Healthcare Financial Management Association

HFMA Chapter Survey (FY20)
January 2020

Western Michigan Chapter

Sample Size: 1,339

Responses Received: 103
Response Rate: 8%

FY20 Net Promoter Score: 25

FY20 All Chapter Average Net Promoter Score: 49

The average American company scores far lower on NPS than our average chapter, while the highest rated companies' **scores** range from 50 to 80. Many successful corporations have an NPS that is in the 50s or above. Superior performers such as Amazon.com had a score of 76 and Apple, Inc. had a score of 71. The median national membership experience scores at 48. Our top performing chapters (top quartile) scored over 59.

FY20 Net Promoter Score Benchmarks:

10th	25th	Median	75th	90th
Percentile	Percentile		Percentile	Percentile
27	39	53	64	70

Your FY20 Net Promoter Score is composed of:



detailed NPS information on page 2

Your FY20 combined Four and Five Star Rating-Chapter Overall: 91%

details of star ratings on page 2

Online survey conducted by HFMA on behalf of the chapter.

Sample is composed of regular chapter members not listed as chapter officers or directors that have been HFMA members since at least August 31, 2019.

Survey Timeline:

First email request with link to online survey sent on October 15, 2019. Second email with link to survey sent to non-respondents on October 22, 2019. Third request to complete survey sent to non-respondents on November 11, 2019. A fourth and final request to complete survey sent to non-respondents on November 22, 2019.

Western Michigan Chapter

Net Promoter Score: an indicator of customer loyalty

	Q1. On a scale from 0-10, how likely are you to recommend your chapter to a friend or colleague?										
	Detractors							Passives		Promoters	
	0	1	2	3	4	5	6	7	8	9	10
Count	1	0	0	0	1	5	7	20	25	10	28
Percent	1%	0%	0%	0%	1%	5%	7%	21%	26%	10%	29%
Overall		14%						40	6%	39	9%
All Chapters				12%				28	8%	60)%

Star ratings of various aspects of chapter services to members

	Western Michigan Chapter						
How many stars out of 5 would you give to your chapter on each of these aspects of service	1 Star	2 Stars	3 Stars	4 Stars	5 Stars	All Chapters 5 Star	Your Chapter Percent 5 Stars
Producing quality educational programming	0%	5%	10%	46%	38%	54%	38%
Addressing the right issues and topics	0%	5%	16%	44%	36%	49%	36%
Locating events where I can access them	2%	6%	21%	33%	39%	51%	39%
Keeping me up to date on state and regional issues	0%	3%	12%	43%	43%	53%	43%
Providing connections to others in my field	1%	3%	18%	34%	44%	51%	44%
Providing easy access to information	1%	0%	13%	45%	42%	52%	42%
Chapter networking opportunities	0%	4%	16%	34%	46%	51%	46%
HFMA chapter overall	0%	2%	7%	48%	43%	55%	43%

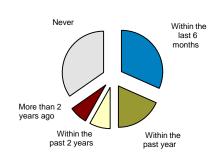
Top Topics: members asked to select their top three topics

		of time	
Please select your top three preferred topics from the list	Western Michigan Chapter	All Chapters	Your Chapter
Profitability analysis by product or service line	19%	18%	19%
Accounting and financial reporting issues related to emerging payment models	17%	22%	17%
Improving front end revenue cycle processes	20%	23%	20%
Changes in Medicare reimbursement policies	20%	24%	20%
Compliance with Medicare regulations	14%	16%	14%
Managing and measuring the total cost of care	26%	21%	26%
Improving the patient financial experience	26%	22%	26%
Negotiating contracts with value based payment mechanisms	10%	12%	10%
Prevention and management of denials	20%	20%	20%
Operationalizing structures and processes to reflect changing payment models	18%	17%	18%
Business intelligence and data analytics	33%	28%	33%
State legislative and regulatory update	14%	20%	14%
State Medicaid program	15%	17%	15%
Local payors and employers response to ongoing changes in healthcare	17%	17%	17%

Western Michigan Chapter

Attending an educational event

When was the last time that you attended a chapter event?	Western Michigan Chapter	All Chapters
Within the last 6 months	32%	43%
Within the past year	18%	18%
Within the past 2 years	8%	9%
More than 2 years ago	7%	8%
Never	35%	22%



