Vice President	5.00	X	X				0.	0.	0.
(270) Kelli Williams Vice President	5.00	X	X				0.	0.	0.
(271) Lisa Earl Vice President	5.00	X	X				0.	0.	0.
(272) Marcus Lewis Vice President	5.00	X	X				0.	0.	0.
(273) Matthew Clark Vice President	5.00	X	X				0.	0.	0.
(274) Melissa Crass Vice President	5.00	X	X				0.	0.	0.
(275) Monroe Gierl Vice President	5.00	X	X				0.	0.	0.
(276) Pamela Jones Vice President	5.00	X	X				0.	0.	0.
(277) Paul Krsiak Vice President	5.00	X	X				0.	0.	0.
(278) Perla Pace Vice President	5.00	X	X				0.	0.	0.
(279) Sharlene Seidman Vice President	5.00	X	X				0.	0.	0.
(280) Tammy Walsh Vice President	5.00	X	X				0.	0.	0.
(281) Tesa Topley Vice President	5.00	X	X				0.	0.	0.
(282) Thomas Camp Vice President	5.00	X	X				0.	0.	0.
(283) Timothy Myers Vice President	5.00	X	X				0.	0.	0.
(284) Tyler Bernier Vice President	5.00	X	X				0.	0.	0.
(285) Wade Gallon Vice President	5.00	X	X				0.	0.	0.
(286) Aaron Bouw Past President (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(287) Alanna Weaver Past President (Voting)	2.50	X					0.	0.	0.
(288) Andrew Hejtmank Past President (Voting)	2.50	X					0.	0.	0.
(289) Barbara Lynch Past President (Voting)	2.50	X					0.	0.	0.
(290) Barbara Piascik Past President (Voting)	2.50	X					0.	0.	0.
(291) Barry Burkart Past President (Voting)	2.50	X					0.	0.	0.
(292) Brad Arthur Past President (Voting)	2.50	X					0.	0.	0.
(293) Bridget Cutchen Past President (Voting)	2.50	X					0.	0.	0.
(294) Chad Krcil Past President (Voting)	2.50	X					0.	0.	0.
(295) Cheryl Spanier Past President (Voting)	2.50	X					0.	0.	0.
(296) Christina Steiner Past President (Voting)	2.50	X					0.	0.	0.
(297) Daniel Willis Past President (Voting)	2.50	X					0.	0.	0.
(298) David Kennedy Past President (Voting)	2.50	X					0.	0.	0.
(299) David Kreider Past President (Voting)	2.50	X					0.	0.	0.
(300) David Schweer Past President (Voting)	2.50	X					0.	0.	0.
(301) David Tolley Past President (Voting)	2.50	X					0.	0.	0.
(302) David Woods Past President (Voting)	2.50	X					0.	0.	0.
(303) Debra Trumbull Past President (Voting)	2.50	X					0.	0.	0.
(304) Diane McCarthy Past President (Voting)	2.50	X					0.	0.	0.
(305) Eric Garrison Past President (Voting)	2.50	X					0.	0.	0.
(306) Erica Waller Past President (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(307) Gina Churchill Past President (Voting)	2.50	X					0.	0.	0.
(308) Jack Lynn Past President (Voting)	2.50	X					0.	0.	0.
(309) Jacqueline Phillips Past President (Voting)	2.50	X					0.	0.	0.
(310) Jean Nyberg Past President (Voting)	2.50	X					0.	0.	0.
(311) Jeremy Behrens Past President (Voting)	2.50	X					0.	0.	0.
(312) Jill Griffith Past President (Voting)	2.50	X					0.	0.	0.
(313) John Ziegler Past President (Voting)	2.50	X					0.	0.	0.
(314) Jonathan Miller Past President (Voting)	2.50	X					0.	0.	0.
(315) Justin Stroud Past President (Voting)	2.50	X					0.	0.	0.
(316) Katie Taylor Past President (Voting)	2.50	X					0.	0.	0.
(317) Kelly Smith Past President (Voting)	2.50	X					0.	0.	0.
(318) Kevin Kornowa Past President (Voting)	2.50	X					0.	0.	0.
(319) Kevin Leder Past President (Voting)	2.50	X					0.	0.	0.
(320) Lana Dubinsky Past President (Voting)	2.50	X					0.	0.	0.
(321) Leslie Flake Past President (Voting)	2.50	X					0.	0.	0.
(322) Lisa Kirk Past President (Voting)	2.50	X					0.	0.	0.
(323) Louise Hoffmann Past President (Voting)	2.50	X					0.	0.	0.
(324) Maryann Regan Past President (Voting)	2.50	X					0.	0.	0.
(325) Matthew Streeter Past President (Voting)	2.50	X					0.	0.	0.
(326) Melissa Lucas Past President (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(327) Meredith Simonetti Past President (Voting)	2.50	X					0.	0.	0.
(328) Michael Ferguson Past President (Voting)	2.50	X					0.	0.	0.
(329) Michael McKeever Past President (Voting)	2.50	X					0.	0.	0.
(330) Michelle Bucy Past President (Voting)	2.50	X					0.	0.	0.
(331) Michelle Earich Past President (Voting)	2.50	X					0.	0.	0.
(332) Mindy Scher Past President (Voting)	2.50	X					0.	0.	0.
(333) Nardy Delgado Roman Past President (Voting)	2.50	X					0.	0.	0.
(334) Natalie Erchinger Past President (Voting)	2.50	X					0.	0.	0.
(335) Nikki Esquibel Past President (Voting)	2.50	X					0.	0.	0.
(336) Ramona Hernandez Past President (Voting)	2.50	X					0.	0.	0.
(337) Scott Mariani Past President (Voting)	2.50	X					0.	0.	0.
(338) Terry Kile Past President (Voting)	2.50	X					0.	0.	0.
(339) Vincent Stevens Past President (Voting)	2.50	X					0.	0.	0.
(340) Wallace Harmening Past President (Voting)	2.50	X					0.	0.	0.
(341) Warren Arnold Past President (Voting)	2.50	X					0.	0.	0.
(342) Wendy Leo Past President (Voting)	2.50	X					0.	0.	0.
(343) Aaron Clayton Director (Voting)	2.50	X					0.	0.	0.
(344) Aaron Green Director (Voting)	2.50	X					0.	0.	0.
(345) Abigail Cyboron Director (Voting)	2.50	X					0.	0.	0.
(346) Adam Blackwell Director (Voting)	2.50	X					0.	0.	0.
Total to Part VII, Section A, line 1c									

