



## Early Careerist Mentor/Mentee Commitment

- It is important for both the mentor and mentee to share experiences and observations. It is from this joint effort that the mentor can efficiently share his or her expertise and also enhance his or her own skills.
- This program's success is predicated on a joint communication effort and commitment to confidentiality.
- The mentor and mentee are encouraged to make themselves available for face-to-face meetings on a quarterly basis, which may include chapter events such as networking socials and conferences. Mentors and mentees are also encouraged to maintain contact through phone and/or e-mail between meetings.
- Determine your mutual goals in the initial meeting or connection; a toolkit form is available for individual use.
- The Mentorship Committee will be available for support as needed. Any questions, concerns or comments you may have (mentor or mentee) should be directed to the Committee Chair. At various times, members of the committee may contact you to check-in or to ask for feedback.
- The Mentorship Committee encourages periodic meetings between the mentor and the mentee at chapter educational programs and social events, and committee members will provide an opportunity to share feedback annually as practical.

I have read these statements and agree to be part of the Chapter Mentorship Program. An initial one-year commitment is recommended and can be extended informally upon mutual agreement of the mentor and mentee.

\_\_\_\_\_  
Mentee Printed Name

\_\_\_\_\_  
Mentor Printed Name

\_\_\_\_\_  
Mentee Signature

\_\_\_\_\_  
Mentor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

*Upon completion, please forward to the Mentorship Committee to activate your participation in the Mentorship Program: Kathleen Olewinski at [kmo@uwm.edu](mailto:kmo@uwm.edu)*

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