



HFMA Texas Gulf Coast Chapter

Through this informal mentoring program, the Texas Gulf Coast Chapter of HFMA is helping to connect Students & early careerists with seasoned healthcare Professionals

Mission Statement

The mission of the Texas Gulf Coast Chapter of HFMA UP Program is to create networking opportunities and help foster relationships between Students & early careerists and seasoned healthcare Professionals.

Vision Statement

To become the preeminent Member organization for those seeking a career in healthcare finance.

Core Values

Leadership-Professionalism-Mentorship-Collaboration-Service Learning

Who needs to know about this?

- Academia – Students and Professors
- Providers (seasoned and early careerists) – Financial, Business, Medical/Clinical
- Healthcare Consultants and Service Suppliers
- All HFMA Members and Sponsors

What is this all about?

Upon request (by application), Students & early careerists will be connected with seasoned healthcare Professionals. In addition, networking and educational events will be held in order to help advance or smooth the transition from Student or early career to Professional.

Who may participate?

Early careerists and full or part-time Students who are Student or Full Members of the HFMA Texas Gulf Coast Chapter, having paid the Annual Membership Fee and completed the short “UP Program” application found on the Chapter website at HFMATXGC.org

When can you apply or join?

Applications may be submitted throughout the year. Seasoned Professionals may sign up at any time.

If you are interested in participating either as a Student or early careerist seeking a connection, or as a seasoned healthcare Professional willing to help, please contact:

Julie Rabat-Torki - (281) 975-7214, or julierabat@gmail.com
Lin Thompson – (832) 667-6216 or Lfthompson@houstonmethodist.org
Dr. Jordan Mitchell - (832) 842-2033 or mitchellj@uhcl.edu



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Mentee Form

Date: ___/___/___ HFMA/Student Member ID #:_____

Name: _____ Email_____

If Applicable, please check: Graduate___ Undergraduate___ University_____

Please check your work setting preferences:

Hospital Provider_____
Physician Practice_____
Payor_____
Other_____

Please check your specific areas of interest:

Finance____	Internal Audit____
Reimbursement____	Revenue Cycle Management____
Managed Care____	Patient Access/Financial Counseling____
Financial Accounting____	Managerial Accounting____
Business Development____	Compliance____
Supply Chain____	Physician Practice Management____
Treasury Management____	Other_____

Please attach your current resume and a brief description of what you would like our assistance with. For example, if you are applying for an internship with a particular institution, you might want to connect informally with a Professional who is employed with that same institution. Another example, if you are unsure what particular area of Healthcare you would like to work in, you could request a mentor who would help expose you to the various areas within their institution.

Thank you for your interest!

Please contact Julie Rabat-Torki with any questions at
(281) 975-7214 or julierabat@gmail.com



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Mentor Form

Date: ___/___/___

HFMA Member ID #: _____

Name: _____

Education Level & Certifications: _____

Title: _____

Email: _____

Phone: _____

Please check your work setting:

Hospital Provider _____

Physician Practice _____

Payor _____

Other _____

Please check your specific areas of expertise:

Finance _____

Reimbursement _____

Managed Care _____

Financial Accounting _____

Business Development _____

Supply Chain _____

Treasury Management _____

Internal Audit _____

Revenue Cycle Management _____

Patient Access/Financial Counseling _____

Managerial Accounting _____

Compliance _____

Physician Practice Management _____

Other _____

This is an informal Mentorship program. You will be introduced to potential Mentees by Email and it is at your discretion as to how and whether the relationship continues.

Thank you for your participation!

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Mentee Rules of Informal Mentorship

What is a Mentee? A Mentee is a Student or early careerist (HFMA Member) who will benefit from career development support by a seasoned Professional in the healthcare field.

As a Participant of the HFMA Texas Gulf Coast Chapter UP program (Mentee), I agree:

- To not use this program as a means of securing employment with my Mentor's employer
- To be respectful of my Mentor's time and confidentiality
- To take responsibility for my plan of learning and growth
- To be proactive and initiate interaction with my Mentor
- To be open to new ideas, perspectives and experiences
- To ask for and accept honest feedback from my Mentor
- To be prepared and on time for all meetings with my Mentor
- To provide honest feedback on the results I have experienced with this program and complete Activity Log on a monthly basis

Signature

Date



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Mentor Rules of Informal Mentorship

What is a Mentor? A Mentor is a seasoned Professional in the healthcare field, who devotes time to a Student or early careerist, sharing unique experiences, skills and knowledge in support of their career development.

As a Participant of the HFMA Texas Gulf Coast Chapter UP program (Mentor), I agree:

- To complete a short profile form, which will be shared with prospective Mentees
- To not use this program as a means of recruiting staff for my employer
- To commit to spending time needed to establish a good relationship with my Mentee
- To share my knowledge and experiences with my Mentee
- To provide open and honest feedback to my Mentee
- To encourage my Mentee to accept new challenges and overcome obstacles
- To provide honest feedback on the results I have experienced with this program and complete the short Activity Log on a monthly basis

Signature

Date