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(347) Adam Kerns Director (Voting)	2.50	X					0.	0.	0.
(348) Aimee Plowman Director (Voting)	2.50	X					0.	0.	0.
(349) Alan Dakay Director (Voting)	2.50	X					0.	0.	0.
(350) Alexander Donlon Director (Voting)	2.50	X					0.	0.	0.
(351) Alicia Weissmeier Director (Voting)	2.50	X					0.	0.	0.
(352) Allyson Roberts Director (Voting)	2.50	X					0.	0.	0.
(353) Alyson Belz Director (Voting)	2.50	X					0.	0.	0.
(354) Amanda Goedde Director (Voting)	2.50	X					0.	0.	0.
(355) Amanda Gordon Director (Voting)	2.50	X					0.	0.	0.
(356) Amanda Kelly Director (Voting)	2.50	X					0.	0.	0.
(357) Amanda Suber Director (Voting)	2.50	X					0.	0.	0.
(358) Amina Razanica Director (Voting)	2.50	X					0.	0.	0.
(359) Amy Carpenter Director (Voting)	2.50	X					0.	0.	0.
(360) Amy Kirk Director (Voting)	2.50	X					0.	0.	0.
(361) Amy Miller Director (Voting)	2.50	X					0.	0.	0.
(362) Andrew Garami Director (Voting)	2.50	X					0.	0.	0.
(363) Andy Emrhein Director (Voting)	2.50	X					0.	0.	0.
(364) Anthony Felipe Director (Voting)	2.50	X					0.	0.	0.
(365) Antonio Fonseca Director (Voting)	2.50	X					0.	0.	0.
(366) Ariana Raymond Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(367) Ariel Biggs Director (Voting)	2.50	X					0.	0.	0.
(368) Autumn Heaster Director (Voting)	2.50	X					0.	0.	0.
(369) Barbara Tapscott Director (Voting)	2.50	X					0.	0.	0.
(370) Bart Kenton Director (Voting)	2.50	X					0.	0.	0.
(371) Bart Shea Director (Voting)	2.50	X					0.	0.	0.
(372) Beata Piehl Director (Voting)	2.50	X					0.	0.	0.
(373) Billy McNeely Director (Voting)	2.50	X					0.	0.	0.
(374) Billy Trujillo Director (Voting)	2.50	X					0.	0.	0.
(375) BJ Dvorak Director (Voting)	2.50	X					0.	0.	0.
(376) Bonnie Pfeiffer Director (Voting)	2.50	X					0.	0.	0.
(377) Brad Arnold Director (Voting)	2.50	X					0.	0.	0.
(378) Brad Nielsen Director (Voting)	2.50	X					0.	0.	0.
(379) Brandon Creswell Director (Voting)	2.50	X					0.	0.	0.
(380) Brandon Holland Director (Voting)	2.50	X					0.	0.	0.
(381) Brandon Reed Director (Voting)	2.50	X					0.	0.	0.
(382) Brandy Simpson Director (Voting)	2.50	X					0.	0.	0.
(383) Bray Manderson Director (Voting)	2.50	X					0.	0.	0.
(384) BreAnn Meadows Director (Voting)	2.50	X					0.	0.	0.
(385) Brenda Parinas Director (Voting)	2.50	X					0.	0.	0.
(386) Brent Magers Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(387) Brian Blank Director (Voting)	2.50	X					0.	0.	0.
(388) Brian Cox Director (Voting)	2.50	X					0.	0.	0.
(389) Brian Earnest Director (Voting)	2.50	X					0.	0.	0.
(390) Brian Guerra Director (Voting)	2.50	X					0.	0.	0.
(391) Brian Matney Director (Voting)	2.50	X					0.	0.	0.
(392) Brian McCallister Director (Voting)	2.50	X					0.	0.	0.
(393) Brian Panik Director (Voting)	2.50	X					0.	0.	0.
(394) Brian Shifflett Director (Voting)	2.50	X					0.	0.	0.
(395) Brian Smith Director (Voting)	2.50	X					0.	0.	0.
(396) Bryan Gordon Director (Voting)	2.50	X					0.	0.	0.
(397) Caitlin Gerdes Director (Voting)	2.50	X					0.	0.	0.
(398) Carie Summers Director (Voting)	2.50	X					0.	0.	0.
(399) Carlos Vivaldi Director (Voting)	2.50	X					0.	0.	0.
(400) Carmen Voelz Director (Voting)	2.50	X					0.	0.	0.
(401) Carol Kinzer Director (Voting)	2.50	X					0.	0.	0.
(402) Carrie Fuller Spencer Director (Voting)	2.50	X					0.	0.	0.
(403) Carrie Gingrich Director (Voting)	2.50	X					0.	0.	0.
(404) Celia Allen Director (Voting)	2.50	X					0.	0.	0.
(405) Chad Breidenbach Director (Voting)	2.50	X					0.	0.	0.
(406) Chad Turner Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(407) Charles Hyatt Director (Voting)	2.50	X					0.	0.	0.
(408) Chastity Werner Director (Voting)	2.50	X					0.	0.	0.
(409) Chelsea Desrosiers Director (Voting)	2.50	X					0.	0.	0.
(410) Chelsey Kelchlin Director (Voting)	2.50	X					0.	0.	0.
(411) Chowdhury Ahsan Director (Voting)	2.50	X					0.	0.	0.
(412) Chris Coccimiglio Director (Voting)	2.50	X					0.	0.	0.
(413) Chris Hardgrove Director (Voting)	2.50	X					0.	0.	0.
(414) Chris Loftin Director (Voting)	2.50	X					0.	0.	0.
(415) Chris Lovette Director (Voting)	2.50	X					0.	0.	0.
(416) Christin Fenton Director (Voting)	2.50	X					0.	0.	0.
(417) Christina Bolanos Director (Voting)	2.50	X					0.	0.	0.
(418) Christine Crowley Director (Voting)	2.50	X					0.	0.	0.
(419) Christine Goldesberry-Curry Director (Voting)	2.50	X					0.	0.	0.
(420) Christine Olander Director (Voting)	2.50	X					0.	0.	0.
(421) Christine Paton Director (Voting)	2.50	X					0.	0.	0.
(422) Christopher Schenkel Director (Voting)	2.50	X					0.	0.	0.
(423) Christy Pehanich Director (Voting)	2.50	X					0.	0.	0.
(424) Clint Jones Director (Voting)	2.50	X					0.	0.	0.
(425) Corina Schoenke Director (Voting)	2.50	X					0.	0.	0.
(426) Corina Yates Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(427) Cory Van Maanen Director (Voting)	2.50	X					0.	0.	0.
(428) Courtney McNamee Director (Voting)	2.50	X					0.	0.	0.
(429) Curtis Dugger Director (Voting)	2.50	X					0.	0.	0.
(430) Dan Bannister Director (Voting)	2.50	X					0.	0.	0.
(431) Dan Jess Director (Voting)	2.50	X					0.	0.	0.
(432) Danette Kramer Director (Voting)	2.50	X					0.	0.	0.
(433) Daniel Corcoran Director (Voting)	2.50	X					0.	0.	0.
(434) Daniel Curtin Director (Voting)	2.50	X					0.	0.	0.
(435) Danielle Hawley Director (Voting)	2.50	X					0.	0.	0.
(436) Danielle LaBraico Director (Voting)	2.50	X					0.	0.	0.
(437) Darcy Robertson Director (Voting)	2.50	X					0.	0.	0.
(438) Darren Cook Director (Voting)	2.50	X					0.	0.	0.
(439) Dashell Thunder Director (Voting)	2.50	X					0.	0.	0.
(440) David Brooks Director (Voting)	2.50	X					0.	0.	0.
(441) David Murray Director (Voting)	2.50	X					0.	0.	0.
(442) David Ralston Director (Voting)	2.50	X					0.	0.	0.
(443) David Salsberry Director (Voting)	2.50	X					0.	0.	0.
(444) David Usher Director (Voting)	2.50	X					0.	0.	0.
(445) Dawn Stark Director (Voting)	2.50	X					0.	0.	0.
(446) Dawn Tuley Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(447) Deborah Slogar Director (Voting)	2.50	X					0.	0.	0.
(448) Deirdra Young Director (Voting)	2.50	X					0.	0.	0.
(449) Dena McNeill Director (Voting)	2.50	X					0.	0.	0.
(450) Denis Lukes Director (Voting)	2.50	X					0.	0.	0.
(451) Denise Titsworth Director (Voting)	2.50	X					0.	0.	0.
(452) Deonne Henry Director (Voting)	2.50	X					0.	0.	0.
(453) Derek Schaff Director (Voting)	2.50	X					0.	0.	0.
(454) Derick Perkins Director (Voting)	2.50	X					0.	0.	0.
(455) Dhara Satija Director (Voting)	2.50	X					0.	0.	0.
(456) Diane Lilko Director (Voting)	2.50	X					0.	0.	0.
(457) Domingo Nevarez Ramirez Director (Voting)	2.50	X					0.	0.	0.
(458) Don Briones Director (Voting)	2.50	X					0.	0.	0.
(459) Don Frank Director (Voting)	2.50	X					0.	0.	0.
(460) Donald Keller Director (Voting)	2.50	X					0.	0.	0.
(461) Donald Urbancsik Director (Voting)	2.50	X					0.	0.	0.
(462) Donna Downs Director (Voting)	2.50	X					0.	0.	0.
(463) Donna Schneider Director (Voting)	2.50	X					0.	0.	0.
(464) Douglas Banks Director (Voting)	2.50	X					0.	0.	0.
(465) Douglas Barry Director (Voting)	2.50	X					0.	0.	0.
(466) Douglas Burrell Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