Attendance Barriers		of time	
Which barriers prevent you from attending events more frequently?	Western Michigan Chapter	All Chapters	Your Chapter
Event content not relevant to my job or misses the mark	30%	24%	30%
The audience present does not support meaningful networking	2%	4%	2%
The locations are not accessible to me	37%	22%	37%
The quality of events does not meet expectations	2%	3%	2%
N/A: (I usually attend / live out of the area / I work in a different field / etc.)	29%	41%	29%

New Member* Perceptions

I received a personal welcome from my HFMA chapter	Western Michigan Chapter	All Chapters
Disagree	5%	7%
Not Sure	25%	20%
Agree	70%	74%
I understand how to become more engaged with my HFMA chapter		
Disagree	9%	7%
Not Sure	22%	24%
Agree	69%	70%

Percent of Respondents: 63%

Disagree

Not Sure

Agree

Not Sure

Sample (new members):

65

 $^{^{\}star}$ Questions presented to members joining from September 1, 2018 through August 31, 2019.

Western Michigan Chapter

Please suggest how we can improve if you are unable to provide us with 5 star ratings.

Time since last attended an	Zip Code first three	Organization	Occurrent
educational event	digits	Type	Comment Continue to expend on networking experturities and rest will take core of itself. Thank youl
Within the last 6 months	495	Provider/ Payer	Continue to expand on networking opportunities and rest will take care of itself. Thank you!
	488	Provider/ Payer	Email consolidationthere are a lot of emails, maybe change to one email a week/month like a newsletter.
Never	495	Provider/ Payer	Events are way to expensive. A local fall conference should not be \$300, many do not have work budgets for an HFMA conference and would have to pay out of pocket.
Within the past year	495	Provider/ Payer	Frequently I will get duplicate emails from HFMA Western MI Chapter (spaced 5-10 min apart), which is frustrating.
Within the past 2 years	494	Provider/ Payer	Hard to distinguish between local chapter and national newsletters. Having more regional events rather than just statewide events. Asking what kind of education is needed before offering courses.
Never	NULL	Provider/ Payer	Have events after 5pm or on weekends. Not everyone can take work off to attend things. Also, more events in west Michigan. It seems a lot of the HFMA events are on the East side
Within the past 2 years	494	Provider/ Payer	Hi, you know I'm retired but it is by far the best Chapter in the United States!!! I should know!!!
Never	488	Provider/ Payer	I am in need of more affordable/free webinar type of information. Also, I live closer to the Lansing area and I am unable to participate in the live activities. Unfortunately having the time to do anything other than work and family is my main issue, second affordability.
Within the past year	488	Provider/ Payer	I am just on the farthest East side of the Western Chapter, so it has been hard to get to events that are usually GR or the Lakeshore. I know this will change with the merging of MI chapters.
Within the past 2 years	495	Provider/ Payer	I would love more in person events or even webinars that are low cost to members.
More than 2 years ago	490	Business Partner	In retirement, as I am in retirement, it I feel quite displaced scoring these elements.
Within the last 6 months	495	Provider/ Payer	It would have been more beneficial to learn about new regulations and changes vs the history of the cost report.
Never	495	Provider/ Payer	It's not entirely clear to me what the role of physician leaders play in the HFMA organization/Chapter. We do not have the same background as those in finance, but we also bring a unique perspective. I don't get the sense that many of my colleagues are very interested in business/finance topics- so in my circle, I don't necessarily feel like the Chapter/organization represents the needs/interests of my colleagues. HFMA may serve far more finance professionals than physician leaders so this may very well be appropriate for the Chapter.
Within the past 2 years	494	Provider/ Payer	I've attempted to find any type of education materials regarding community benefit (goes to keeping non-profit status with IRS) reporting as it relates to finance & the general business of non-profit hospital. I was unable to locate education/materials/etc on HFMA's website and of the topics presented at seminars they have not included this type of material (that I've seen).
Within the past year	494	Provider/ Payer	n/a
Within the last 6 months	494	Provider/ Payer	NA
Within the last 6 months	494	Provider/ Payer	Networking committee just getting started, so that area should show improvement next time this survey goes out. How do we structure the day-long educational events to get more people to attend?
Within the last 6 months	495	Provider/ Payer	provide actual training sessions in person
Never	495	Provider/ Payer	Quizzes to help guide my career path

Western Michigan Chapter

Please suggest how we can improve if you are unable to provide us with 5 star ratings.

