## Don't Be the Bank

Analyzing How In-House Payment Plans Impact
Revenue, Cash Cycle, and Staffing Needs

## Agenda

- Don't be the bank
- Patient balances matter more than ever
- Analysis: all-in cost of in-house payment plans
- Alternatives to in-house plans
- Strategies to improve financial performance on patient balances
- Case Study: Altegiance Health Management
- Q\&A






Days in A/R

Working Capital


Working Capital

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حC PayZen
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## Patient balances matter more than ever

Cost of care burden continues to rise for consumers
$\qquad$


Increase in deductibles vs wages since 2010

20\% Increase in family premiums in the last 5 years
U.S. adults can't cover an unexpected \$500 medical bill

## Growth in medical debt affects financial and population health



Percentage of adults who have some kind of health care debt

Percent of those with medical debt who owe \$1,000 or more

Percent who can't afford out-of-pocket costs for medical care not covered by their insurance

Percent of Americans who have delayed or foregone healthcare services due to cost

## Out-of-pocket is out-of-control




Increase in patient out-ofpocket costs in the past 10 years

## High premium high deductible = functionally uninsured

Median liquid assets of households and maximum out-of-pocket limit allowed in private plans for in-network services


Liquid assets include the sum of checking and saving accounts, money market accounts, certificates of deposit, savings bonds, non-retirement mutual funds, stocks and bonds. Among non-elderly households, those in which the head of house and his/her spouse are less than 65

# Patient-pay is a critical lever to improve financial health 

52\%
Growth of patient balances after insurance over 5 years
$36 \%$ Percent of hospitals with over \$10M in bad debt

Percent of hospital executives citing insurance reform as the primary cause of bad debt growth

Percent of providers citing patient financial responsibility and collections as their top RCM concern

Analysis: all-in cost of in-house payment plans

Financial and operational aspects of in-house payment plans

1. Default rates
2. Impact to cash flow
3. Administrative costs
4. Capital costs
5. NPV costs
6. Credit risk
7. Lost revenues

## Default rates

28\% Of providers don't know their collection rates

Collection rate on patient balances between \$1,451 and \$5,000
$32 \%$ Of patient bills under $\$ 500$ are fully paid

1. Plan default rates
2. Plan take rates
3. Plan communication
4. Plan limitations/constraints
5. Non-plan defaults
6. Macro-economic risk

## Reduced cash flow

1. Cash inflows not matched to outflows
2. Delayed payments
3. Reduced payments
4. Missed payments
5. Poor patient follow-up
6. Plan adherence profiles

## Administrative costs

1. Staffing costs
2. Technology costs
3. Training costs
4. Compliance costs
5. Communication costs
6. Non-core competency costs

Cost of capital

## Sample cost-of-capital calculations

|  | Publicly traded healthcare companies | Not-for- <br> profit <br> health <br> systems | Hospitals | Ambulatory surgery centers | Physician <br> group <br> practices |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Unleveraged cost of equity | 9.1\% | 9.1\% | 9.1\% | 9.1\% | 9.1\% |
| Leverage (net debt/capital) | 70\% | 10\% | 50\% | 10\% | 5\% |
| Cost of equity (at actual leverage) | 13.3\% | 6.0\% | 8.9\% | 6.0\% | 5.8\% |
| After-tax cost of debt | 3.5\% | 3.5\% | 4.5\% | 5.0\% | 7.0\% |
| Weighted average cost of capital | 6.4\% | 5.7\% | 6.7\% | 5.9\% | 5.8\% |
| Illiquidity and size premium | 0.0\% | 3.0\% | 6.0\% | 9.0\% | 12.0\% |
| Adjusted cost of capital | 6.4\% | 8.7\% | 12.7\% | 14.9\% | 17.8\% |

## Credit risk

1. Loss of revenue
2. Increased bad debt
3. Damage to credit rating
4. Increased capital cost

## NPV - time value of money risk

1. Total cost of money
2. Opportunity cost / lack of operating flexibility
3. Inflation rate

## Impact to top-line revenue

1. Deferred / foregone care
2. Lower follow-on revenue
3. Loss of patient base to alternative providers

## All-in cost of payment plans

|  | In-House <br> Payment Plans |
| :--- | :--- |
| Default Rate | $20-30 \%$ |
| Cost of Capital | $6-13 \%$ |
| Administrative Cost | $6-8 \%$ |
| Bottom Line Costs | 32-51\% |
| Cash Acceleration | Provider |
| Financial Risk | Significant |
| Staffing Burden | Constrained by balance <br> sheet capital, internal rev <br> cycle resources, A/R <br> policies, expertise |
|  | Key Considerations |