Form 990

23-7037143

**Part VII**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(467) Douglas Wetherell Director (Voting)	2.50	X					0.	0.	0.
(468) Eddie Ortiz Director (Voting)	2.50	X					0.	0.	0.
(469) Edward Townsend Director (Voting)	2.50	X					0.	0.	0.
(470) Ekerete Akpan Director (Voting)	2.50	X					0.	0.	0.
(471) Elda Dykes Director (Voting)	2.50	X					0.	0.	0.
(472) Elise Ueoka Director (Voting)	2.50	X					0.	0.	0.
(473) Elizabeth Boileau Director (Voting)	2.50	X					0.	0.	0.
(474) Elizabeth Buyna Director (Voting)	2.50	X					0.	0.	0.
(475) Elizabeth Byerly Director (Voting)	2.50	X					0.	0.	0.
(476) Elizabeth Duffy Director (Voting)	2.50	X					0.	0.	0.
(477) Elizabeth Krause Director (Voting)	2.50	X					0.	0.	0.
(478) Emily Aghayan Director (Voting)	2.50	X					0.	0.	0.
(479) Emily Seitz Pawlak Director (Voting)	2.50	X					0.	0.	0.
(480) Emmanuel Damalie Director (Voting)	2.50	X					0.	0.	0.
(481) Eric Delgado Director (Voting)	2.50	X					0.	0.	0.
(482) Eric Dubrowski Director (Voting)	2.50	X					0.	0.	0.
(483) Eric Schwartz Director (Voting)	2.50	X					0.	0.	0.
(484) Eric Smith Director (Voting)	2.50	X					0.	0.	0.
(485) Eric Wilberg Director (Voting)	2.50	X					0.	0.	0.
(486) Eriko Martian Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(487) Erin Rowden Director (Voting)	2.50	X					0.	0.	0.
(488) Evalie Crosby Director (Voting)	2.50	X					0.	0.	0.
(489) Evan Martin Director (Voting)	2.50	X					0.	0.	0.
(490) Frances Ippolito Director (Voting)	2.50	X					0.	0.	0.
(491) Frank Matricardi Director (Voting)	2.50	X					0.	0.	0.
(492) Fred Brantley Director (Voting)	2.50	X					0.	0.	0.
(493) Frederick Jackson Director (Voting)	2.50	X					0.	0.	0.
(494) Gabriella Gold Director (Voting)	2.50	X					0.	0.	0.
(495) Gary Foll Director (Voting)	2.50	X					0.	0.	0.
(496) Gary Janko Director (Voting)	2.50	X					0.	0.	0.
(497) Gary Ladyko Director (Voting)	2.50	X					0.	0.	0.
(498) Gary Zwierzynski Director (Voting)	2.50	X					0.	0.	0.
(499) Geoffrey Bernhardt Director (Voting)	2.50	X					0.	0.	0.
(500) Gerardo Dominguez Director (Voting)	2.50	X					0.	0.	0.
(501) Gidget Bowers Director (Voting)	2.50	X					0.	0.	0.
(502) Gina Smith Director (Voting)	2.50	X					0.	0.	0.
(503) Gory Ballester-Ortiz Director (Voting)	2.50	X					0.	0.	0.
(504) Greg Sanker Director (Voting)	2.50	X					0.	0.	0.
(505) Hailee Long Director (Voting)	2.50	X					0.	0.	0.
(506) Harriette Muir Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(507) Hayley Shulman Director (Voting)	2.50	X					0.	0.	0.
(508) Heather Eichem Director (Voting)	2.50	X					0.	0.	0.
(509) Heather Stucker Director (Voting)	2.50	X					0.	0.	0.
(510) Heather Thomas Director (Voting)	2.50	X					0.	0.	0.
(511) Hector Vazquez Director (Voting)	2.50	X					0.	0.	0.
(512) Heidi Leatherman Director (Voting)	2.50	X					0.	0.	0.
(513) Hilary Dolbee Director (Voting)	2.50	X					0.	0.	0.
(514) Howard Hall Director (Voting)	2.50	X					0.	0.	0.
(515) Hugh Chisholm Director (Voting)	2.50	X					0.	0.	0.
(516) India Suter Director (Voting)	2.50	X					0.	0.	0.
(517) J Hopkins Director (Voting)	2.50	X					0.	0.	0.
(518) Jack Porter Director (Voting)	2.50	X					0.	0.	0.
(519) Jackie Nussbaum Director (Voting)	2.50	X					0.	0.	0.
(520) Jacob Rouse Director (Voting)	2.50	X					0.	0.	0.
(521) Jade Litchfield Director (Voting)	2.50	X					0.	0.	0.
(522) Jaime Bailey Director (Voting)	2.50	X					0.	0.	0.
(523) Jaime Lindsay Director (Voting)	2.50	X					0.	0.	0.
(524) James Cleverley Director (Voting)	2.50	X					0.	0.	0.
(525) James Gavin Director (Voting)	2.50	X					0.	0.	0.
(526) James LaCroix Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(527) James Linhart Director (Voting)	2.50	X					0.	0.	0.
(528) James Porter Director (Voting)	2.50	X					0.	0.	0.
(529) Jamie Phillips Director (Voting)	2.50	X					0.	0.	0.
(530) Jamil Aslam Director (Voting)	2.50	X					0.	0.	0.
(531) Jane Kaye Director (Voting)	2.50	X					0.	0.	0.
(532) Janelle Nelson Director (Voting)	2.50	X					0.	0.	0.
(533) Janiece McNichols Director (Voting)	2.50	X					0.	0.	0.
(534) Jason Gibbons Director (Voting)	2.50	X					0.	0.	0.
(535) Jason Gizzi Director (Voting)	2.50	X					0.	0.	0.
(536) Jason Metcalf Director (Voting)	2.50	X					0.	0.	0.
(537) Jason Meyer Director (Voting)	2.50	X					0.	0.	0.
(538) Jason Roher Director (Voting)	2.50	X					0.	0.	0.
(539) Jeanna Adler Director (Voting)	2.50	X					0.	0.	0.
(540) Jeff Neisen Director (Voting)	2.50	X					0.	0.	0.
(541) Jeffery Reid Director (Voting)	2.50	X					0.	0.	0.
(542) Jeffrey Johnson Director (Voting)	2.50	X					0.	0.	0.
(543) Jeffrey Walla Director (Voting)	2.50	X					0.	0.	0.
(544) Jen Hayes Director (Voting)	2.50	X					0.	0.	0.
(545) Jennifer Huff Director (Voting)	2.50	X					0.	0.	0.
(546) Jennifer Reed Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(547) Jennifer Samaras Director (Voting)	2.50	X					0.	0.	0.
(548) Jennifer Schneider Director (Voting)	2.50	X					0.	0.	0.
(549) Jennifer Venable Director (Voting)	2.50	X					0.	0.	0.
(550) Jennifer Whipple Director (Voting)	2.50	X					0.	0.	0.
(551) Jennimarie Ingram Director (Voting)	2.50	X					0.	0.	0.
(552) Jenny Davies Director (Voting)	2.50	X					0.	0.	0.
(553) Jeremy Claunch Director (Voting)	2.50	X					0.	0.	0.
(554) Jeremy Shaw Director (Voting)	2.50	X					0.	0.	0.
(555) Jeremy Storer Director (Voting)	2.50	X					0.	0.	0.
(556) Jess Snyder Director (Voting)	2.50	X					0.	0.	0.
(557) Jesse Smith Director (Voting)	2.50	X					0.	0.	0.
(558) Jesse Sookchoff Director (Voting)	2.50	X					0.	0.	0.
(559) Jessica Garcia Holguin Director (Voting)	2.50	X					0.	0.	0.
(560) Joanna Kroon Director (Voting)	2.50	X					0.	0.	0.
(561) Jodianne Broomall Director (Voting)	2.50	X					0.	0.	0.
(562) John Andursky Director (Voting)	2.50	X					0.	0.	0.
(563) John Bartell Director (Voting)	2.50	X					0.	0.	0.
(564) John Garcia Director (Voting)	2.50	X					0.	0.	0.
(565) John Lloyd Director (Voting)	2.50	X					0.	0.	0.
(566) John McMullin Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(567) John Mendez Director (Voting)	2.50	X					0.	0.	0.
(568) John Strasser Director (Voting)	2.50	X					0.	0.	0.
(569) John Viggiano Director (Voting)	2.50	X					0.	0.	0.
(570) Jonathan Besler Director (Voting)	2.50	X					0.	0.	0.
(571) Jonathan Bucher Director (Voting)	2.50	X					0.	0.	0.
(572) Jonathan Kelly Director (Voting)	2.50	X					0.	0.	0.
(573) Jonathan Levine Director (Voting)	2.50	X					0.	0.	0.
(574) Joni Waltjen Director (Voting)	2.50	X					0.	0.	0.
(575) Jordan Mitchell Director (Voting)	2.50	X					0.	0.	0.
(576) Jordan Wood Director (Voting)	2.50	X					0.	0.	0.
(577) Joseph O'Connell Director (Voting)	2.50	X					0.	0.	0.
(578) Joseph Romano Director (Voting)	2.50	X					0.	0.	0.
(579) Joseph Scargle Director (Voting)	2.50	X					0.	0.	0.
(580) Josh Richards Director (Voting)	2.50	X					0.	0.	0.
(581) Julie Haluska Director (Voting)	2.50	X					0.	0.	0.
(582) Julie Lesakowski Director (Voting)	2.50	X					0.	0.	0.
(583) Julie Rabat-Torki Director (Voting)	2.50	X					0.	0.	0.
(584) Kaley Neal Director (Voting)	2.50	X					0.	0.	0.
(585) KaLynn Gates Director (Voting)	2.50	X					0.	0.	0.