Time since last	Zip Code		
attended an	first three	Organization	
educational event	digits	Type	Comment
Never	490	Provider/	Sorry, I left the ones blank where I can't honestly rate!e.g., there haven't been any local events I
		rayei	can get to for networking. I haven't attended an educational event yet either. I look forward to getting more involved as time permits!
Within the last 6 months	495	Business Partner	The website sometimes can be hard to navigate and I don't always find the materials easy to locate.
Never	493	Provider/ Payer	There are A LOT of emails. Could you possible pare it down to a bi-weekly?
Never	489	Provider/ Payer	There does not seem to be enough quality content on Supply Chain.
Within the last 6 months	495	Payer	Would like to see some basic recordkeeping examples for Reimbursement. All levels of experience are at the meetings, and I think it would be surprising the variety of methods being used to estimate revenue reductions.

Western Michigan Chapter

Please describe any other topics that you would like to see our HFMA chapter address this year.

Time since last	Zip Code		
attended an educational event	first three digits	Organization Type	Comment
Within the last 6	495	Business	Nothing that comes to mind
months	433	Partner	Thomas diagrams to mind
Within the last 6	494	Business	Strategic issues, new service implementations, legal issues, cybersecurity, technology, AI, BI,
months		Partner	
Within the past 2	495	Provider/	Benchmarkingwho (vendors of software) does it well and how to implement into expense planning.
years		Payer	
Within the past 2 years	494	Provider/ Payer	changes in reimbursement by the major payers, we've been saying to cut costs for years, why is it all of a sudden a massive priority
Never	488	Provider/ Payer	Coding specialties, Coding. That would be my number 1 in your list above. A place were the professional coder could go to for answers. More coding education, or coding sceneries.
Within the last 6 months	495	Provider/ Payer	Financial planning process - development of monthly/quarterly/annual forecast/projection/budget. What works and what doesn't?
Never	495	Provider/ Payer	I value information regarding tangible ways to improve the patient experience during point of service registration.
Never	495	Provider/ Payer	Important business/financial aspects of health system/business management for physician leaders
Within the past	495	Provider/	more focus on post acute challenges
year		Payer	
Within the past 2	495	Provider/	n/a
years		Payer	
Within the last 6 months	494	Provider/ Payer	NA
Within the past 2 years	494	Provider/ Payer	Nonprofit status with IRS: maintenance, rules, regs, documentation, community health well being
Within the last 6 months	489	Provider/ Payer	Physician related topics such as compensation, practices
Never	NULL	Provider/ Payer	Provider template efficiency
Within the past 2 years	494	Provider/ Payer	Seeing Past Presidents!!!!
Within the last 6 months	494	Provider/ Payer	Social Determinants of Health Pharma / Drug Pricing Issues Federal & State legislative and regulatory update Improving the Patient Financial Experience Cybersecurity and patient data breaches Ethics and cases that have made the news Changing health care - managing chronic conditions in an aging population
Within the last 6 months	495	Provider/ Payer	This year it would have been beneficial to hear more about the change in LTC reimb - PDPM
More than 2 years	495	Provider/	Use cases for Robotic Process Automation (RPA) and Artificial Intelligence (AI) in healthcare
ago		Payer	revenue cycle and financial management.

Western Michigan Chapter

Please elaborate on the barriers that you selected above, what would make our chapter's events so compelling that you would have to attend? Please also offer any other comments you would like to offer our chapter.

