Battlefield to Boardroom









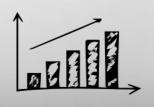














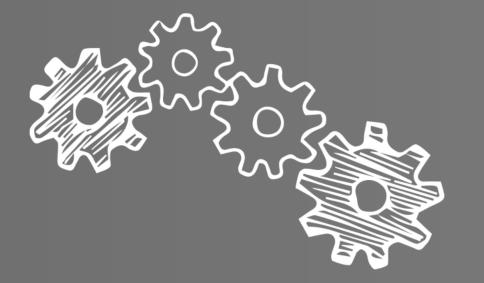












THE NUTS AND BOLTS

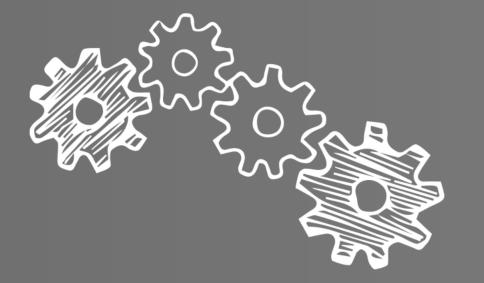
PURPOSE

MARINE CORPS

AMONG THE GREATEST

- Help myself
- Help others
- Mentor
- Raise Awareness
- Post Traumatic Growth





THE NUTS AND BOLTS

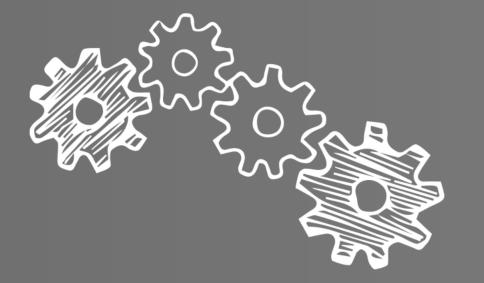
PURPOSE

MARINE CORPS

UNITED STATES MARINE CORPS

The Why





THE NUTS AND BOLTS

PURPOSE

MARINE CORPS

Battlefield to Boardroom









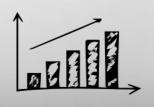
























8 \$ 8 MILITARY TRAINING

How to lead

BOOT-CAMP

WAR

PREPARATION FOR WAR

- Learn a skill
- Competent
- Add Complexity
- Distractions
- Sleep Deprivation
- Limited Food/Water
- Physical Fatigue

COMPLETE THE MISSION

Expectation to execute at a high level

8 \$ 8 MILITARY TRAINING

How to lead

BOOT-CAMP

WAR

OPERATION IRAQI FREEDOM

- Radio Operator (0621)
- Activated January of 2003
- Kuwait
- Outsourced to different companies
- 1st Marine Division
- Camoflauge
- Enemy was hidden
- Heat
- Sandstorms
- Death

Catastrophic Violence 8 \$ 8 MILITARY TRAINING

How to lead

BOOT-CAMP

WAR

Battlefield to Boardroom









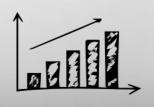


























FORWARD

- Objectives (personal/professional)
- Start simple, like making your bed

Complacency kills - move or die !!!



EFFORT

- Can vs. Will
- Generational Gap
 - What does this next generation need?
 - What is important to them?
 - Mindset is different



ACCOUNTABILITY

- Uniform of the day Ownership
- Are you there when it matters most?





RETREAT

- Lack of decision making
- Lack of discipline
- Too many distractions
- Wasting time
 - Time Suck?



Marines do not retreat; but in business and personal endeavors often times it's critical.



LEADERSHIP VS LEADERS

TRUST

If serving is beneath you, leadership is beyond you.

Trust vs. Performance

ERFORMANCE

MEDIUM PERFORMER LOW TRUST MEDIUM TRUST MEDIUM TRUST HIGH TRUST LOW PERFORMER LOW PERFORMER LOW TRUST MEDIUM TRUST HIGH TRUST	-	HIGH PERFORM	HIGH PERFORMER MEDIUM TRUST	HIGH PERFORMER	1

TRUST

NAVAL SPECIAL WARFARE Mentorship



TRUST > PERFORMANCE

LEADERSHIP VS LEADERS

TRUST

If serving is beneath you, leadership is beyond you.



EFFECTIVE

- Listening
- How we communicate, dictates the tempo
- By the numbers
- Keep it simple
- Least sophisticated person

Communications win wars!



SUPPORT

- Marines share a unique bond
- General Mattis' promise
- Battle-buddies
- Higher Standard

We do not leave our Marines behind



SACRIFICE



2008



Lance Cpl. Jordan Haerter & Cpl. Jonathan Yale

SACRIFICE



2008



Battlefield to Boardroom









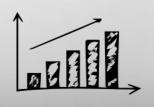














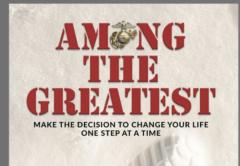












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Battlefield to Boardroom



