(586) Karen Abounader Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(587) Karen Chavis Director (Voting)	2.50	X					0.	0.	0.
(588) Karen Granoff Director (Voting)	2.50	X					0.	0.	0.
(589) Karen Richards Director (Voting)	2.50	X					0.	0.	0.
(590) Kate Frederick Director (Voting)	2.50	X					0.	0.	0.
(591) Katherine Leslie Director (Voting)	2.50	X					0.	0.	0.
(592) Kathleen Olewinski Director (Voting)	2.50	X					0.	0.	0.
(593) Kathleen Silver Director (Voting)	2.50	X					0.	0.	0.
(594) Kathrine Bosworth Director (Voting)	2.50	X					0.	0.	0.
(595) Kathrine Panzarella Director (Voting)	2.50	X					0.	0.	0.
(596) Kayla Rhynalds Director (Voting)	2.50	X					0.	0.	0.
(597) Kayla Wagner Director (Voting)	2.50	X					0.	0.	0.
(598) Keith Anderson Director (Voting)	2.50	X					0.	0.	0.
(599) Kelly Knorr Director (Voting)	2.50	X					0.	0.	0.
(600) Ken Dulaney Director (Voting)	2.50	X					0.	0.	0.
(601) Kenneth Fortier Director (Voting)	2.50	X					0.	0.	0.
(602) Kent Thompson Director (Voting)	2.50	X					0.	0.	0.
(603) Kevin Burns Director (Voting)	2.50	X					0.	0.	0.
(604) Kevin Olvera Director (Voting)	2.50	X					0.	0.	0.
(605) Kim Granfor Director (Voting)	2.50	X					0.	0.	0.
(606) Kimberly Coker Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(607) Kimberly Fanning Director (Voting)	2.50	X					0.	0.	0.
(608) Kimberly Smelley Director (Voting)	2.50	X					0.	0.	0.
(609) Kimberly Telford Director (Voting)	2.50	X					0.	0.	0.
(610) Kristen Gilfeather Director (Voting)	2.50	X					0.	0.	0.
(611) Kurt Shipley Director (Voting)	2.50	X					0.	0.	0.
(612) Laura Cermak Director (Voting)	2.50	X					0.	0.	0.
(613) Laura Holland Director (Voting)	2.50	X					0.	0.	0.
(614) Laurel Davis Director (Voting)	2.50	X					0.	0.	0.
(615) Lauren Gorski Director (Voting)	2.50	X					0.	0.	0.
(616) Lauren Shea Director (Voting)	2.50	X					0.	0.	0.
(617) Laurie Radler Director (Voting)	2.50	X					0.	0.	0.
(618) Laurie Swanson Director (Voting)	2.50	X					0.	0.	0.
(619) Lawona Andrews Director (Voting)	2.50	X					0.	0.	0.
(620) Lawrence Laddaga Director (Voting)	2.50	X					0.	0.	0.
(621) Leah Amante Director (Voting)	2.50	X					0.	0.	0.
(622) LeAnne Moran Director (Voting)	2.50	X					0.	0.	0.
(623) Leslie Armijo Director (Voting)	2.50	X					0.	0.	0.
(624) Leslie Boles Director (Voting)	2.50	X					0.	0.	0.
(625) Liesl Barkley Director (Voting)	2.50	X					0.	0.	0.
(626) Lindsay Wielkopolski Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(627) Lisa Gensinger Director (Voting)	2.50	X					0.	0.	0.
(628) Lisa Schaaf Director (Voting)	2.50	X					0.	0.	0.
(629) Lisa Smith Director (Voting)	2.50	X					0.	0.	0.
(630) Lisa Stark Director (Voting)	2.50	X					0.	0.	0.
(631) Loretta Hefley Director (Voting)	2.50	X					0.	0.	0.
(632) Lori Aguilar Director (Voting)	2.50	X					0.	0.	0.
(633) Lori Dorsey Director (Voting)	2.50	X					0.	0.	0.
(634) Louis Albanese Director (Voting)	2.50	X					0.	0.	0.
(635) Lucas Sater Director (Voting)	2.50	X					0.	0.	0.
(636) Lyndsy Blonquist Director (Voting)	2.50	X					0.	0.	0.
(637) Lynette Vermillion Director (Voting)	2.50	X					0.	0.	0.
(638) Lynn Matusik Director (Voting)	2.50	X					0.	0.	0.
(639) Lynne Gentry Director (Voting)	2.50	X					0.	0.	0.
(640) Mai Goss Director (Voting)	2.50	X					0.	0.	0.
(641) MaLisa Westlund Director (Voting)	2.50	X					0.	0.	0.
(642) Marc Brewer Director (Voting)	2.50	X					0.	0.	0.
(643) Marci Mollman Director (Voting)	2.50	X					0.	0.	0.
(644) Marco Priolo Director (Voting)	2.50	X					0.	0.	0.
(645) Maria Facciponti Director (Voting)	2.50	X					0.	0.	0.
(646) Marie Castro Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(647) Marie Perkey Director (Voting)	2.50	X					0.	0.	0.
(648) Mark Evard Director (Voting)	2.50	X					0.	0.	0.
(649) Mark Kloster Director (Voting)	2.50	X					0.	0.	0.
(650) Mark Worthen Director (Voting)	2.50	X					0.	0.	0.
(651) Martin Dunbar Director (Voting)	2.50	X					0.	0.	0.
(652) Mary (Kathy) Hammack Director (Voting)	2.50	X					0.	0.	0.
(653) Mary Ackley Director (Voting)	2.50	X					0.	0.	0.
(654) Mary Laile Director (Voting)	2.50	X					0.	0.	0.
(655) Mary Mahaney Director (Voting)	2.50	X					0.	0.	0.
(656) Matt Logan Director (Voting)	2.50	X					0.	0.	0.
(657) Matthew Aumick Director (Voting)	2.50	X					0.	0.	0.
(658) Matthew Bailey Director (Voting)	2.50	X					0.	0.	0.
(659) Matthew Ertel Director (Voting)	2.50	X					0.	0.	0.
(660) Matthew Fisher Director (Voting)	2.50	X					0.	0.	0.
(661) Matthew Schuster Director (Voting)	2.50	X					0.	0.	0.
(662) Maureen Dukett Director (Voting)	2.50	X					0.	0.	0.
(663) Melinda Kilroy Director (Voting)	2.50	X					0.	0.	0.
(664) Melissa Hill Director (Voting)	2.50	X					0.	0.	0.
(665) Melissa Stutz Director (Voting)	2.50	X					0.	0.	0.
(666) Melissa Walter Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(667) Melodie Colwell Director (Voting)	2.50	X					0.	0.	0.
(668) Merle Glasgow Director (Voting)	2.50	X					0.	0.	0.
(669) Michael Chase Director (Voting)	2.50	X					0.	0.	0.
(670) Michael Connally Director (Voting)	2.50	X					0.	0.	0.
(671) Michael Felczak Director (Voting)	2.50	X					0.	0.	0.
(672) Michael French Director (Voting)	2.50	X					0.	0.	0.
(673) Michael George Director (Voting)	2.50	X					0.	0.	0.
(674) Michael Stubee Director (Voting)	2.50	X					0.	0.	0.
(675) Michael Waite Director (Voting)	2.50	X					0.	0.	0.
(676) Michael Wallner Director (Voting)	2.50	X					0.	0.	0.
(677) Michael Ward Director (Voting)	2.50	X					0.	0.	0.
(678) Michele McGowan Director (Voting)	2.50	X					0.	0.	0.
(679) Michelle Brown Director (Voting)	2.50	X					0.	0.	0.
(680) Michelle Gates Director (Voting)	2.50	X					0.	0.	0.
(681) Michelle Manese Director (Voting)	2.50	X					0.	0.	0.
(682) Michelle McElhinny Director (Voting)	2.50	X					0.	0.	0.
(683) Michelle Roberts Director (Voting)	2.50	X					0.	0.	0.
(684) Mike Lorenz Director (Voting)	2.50	X					0.	0.	0.
(685) Misty Davis Director (Voting)	2.50	X					0.	0.	0.
(686) Misty Postol Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(687) Monica Agate Director (Voting)	2.50	X					0.	0.	0.
(688) Myra Oliver Director (Voting)	2.50	X					0.	0.	0.
(689) Nan Jones Director (Voting)	2.50	X					0.	0.	0.
(690) Nancy Reiss Director (Voting)	2.50	X					0.	0.	0.
(691) Natalie Hernandez (Coronado) Director (Voting)	2.50	X					0.	0.	0.
(692) Natasha Erb Director (Voting)	2.50	X					0.	0.	0.
(693) Natasha Mehta Director (Voting)	2.50	X					0.	0.	0.
(694) Neil Boudreaux Director (Voting)	2.50	X					0.	0.	0.
(695) Nicholas Fiume Director (Voting)	2.50	X					0.	0.	0.
(696) Nicholas Mazzola Director (Voting)	2.50	X					0.	0.	0.
(697) Nichole Crutcher Director (Voting)	2.50	X					0.	0.	0.
(698) Nichole Niesen Director (Voting)	2.50	X					0.	0.	0.
(699) Nichole Wachtman Director (Voting)	2.50	X					0.	0.	0.
(700) Nicole Fountain Director (Voting)	2.50	X					0.	0.	0.
(701) Nicole Short Director (Voting)	2.50	X					0.	0.	0.
(702) Pamela Booher Director (Voting)	2.50	X					0.	0.	0.
(703) Pamela Potter Director (Voting)	2.50	X					0.	0.	0.
(704) Paola Turchi Director (Voting)	2.50	X					0.	0.	0.
(705) Patrick McDonough Director (Voting)	2.50	X					0.	0.	0.
(706) Patrick McKenna Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