Time since last	Zip Code		
attended an	first three	Organization	
educational event	digits	Type	Comment
Within the last 6 months	495	Business Partner	Another barrier is simply the busy schedule I have to manage
Never	495	Business Partner	As a supervisor of a frontline team, some of the topics have not been applicable to me (or didn't seem very relevant based on the description). I would still attend them if I had the time, but managing my work-life balance means I have to limit what I say yes to. Some of the content in the events seems high level for my position, so while the information is nice to know, I might not be able to directly apply it to my position.
Within the last 6 months	494	Business Partner	I only miss meetings due to another conflicting meeting that is usually similar but in a different location.
Never	494	Business Partner	I would love to attend, but unsure if my manager would approve as they are during work hours.
More than 2 years ago	490	Business Partner	In my 12th year of retirement, I must admit that I still miss HFMA. As a long time member of the WMHFMA Chapter, I wish you all the best in the future as you all recon with changes occurring and I expect more to come.
			I would enjoy catching up with you Rick. I'll leave my contact info.
Within the last 6 months	494	Business Partner	Would like to have all the dates a year in advance
Never	494	Provider/ Payer	I live a distance from most of the events to I would need to find something that really spoke to me in order to be able to justify the time/distance to attend.
Within the last 6 months	494	Provider/ Payer	A thought, try/pilot splitting a day-long event into two parts with two different health care themes that people can choose from when they register: Part one w/lunch (AM) \$15, Part two w/lunch (PM) \$15, Whole day w/lunch \$25. (Might get more people to attend, overall?) Utilize part of the lunch period to present something to the group, e.g. new member topics, HFMA certification or just something amusing, even if it's a video?
Never	495	Provider/ Payer	Cost
More than 2 years ago	490	Provider/ Payer	either distance or timing of meeting conflicts with work schedule/load
Within the past 2 years	494	Provider/ Payer	Health System finance team rotates opportunities to attend seminars/offsite training/education events. Only attend every 3-4 years.
Within the past year	488	Provider/ Payer	HFMA provides excellent reference materials & opportunities - my job requires that I travel a lot for meetings, otherwise I would attend more HFMA events! Our team certainly takes advantage any time we can. Not only are the national resources extremely helpful, but the local chapter leaders are always friendly & responsive any time you need help. Great network of people!
More than 2 years ago	495	Provider/ Payer	I am usually not able to attend scheduled HFMA events as they conflict with my work schedule/workload.
Within the past 2 years	495	Provider/ Payer	I don't work in Revenue Cycle. That is a big and important area and seems to be the subject of most of the educational days. I rarely will take a work day to participate in out-of-town events such as the annual one in Mt Pleasant.
Within the past year	490	Provider/ Payer	I have not been receiving the notice of the meeting in my email and have missed events. Meeting are a hour and a half away.
Never	493	Provider/ Payer	I live in Big Rapids so some are far away and I can not stay over to attend.
Never	490	Provider/ Payer	I live out of the area. Distance travel is a concern.
Within the last 6 months	494	Provider/ Payer	I think it may be valuable to have sessions on a certain topic, then break out into groups and discuss how the various facilities/health organizations are operationalizing or dealing with the topic.
Never	488	Provider/ Payer	If I could go during working hours and still get paid without taking paid time off.

Western Michigan Chapter

Please elaborate on the barriers that you selected above, what would make our chapter's events so compelling that you would have to attend? Please also offer any other comments you would like to offer our chapter.

Time since last	Zip Code		
attended an educational event	first three digits	Organization Type	Comment
Within the last 6	495	Provider/	if the events are closer to Grand Rapids.
months	133	Payer	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Within the past	NULL	Provider/	I'm in internal audit so the topics aren't always relevant.
year		Payer	
Within the last 6 months	495	Provider/ Payer	It is difficult to make all meetings relevant to everyone. I am in reimbursement and always attend the fall reimbursement session. I attend others when they do not conflict with our cost report season. There were times when I would have liked to attend the Hot Topics session, but it was always in October or November when it was difficult for me to take the time to attend
Never	NULL	Provider/ Payer	It seems that I am only sent events that are located in East Lansing.
Within the past 2 years	494	Provider/ Payer	Keep on rockin!!
Within the last 6 months	495	Provider/ Payer	Many events are scheduled during the working day which makes it difficult to attend.
More than 2 years ago	493	Provider/ Payer	More interesting and relevant topics. Too much associated with revenue cycle and not strategic financial operations.
Within the last 6 months	494	Provider/ Payer	NA
Within the past year	495	Provider/ Payer	Not listed above is conflicting meetings at work that require my attendance
Within the past 2 years	495	Provider/ Payer	other priorities
Never	495	Provider/ Payer	So far there has only been one event (coming this week) in the Grand Rapids area. It would be great if there could be more.
Within the last 6 months	495	Provider/ Payer	some are out of my area
Never	493	Provider/ Payer	Sometimes the cost of the event is too much for me to afford to attend.
Within the last 6 months	495	Provider/ Payer	The dates of meetings often conflicts with month end scheduling.
Never	495	Provider/ Payer	Times are with in my working hours
Never	495	Provider/ Payer	Timing is difficult with clinical responsibilities
Within the past 2 years	494	Provider/ Payer	Usually I have a prior commitment and cannot attend or the topic isn't relevant to me.