Alternatives to in-house payment plans

## Traditional Patient Financing

Poor patient experience

- Clunky applications
- Call-center based
- Generic offers lead to fewer sign-ups


## Recourse financing

- Providers continue to carry the risk
- Need to reconcile recourse
- Charged hidden fees

Non-recourse financing

- <50\% approval rates
- Patient interest/fees


## Traditional Patient Engagement

Focused on bill contextualization and checkout

- Requires deep technology integration
- Focuses on pay-in-full checkout with limited payment options


## Standard payment plans

- Payment plans are one-size-fits-all
- Limited to provider's in-house plans (typically shorter terms)

Low yield and slow to collect

- Providers still carry payment plans on their books
- No end-to-end servicing
- Requires provider staff


## Combining the best of each: affordability financing solutions

| Recourse Financing |  |
| :--- | :---: |
| All patients accepted | $\checkmark$ |
| Provider retains financial risk | $\times$ |
| Workflows/staffing for returned accounts | $\times$ |
| Cash acceleration | $\checkmark$ |
| Provider must keep/manage escrow reserves | $\times$ |
| Administrative fees | $\times$ |
| Patients can be charged interest / fees | $\times$ |
| Payment based on bill \$, not ability to pay | $\times$ |
| Promo period eligibility impacts health | $\times$ |
| equity |  |
| Defaults may be subject to collection/legal | $\times$ |
| Longer repayment terms available | $\checkmark$ |


| Non-Recourse Financing |  |
| :--- | :---: |
| Only high-credit patients accepted | $\times$ |
| Vendor assumes financial risk |  |
| Workflows/staffing for non-eligible accounts | $\times$ |
| Cash acceleration non-recourse | $\checkmark$ |
| Provider needs options for remaining patients | $\times$ |
| Administrative fees | $\times$ |
| Patients can be charged interest / fees | $\times$ |
| Payment based on bill \$, not ability to pay | $\times$ |
| Promo period eligibility impacts health | $\times$ |
| equity |  |
| Defaults may be subject to collection/legal | $\times$ |
| Longer repayment terms available | $\boxed{ }$ |

Combining the best of each: affordability financing solutions

| Affordability Financing |  |
| :---: | :---: |
| All patients accepted | $\checkmark$ |
| Vendor assumes financial risk | ( |
| No workflows for returned accounts | ( |
| Cash acceleration non-recourse | ( |
| No need for escrow reserves | ( |
| No administrative fees | ( |
| Patients never charged interest / fees | ( |
| Payments customized based on ability to pay | ( |
| No promos, ability-based for health equity | ( |
| No collections or legal actions by vendor | ( |
| Repayment terms up to 60 months | ( |
| Integrated with patient engagement systems | $\checkmark$ |

## Patient affordability at the core

## A set of

 beliefs...

People are willing to pay their healthcare bills, but existing options don't meet their needs. All healthcare consumers should be given affordable options to pay for the care they need.

Those options should always be free - No one should ever have to pay a penny more than the cost of their care.

Charging interest or fees on payment plans increases the overall costs of healthcare and is not fair to patients, who are already shouldering far too much of the financial burden of their care.

Doing what's best for patients leads to improved financial outcomes for providers.

Healthcare providers share these values and would prefer to offer Affordability Financing payment solutions to their patients.