23-7037143

**Part VII****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(707) Paul Vachek Director (Voting)	2.50	X					0.	0.	0.
(708) Peter Sabal Director (Voting)	2.50	X					0.	0.	0.
(709) Philip Mennell Director (Voting)	2.50	X					0.	0.	0.
(710) Phillip Smith Director (Voting)	2.50	X					0.	0.	0.
(711) Rabin Kayastha Director (Voting)	2.50	X					0.	0.	0.
(712) Rachael Seeder Director (Voting)	2.50	X					0.	0.	0.
(713) Rachel Pugliano Director (Voting)	2.50	X					0.	0.	0.
(714) Radha Radhakrishna Director (Voting)	2.50	X					0.	0.	0.
(715) Randy Blue Director (Voting)	2.50	X					0.	0.	0.
(716) Rebecca Rudd Director (Voting)	2.50	X					0.	0.	0.
(717) Renee Edwards Director (Voting)	2.50	X					0.	0.	0.
(718) Ricardo Torres Director (Voting)	2.50	X					0.	0.	0.
(719) Richard Boggess Director (Voting)	2.50	X					0.	0.	0.
(720) Richard Niwinski Director (Voting)	2.50	X					0.	0.	0.
(721) Richard Schrock Director (Voting)	2.50	X					0.	0.	0.
(722) Richard Yarmel Director (Voting)	2.50	X					0.	0.	0.
(723) Rico Viscusi Director (Voting)	2.50	X					0.	0.	0.
(724) Robert Braun Director (Voting)	2.50	X					0.	0.	0.
(725) Robert Dudley Director (Voting)	2.50	X					0.	0.	0.
(726) Robert Karl Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(727) Robert Shwjlyk Director (Voting)	2.50	X					0.	0.	0.
(728) Robin Sumner Director (Voting)	2.50	X					0.	0.	0.
(729) Robin Ziegler Director (Voting)	2.50	X					0.	0.	0.
(730) Ross Markello Director (Voting)	2.50	X					0.	0.	0.
(731) Rozana Melandinidis Director (Voting)	2.50	X					0.	0.	0.
(732) Roze Seale Director (Voting)	2.50	X					0.	0.	0.
(733) Ryan Bell Director (Voting)	2.50	X					0.	0.	0.
(734) Ryan Holte Director (Voting)	2.50	X					0.	0.	0.
(735) Ryan Moorse Director (Voting)	2.50	X					0.	0.	0.
(736) Samuel King Director (Voting)	2.50	X					0.	0.	0.
(737) Sandra Rittel Director (Voting)	2.50	X					0.	0.	0.
(738) Sara Smith Director (Voting)	2.50	X					0.	0.	0.
(739) Sara Weir Director (Voting)	2.50	X					0.	0.	0.
(740) Scott Besler Director (Voting)	2.50	X					0.	0.	0.
(741) Scott Foster Director (Voting)	2.50	X					0.	0.	0.
(742) Scott Mertie Director (Voting)	2.50	X					0.	0.	0.
(743) Scott Nelson Director (Voting)	2.50	X					0.	0.	0.
(744) Scott Ostenson Director (Voting)	2.50	X					0.	0.	0.
(745) Scott Panning Director (Voting)	2.50	X					0.	0.	0.
(746) Sheila Hojnacki Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