Healthcare Financial Management Association

HFMA Chapter Survey (FY20) - Provider/Payer Dataset January 2020

Western Michigan Chapter

Provider/Payer Responses Received: 92

Provider/Payer percent of all Responses Received: 89%

FY20 Net Promoter Score: 25

FY20 All Chapter Average Net Promoter Score: 47

FY20 Net Promoter Score Benchmarks:

10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25	36	54	62	69

Your FY20 Net Promoter Score is composed of:



detailed NPS information on page 2

Online survey conducted by HFMA on behalf of the chapter.

Sample is composed of regular chapter members not listed as chapter officers or directors that have been HFMA members since at least August 31, 2019.

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Healthcare Financial Management Association HFMA Chapter Survey (FY20) - Provider/Payer Dataset

Western Michigan Chapter

Net Promoter Score: an indicator of customer loyalty

	Q1. On a scale from 0-10, how likely are you to recommend your chapter to a friend or colleague?										
	Detractors						Passives		Promoters		
	0 1 2 3 4 5 6					7	8	9	10		
Count	1	0	0	0	1	4	7	20	19	8	27
Percent	1%	0%	0%	0%	1%	5%	8%	23%	22%	9%	31%
Overall	15%							4	5%	40	0%
P/P All Chapters	12%							29	9%	59	9%

Star ratings of various aspects of chapter services to members

		Western Michigan Chapter				P/P AII	
How many stars out of 5 would you give to your chapter on each of these aspects of service	1 Star	2 Stars	3 Stars	4 Stars	5 Stars	Chapters 5 Star	Your Chapter Percent 5 Stars
Producing quality educational programming	0%	4%	11%	45%	39%	52%	39%
Addressing the right issues and topics	0%	4%	18%	42%	36%	47%	36%
Locating events where I can access them	2%	4%	22%	34%	37%	48%	37%
Keeping me up to date on state and regional issues	0%	3%	12%	42%	43%	52%	43%
Providing connections to others in my field	0%	3%	20%	34%	42%	50%	42%
Providing easy access to information	0%	0%	12%	47%	41%	51%	41%
Chapter networking opportunities	0%	3%	17%	36%	44%	50%	44%
HFMA chapter overall	0%	1%	8%	49%	42%	54%	42%

Top Topics: members asked to select their top three topics

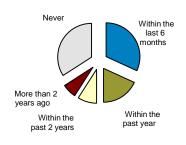
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Please select your top three preferred topics from the list	Western Michigan Chapter	P/P All Chapters	Your Chapter
Profitability analysis by product or service line	20%	19%	20%
Accounting and financial reporting issues related to emerging payment models	15%	24%	15%
Improving front end revenue cycle processes	18%	23%	18%
Changes in Medicare reimbursement policies	21%	25%	21%
Compliance with Medicare regulations	15%	17%	15%
Managing and measuring the total cost of care	27%	22%	27%
Improving the patient financial experience	26%	20%	26%
Negotiating contracts with value based payment mechanisms	10%	13%	10%
Prevention and management of denials	23%	21%	23%
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Business intelligence and data analytics	35%	28%	35%
State legislative and regulatory update	12%	18%	12%
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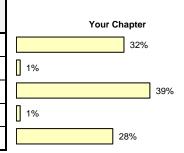
Western Michigan Chapter

Attending an educational event

When was the last time that you attended a chapter event?	Western Michigan Chapter	P/P All Chapters
Within the last 6 months	32%	39%
Within the past year	18%	19%
Within the past 2 years	9%	10%
More than 2 years ago	7%	8%
Never	34%	23%

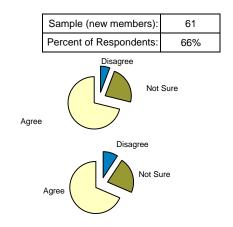


Attendance Barriers	Percent of time selected		
Which barriers prevent you from attending events more frequently?	Western Michigan Chapter	P/P All Chapters	
Event content not relevant to my job or misses the mark	32%	26%	
The audience present does not support meaningful networking	1%	3%	
The locations are not accessible to me	39%	25%	
The quality of events does not meet expectations	1%	3%	
N/A: (I usually attend / live out of the area / I work in a different field / etc.)	28%	38%	



New Member* Perceptions

I received a personal welcome from my HFMA chapter	Western Michigan Chapter	P/P All Chapters
Disagree	6%	6%
Not Sure	23%	21%
Agree	71%	73%
I understand how to become more engaged with my HFMA chapter		
Disagree	9%	7%
Not Sure	22%	24%
Agree	69%	69%



^{*} Questions presented to members joining from September 1, 2018 through August 31, 2019.