

# Options for Outsourcing and In-sourcing

---

- **Why Outsource?** For smaller organizations, outsourcing entities aggregate business into larger units, allowing:
  - Volume purchases
  - Smaller management overhead per unit of volume
  - Recruitment of high level talent
- **Why Insource?** For larger organizations, insourcing appropriate functions can:
  - Allow more self-direction and control
  - Allow more refined selection or direction criteria
  - Help locate internal drivers of cost and develop solutions to address them