Form 990

23-7037143

**Part VII**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(747) Sherah Petrarca Director (Voting)	2.50	X					0.	0.	0.
(748) Shivam Sohan Director (Voting)	2.50	X					0.	0.	0.
(749) Shogo Garcia Director (Voting)	2.50	X					0.	0.	0.
(750) Sommer Bockerstette Director (Voting)	2.50	X					0.	0.	0.
(751) Stephanie Akin Director (Voting)	2.50	X					0.	0.	0.
(752) Stephanie Doebelin Director (Voting)	2.50	X					0.	0.	0.
(753) Stephanie Fischer Director (Voting)	2.50	X					0.	0.	0.
(754) Stephen Smith Director (Voting)	2.50	X					0.	0.	0.
(755) Steven Bauer Director (Voting)	2.50	X					0.	0.	0.
(756) Steven Haas Director (Voting)	2.50	X					0.	0.	0.
(757) Steven Hand Director (Voting)	2.50	X					0.	0.	0.
(758) Steven Honeywell Director (Voting)	2.50	X					0.	0.	0.
(759) Sue Marr Director (Voting)	2.50	X					0.	0.	0.
(760) Susane Lim Director (Voting)	2.50	X					0.	0.	0.
(761) Svenja Bellin Director (Voting)	2.50	X					0.	0.	0.
(762) Tamara Sorensen Director (Voting)	2.50	X					0.	0.	0.
(763) Tami Love Director (Voting)	2.50	X					0.	0.	0.
(764) Tammy Nadler Director (Voting)	2.50	X					0.	0.	0.
(765) Tanner Wealand Director (Voting)	2.50	X					0.	0.	0.
(766) Tashia Lindvall Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

Healthcare Financial Management  
Association Group Return

23-7037143

## Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(767) Tasia Lay Director (Voting)	2.50	X					0.	0.	0.
(768) Tawny Schaffer Director (Voting)	2.50	X					0.	0.	0.
(769) Teresa Mallett Director (Voting)	2.50	X					0.	0.	0.
(770) Teresa Moe Director (Voting)	2.50	X					0.	0.	0.
(771) Terry Swan Director (Voting)	2.50	X					0.	0.	0.
(772) Thomas Jabro Director (Voting)	2.50	X					0.	0.	0.
(773) Timothy Bushur Director (Voting)	2.50	X					0.	0.	0.
(774) Timothy Stadelmann Director (Voting)	2.50	X					0.	0.	0.
(775) Tina Bloom Director (Voting)	2.50	X					0.	0.	0.
(776) Todd Ritzler Director (Voting)	2.50	X					0.	0.	0.
(777) Tom Matonican Director (Voting)	2.50	X					0.	0.	0.
(778) Tonya Richardson Roy Director (Voting)	2.50	X					0.	0.	0.
(779) Traci Arellano Director (Voting)	2.50	X					0.	0.	0.
(780) Travis Englund Director (Voting)	2.50	X					0.	0.	0.
(781) Tricia Wagner Director (Voting)	2.50	X					0.	0.	0.
(782) Tyrus Carson Director (Voting)	2.50	X					0.	0.	0.
(783) Vanessa Schmidt Director (Voting)	2.50	X					0.	0.	0.
(784) Vania Duckett Director (Voting)	2.50	X					0.	0.	0.
(785) Vicki Jensen Director (Voting)	2.50	X					0.	0.	0.
(786) Wende Weckbacher Director (Voting)	2.50	X					0.	0.	0.

Total to Part VII, Section A, line 1c .....

## Healthcare Financial Management Association Group Return

## Form 990

23-7037143

## Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

Total to Part VII, Section A, line 1c .....

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 9

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1 a Federated campaigns .....	1a			
	b Membership dues .....	1b			
	c Fundraising events .....	1c			
	d Related organizations .....	1d			
	e Government grants (contributions) .....	1e			
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f			
	g Noncash contributions included in lines 1a-1f .....	1g \$			
	h <b>Total.</b> Add lines 1a-1f .....	►			
<b>Program Service Revenue</b>	2 a <b>Sponsorship</b> .....	Business Code 611710	2,550,183.	2,550,183.	
	b <b>Membership Dues</b> .....	611430	816,341.	816,341.	
	c <b>Meeting Income</b> .....	611430	769,526.	769,526.	
	d <b>Publications</b> .....	511120	29,684.	29,684.	
	e .....				
	f All other program service revenue .....	900099	549.	549.	
	g <b>Total.</b> Add lines 2a-2f .....	►	4,166,283.		
<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts) .....	►	113,574.		113,574.
	4 Income from investment of tax-exempt bond proceeds .....	►			
	5 Royalties .....	►			
	6 a Gross rents .....	(i) Real 6a			
	b Less: rental expenses .....	6b			
	c Rental income or (loss) .....	6c			
	d Net rental income or (loss) .....	►			
	7 a Gross amount from sales of assets other than inventory .....	(i) Securities 7a			
	b Less: cost or other basis and sales expenses .....	7b			
	c Gain or (loss) .....	7c			
d Net gain or (loss) .....	►				
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	8a				
b Less: direct expenses .....	8b				
c Net income or (loss) from fundraising events .....	►				
9 a Gross income from gaming activities. See Part IV, line 19 .....	9a				
b Less: direct expenses .....	9b				
c Net income or (loss) from gaming activities .....	►				
10 a Gross sales of inventory, less returns and allowances .....	10a				
b Less: cost of goods sold .....	10b				
c Net income or (loss) from sales of inventory .....	►				
<b>Miscellaneous Revenue</b>	11 a .....	Business Code			
	b .....				
	c .....				
	d All other revenue .....	900099	18,392.		18,392.
	e <b>Total.</b> Add lines 11a-11d .....	►	18,392.		
12 <b>Total revenue.</b> See instructions .....	►	4,298,249.	4,166,283.	0.	131,966.

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 10

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .....				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....				
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	<b>24,155.</b>	<b>24,155.</b>		
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....				
<b>9</b> Other employee benefits .....	<b>2,023.</b>	<b>2,023.</b>		
<b>10</b> Payroll taxes .....	<b>483,090.</b>	<b>483,090.</b>		
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....	<b>158,637.</b>	<b>158,637.</b>		
<b>b</b> Legal .....	<b>8,841.</b>	<b>8,841.</b>		
<b>c</b> Accounting .....	<b>95,140.</b>	<b>95,140.</b>		
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17 .....	<b>197,014.</b>	<b>197,014.</b>		
<b>f</b> Investment management fees .....	<b>344,580.</b>	<b>344,580.</b>		
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) .....				
<b>12</b> Advertising and promotion .....				
<b>13</b> Office expenses .....	<b>144,462.</b>	<b>144,462.</b>		
<b>14</b> Information technology .....				
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....				
<b>17</b> Travel .....				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .....				
<b>19</b> Conferences, conventions, and meetings .....	<b>1,573,773.</b>	<b>1,573,773.</b>		
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	<b>5,796.</b>	<b>5,796.</b>		
<b>23</b> Insurance .....	<b>74,732.</b>	<b>74,732.</b>		
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) .....				
<b>a</b> <u>Awards</u> .....	<b>102,897.</b>	<b>102,897.</b>		
<b>b</b> <u>Printing and Publicatio</u> .....	<b>42,504.</b>	<b>42,504.</b>		
<b>c</b> <u>Postage and Shipping</u> .....	<b>757.</b>	<b>757.</b>		
<b>d</b> .....				
<b>e</b> All other expenses .....	<b>77,863.</b>	<b>77,863.</b>		
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e .....	<b>3,336,264.</b>	<b>3,336,264.</b>	0.	0.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ►  if following SOP 98-2 (ASC 958-720)

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 11

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
	<b>Assets</b>			
1	Cash - non-interest-bearing .....	6,019,407.	1	7,330,158.
2	Savings and temporary cash investments .....	4,420,809.	2	5,106,741.
3	Pledges and grants receivable, net .....	512,465.	3	442,747.
4	Accounts receivable, net .....		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		6	
7	Notes and loans receivable, net .....		7	
8	Inventories for sale or use .....		8	
9	Prepaid expenses and deferred charges .....	539,219.	9	475,034.
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a	4,447.	
b	Less: accumulated depreciation .....	10b	0.	10,243.
11	Investments - publicly traded securities .....	1,817,859.	11	2,194,406.
12	Investments - other securities. See Part IV, line 11 .....		12	
13	Investments - program-related. See Part IV, line 11 .....		13	
14	Intangible assets .....		14	
15	Other assets. See Part IV, line 11 .....	138,505.	15	119,475.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	13,458,507.	16	15,673,008.
	<b>Liabilities</b>			
17	Accounts payable and accrued expenses .....	238,190.	17	928,388.
18	Grants payable .....		18	
19	Deferred revenue .....	1,112,734.	19	1,361,739.
20	Tax-exempt bond liabilities .....		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D .....		21	
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		22	
23	Secured mortgages and notes payable to unrelated third parties .....		23	
24	Unsecured notes and loans payable to unrelated third parties .....		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	84,564.	25	87,211.
26	<b>Total liabilities.</b> Add lines 17 through 25 .....	1,435,488.	26	2,377,338.
	<b>Net Assets or Fund Balances</b>			
	Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions .....	12,023,019.	27	13,295,670.
28	Net assets with donor restrictions .....		28	
	Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds .....		29	
30	Paid-in or capital surplus, or land, building, or equipment fund .....		30	
31	Retained earnings, endowment, accumulated income, or other funds .....		31	
32	Total net assets or fund balances .....	12,023,019.	32	13,295,670.
33	<b>Total liabilities and net assets/fund balances</b> .....	13,458,507.	33	15,673,008.

Form 990 (2020)

**Healthcare Financial Management  
Association Group Return**

Form 990 (2020)

23-7037143 Page 12

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12) .....	1	4,298,249.
2 Total expenses (must equal Part IX, column (A), line 25) .....	2	3,336,264.
3 Revenue less expenses. Subtract line 2 from line 1 .....	3	961,985.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .....	4	12,023,019.
5 Net unrealized gains (losses) on investments .....	5	310,666.
6 Donated services and use of facilities .....	6	
7 Investment expenses .....	7	
8 Prior period adjustments .....	8	
9 Other changes in net assets or fund balances (explain on Schedule O) .....	9	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) .....	10	13,295,670.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other .....		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....	2a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
2b Were the organization's financial statements audited by an independent accountant? .....	2b	X
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
2c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	2c	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....	3a	X
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....	3b	

Form 990 (2020)

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Form 990	Line H(b) - List of Affiliated Organizations Included in Group Return	Statement 1
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Name of Organization	Organization's Address	Employer ID
Central Pennsylvania Chapter	100 North Academy Avenue 49-54 - Danville, PA 17822-0001	20-8908213
Nebraska Chapter	1700 Farnam Street, Ste. 1500 - Omaha, NE 68102	20-8921409
Great Lakes Chapter	4000 Wellness Drive - Midland, MI 48670-2000	26-0173710
Central Ohio Chapter	5459 Olivia Michal Place, No. 304 - Westerville, OH 43081-6070	26-0173875
Connecticut Chapter	16 Rue Nicole - Barkhamsted, CT 06063-3359	26-0266785
Eastern Michigan Chapter	5823 Birkenhills Court - Oakland Twp, MI 48306-4932	26-0206453
First Illinois Chapter	3187 Bennett Place - Aurora, IL 60502-7070	20-8908384
Indiana Pressler Memorial Chapter	12682 Overture Drive - Carmel, IN 46033-8522	26-0173810
Iowa Chapter	121 W Bridge Street - Owatonna, MN 55060-2917	20-8641631
Sunflower (Kansas) Chapter	401 Cedar Circle - Lindsborg, KS 67456	26-0180406
Maine Chapter	280 Fore Street, Ste. 400 - Portland, ME 04101-4177	20-8919744
Massachusetts-Rhode Island Chapter	P.O. Box 284 - Greenbush, MA 02040-0284	26-0267035
McMahon-Illini Chapter	701 N. First Street, P.O. Box 128 - Springfield, IL 62781-0001	26-0206827
Metropolitan New York Chapter	265 Post Avenue - Westbury, NY 11590	26-0266961

Statement(s) 1

Healthcare Financial Management Associat		23-7037143
Minnesota Chapter	1095 Highway 15 South - Hutchinson, MN 55350	26-0174008
New Hampshire-Vermont Chapter	91 Jackson Street - Newport, ME 05855-9820	20-8791030
New Jersey Chapter	20 Kinney Drive - Ewing, NJ 08618-2532	26-0266857
North Dakota Chapter	115 Vivian Street, Park River - Park River, ND 58270	20-8921672
Northeastern New York Chapter	211 Church Street - Saratoga Springs, NY 12866-1090	20-8938973
Northeast Ohio Chapter	1447 Summit Drive - Mayfield Heights, OH 44124-1520	26-0267100
Northeastern Pennsylvania Chapter	22 Napoli Street - Wilkes Barre, PA 18702-7107	26-0267070
Northwest Ohio Chapter	11820 Knauss Road - Bellevue, OH 44811-9710	26-0180270
Rochester Regional Chapter	661 Greenleaf Meadows - Rochester, NY 14612	26-0180338
South Dakota Chapter	353 Fairmont Boulevard - Rapid City, SD 57701	20-8921559
Southern Illinois Chapter	510 Lincoln Drive - Herrin, IL 62948	26-0266989
Southwestern Ohio Chapter	537 E Pete Rose Way, Ste. 300 - Cincinnati, OH 45202-3578	20-8921622
Western Pennsylvania Chapter	1163 Country Club Road - Monongahela, PA 15063-1095	26-0266715
Metropolitan Philadelphia Chapter	882 Fulton Avenue - Lansdale, PA 19446	26-0173989
Western Michigan Chapter	206 W Center Street - Ithaca, MI 48847-1415	20-8791280
Hudson Valley NY Chapter	629 Fifth Avenue, Suite 221 - Pelham, NY 10803	26-0173950
Western New York Chapter	Elm & Carlton Streets - Buffalo, NY 14263	20-8776632
Alabama Chapter	2104 Glenwood Drive - Opelika, AL 36801	26-0198218
Arizona Chapter	2178 E. Wisteria - Chandler, AZ 85286	26-0173605
Arkansas Chapter	8 Chinkapin - Monticello, AR 71655-9404	26-0206558
Lone Star Chapter	200 S Ryan Drive, No. 6201 - Red Oak, TX 75154	20-8939028
Colorado Chapter	9191 E Mineral Circle - Centennial, CO 80112-	26-0173905
Florida Chapter	16211 Belle Meade Boulevard - Odessa, CA 33556	20-8938813
Georgia Chapter	1225 Johnson Ferry Road, Suite 821 - Marietta, GA 30068	20-8919270
Hawaii Chapter	87-900 Kulauku Street - Waianae, HI 96792	20-8919393
Idaho Chapter	1215 E Main Avenue - Spokane Valley, ID 99206-6130	20-8919655
Kentucky Chapter	600 N Hurstbourne Parkway - Louisville, KY 40222-5385	26-0206709
Louisiana Chapter	5593 SE 44th Circle - Ocala, LA 34480	20-8791114
Maryland Chapter	2301 Madison Avenue - Baltimore, MD 21217-3938	20-8921362

Healthcare Financial Management Associat		23-7037143
Mississippi Chapter	159 Mason Way - Madison, MS 39110	26-0180014
Montana Chapter	106 Whispering Meadows Tr. - Kalispell, MT 59901	26-0206888
New Mexico Chapter	9521 San Mateo NE - Albuquerque, NM 87113-2237	26-0180089
North Carolina Chapter	28 Circlewood Drive - Hilton Head Island, NC 29926	26-0266883
Northern California Chapter	P.O. Box 1195 - Loomis, CA 95650-1195	26-0180211
Oklahoma Chapter	3513 Grizzly Ridge Court - Yukon, OK 73099	20-8921455
Oregon Chapter	1401 N Tenth Avenue - Stayton, OR 97383-1399	26-0207035
San Diego-Imperial Chapter	250 Prospect Place - Coronado, CA 92118	26-0207149
South Carolina Chapter	111 Golden Crest Court - Mauldin, SC 29662-2883	20-8791193
Tennessee Chapter	163 Abbey Road - Gallatin, TN 37066	20-8791212
Texas Gulf Coast Chapter	10614 Ella Lee Lane - Houston, TX 77042	26-0267128
Utah Chapter	36 S. State Street, Ste. 1600-WTC 7 - Salt Lake City, UT 84111	20-8938864
Washington-Alaska Chapter	12015 E Main Avenue - Spokane Valley, WA 99206-6130	26-0266664
South Texas Chapter	8200 W Interstate 10, Ste. 900 - San Antonio, TX 78230-3806	26-0138808
Nevada Chapter	801 S. Rancho Drive C-1 - Las Vegas, NV 89106	26-0266752
Wyoming Chapter	150 E. Arapahoe - Thermopolis, WY 82443-2443	26-0207629
Central New York Chapter	750 E Adams Street - Syracuse, NY 13210	26-0206629
Wisconsin Chapter	1222 Crystal Pointe Court - Three Lakes, WI 54562	26-0266618
Virginia-Washington DC Chapter	2529 Avermore Pond Road - Charlottesville, VA 22911	26-0207584
West Virginia Chapter	80 Maple Lake Court - Bridgeport, WV 26330-7616	26-0217502
Puerto Rico Chapter	Ponce Street, No. 19 - San Juan, PR 00917	20-8938918
Southern California Chapter	4 Shady Vista Road - Rolling Hills Estates, CA 90274	26-0207449
Greater Heartland Chapter	910 E. St. Louis Street, Ste. 200 - Springfield, MO 65801	83-1647010

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

OMB No. 1545-0047

**2020**Open to Public  
Inspection► Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.Name of the organization **Healthcare Financial Management  
Association Group Return** Employer identification number **23-7037143****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	<input type="checkbox"/> Preservation of land for public use (for example, recreation or education) <input type="checkbox"/> Preservation of a historically important land area
	<input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	<b>Held at the End of the Tax Year</b>
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____	
4 Number of states where property subject to conservation easement is located ► _____	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	► \$ _____
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1 .....	► \$ _____
(ii) Assets included in Form 990, Part X .....	► \$ _____
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1 .....	► \$ _____
b Assets included in Form 990, Part X .....	► \$ _____

**Healthcare Financial Management  
Association Group Return**

Schedule D (Form 990) 2020

23-7037143 Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

<b>a</b> <input type="checkbox"/> Public exhibition	<b>d</b> <input type="checkbox"/> Loan or exchange program
<b>b</b> <input type="checkbox"/> Scholarly research	<b>e</b> <input type="checkbox"/> Other _____
<b>c</b> <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? .....  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? .....  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? .....  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII .....

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	<b>(a) Current year</b>	<b>(b) Prior year</b>	<b>(c) Two years back</b>	<b>(d) Three years back</b>	<b>(e) Four years back</b>
<b>1a</b> Beginning of year balance .....					
<b>b</b> Contributions .....					
<b>c</b> Net investment earnings, gains, and losses .....					
<b>d</b> Grants or scholarships .....					
<b>e</b> Other expenditures for facilities and programs .....					
<b>f</b> Administrative expenses .....					
<b>g</b> End of year balance .....					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► %  
 b Permanent endowment ► %  
 c Term endowment ► %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations .....

(ii) Related organizations .....

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? .....

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	<b>(a) Cost or other basis (investment)</b>	<b>(b) Cost or other basis (other)</b>	<b>(c) Accumulated depreciation</b>	<b>(d) Book value</b>
<b>1a</b> Land .....				
<b>b</b> Buildings .....				
<b>c</b> Leasehold improvements .....				
<b>d</b> Equipment .....			<b>4,447.</b>	<b>4,447.</b>
<b>e</b> Other .....				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ► **4,447.**

Schedule D (Form 990) 2020

**Healthcare Financial Management  
Association Group Return**

Schedule D (Form 990) 2020

23-7037143 Page 3

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►</b>		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►</b>		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►</b>	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>Scholarship Fund Reserve</b>	<b>87,211.</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►</b>	<b>87,211.</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements .....	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments .....	2a	
b	Donated services and use of facilities .....	2b	
c	Recoveries of prior year grants .....	2c	
d	Other (Describe in Part XIII.) .....	2d	
e	Add lines <b>2a</b> through <b>2d</b> .....	2e	
3	Subtract line <b>2e</b> from line <b>1</b> .....	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b .....	4a	
b	Other (Describe in Part XIII.) .....	4b	
c	Add lines <b>4a</b> and <b>4b</b> .....	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . <i>(This must equal Form 990, Part I, line 12.)</i>	5	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements .....	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities .....	2a	
b Prior year adjustments .....	2b	
c Other losses .....	2c	
d Other (Describe in Part XIII.) .....	2d	
e Add lines 2a through 2d .....	2e	
3 Subtract line 2e from line 1 .....	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b .....	4a	
b Other (Describe in Part XIII.) .....	4b	
c Add lines 4a and 4b .....	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .....	5	

## **Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Open to Public  
Inspection

Name of the organization

Healthcare Financial Management  
Association Group Return

Employer identification number  
23-7037143

Form 990, Part I, Line 1, Description of Organization Mission:

industry; conduct and participate in education programs; provide media  
for interchange of ideas and dissemination of materials relative to  
financial management and strengthen cooperation among individuals of  
varying disciplines in financial management.

Form 990, Part III, Line 1, Description of Organization Mission:

strengthen cooperation among individuals of varying disciplines in  
financial management.

Form 990, Part VI, Section A, line 6:

The Association has over 72,000 professional members who work in work in  
industry related financial positions in healthcare financial management.

Form 990, Part VI, Section A, line 7a:

HFMA chapter members participate in the board officer and directors  
election process. Each member is entitled to one vote when voting for  
officers and directors.

Form 990, Part VI, Section A, line 7b:

HFMA members are entitled to one vote on each matter submitted to the vote  
of the members. In addition to voting for officers and directors, and  
approving amendments to the bylaws, as provided under the HFMA bylaws, HFMA  
members, by virtue of Illinois law, would be required to approve any  
decision by the Board of Directors to engage in the following corporate  
transactions: merger or consolidation; dissolution; and amendment of the

Name of the organization **Healthcare Financial Management Association Group Return**Employer identification number  
**23-7037143**

articles of incorporation.

Form 990, Part VI, Section B, line 11b:

The Chapter Audit & Finance Committees and/or Chapter Board Members were provided a copy of the individual chapter 990 tax information reporting documents prior to its consolidation into the IRS Form 990 tax filing.

Form 990, Part VI, Section B, Line 12c:

Annually, the Association requires its board members to comply with its Conflict of Interest policy and affirm compliance with its official board reporting policy.

Form 990, Part VI, Section C, Line 19:

The governing documents, conflict of interest policy and financial statements are available upon request for the same period of disclosure as set forth in IRC Section 6104(d).