Comparing the impacts of payment plan approaches

|  | In-House Plans | Traditional Non-Recourse | Traditional Recourse | Affordability Financing |
| :---: | :---: | :---: | :---: | :---: |
| Default Rate | 20-30\% | N/A | N/A | N/A |
| Cost of Capital | 6-13\% | N/A | N/A | N/A |
| Administrative Costs | 6-8\% | 6-8\% | 6-10\% | 0 |
| Additional Fees | N/A | Sometimes | Sometimes | Never |
| Discount Rate | N/A | 15-25\% | 10-15\% | ~30\% |
| Recourse Rate | N/A | N/A | 10-30\% | N/A |
| Bottom Line Rate | 32-51\% | 21-33\% | 26-55\% | 30-35\% |
| Interest to Patient | 0\% | 0-27\% | 0-27\% | 0\% |
| Patient Approval Rate | N/A | ~50\% | 100\% | 100\% |
| Cash Acceleration | None | Some plans | More plans | All plans |
| Financial Risk | Provider | Vendor | Provider | Vendor |
| Staffing Burden | Significant | Moderate | Moderate | None |
| Provider Collection Lift | baseline | often negative | ~10-15\% | ~25-35\% |
| Key Considerations | Constrained by balance sheet capital and internal rev cycle resources | Selects for lowest risk patients, generally modest patient adoption | Non-paying accounts return to provider; complexity to reconcile \& manage bad debt workflow | Maximum cash acceleration with no impact to staffing or workflows |

Strategies to improve financial performance on patient balances

## Invest in the patient experience

- Meet today's healthcare consumer where they are
- Accept multiple payment methods
- Provide payment options that fit the patient's ability to pay
- Make payment convenient and easy
- Communication and reminders
- Consider personalized payment portal solutions like =f/yWire


## Communicate and educate

- Transparency about cost of care and payment/financing options
- Educate staff about patient payment options
- Billers, admitting clerks, and financial staff
- Nurses and physicians
- Patient education
- Omni-channel marketing efforts
- Proactively encourage payment plan enrollment
- Community outreach


## Optimize collection processes

- Think like a retailer
- Implement card-on-file
- Collect balances due at the point of service
- Make follow-up part of the collections process
- Evaluate bad-debt referral timeframes

Of hospitals don't have a bad debt recovery process

$67 \%$ Percent of patient visits where no outstanding balances are collected at the time of service

Case Study:
Allegiance Health Management


## Allegiance Health Management

## Acute and Post-Acute Health System

- Headquartered in Shreveport, LA
- Operates 13 hospitals n Louisiana, Texas, and Mississippi
> Medical Acute \& Post-Acute Care Services
> Critical Access Care
> Long-Term Acute Care Services
> Geriatric Behavioral inpatient \& Outpatient Healthcare Services
> Home Health and Hospice Services



## Case Study Summary

## Initial problem research

CFO Jared Graves connected with PayZen, looking for more affordable payment options for Allegiance customers
Initial contact: October 2022 | Contract signed: December 2022. | 3-month sales cycle

## Top decision criteria

Affordable payment options. In line with Allegiance's mission of healthcare affordability

## Additional key problems to solve

Increase revenue capture and patient engagement, improve cash flow

## Approach

Pilot with one facility, followed by gradual roll-out upon success
Implementation
Kick-off to go-live < 4 weeks

## Results

Immediate ~30\% lift in collections and engagement
"With medical bills being the leading cause of debt in the country, it's imperative to provide patients with transparent, affordable healthcare. PayZen's zero interest plan and unique payment over time offering is an opportunity for our patients to develop the payment strategy that works best for them, while still getting the level of care they deserve. We're working together and helping to improve healthcare affordability in our community."
--Michael Fontenot, Southern Region CFO, Allegiance Health Management


Controls

## Provider Selection

Time Range Selection 2022/01/01-2023/02 plan_type equals
Byrd Regional Hospita, Mercy Regional Me
All

Count of Plans
1,225
Count of Plans


Average Terms
30

Average Terms


Total Plan Value
\$1,283,638

Total Plan Value


## Average FICO Score

649

## Average FICO Score



## Total Payment to Providers

## $\$ 863,566$

Total Payment to Providers


Average Plan Amount
\$1,048

## Average Plan Amount



68\%

Average Yield


Offer Take Rate

## 63\%

Offer Take Rate


## Allegiance Rollout and Results

## Mercy Regional Medical Center

- Live date: $1 / 24 / 22$
- 24 days to go live
- \$194,220 originations
- 70\% yield = \$130,273 paid


## North Louisiana Medical Center

- Live date: 5/12/22
- 28 days to go live
- \$637,117 originations
- $69 \%$ yield $=\$ 438,899$ paid


## Byrd Regional Hospital

- Live date: 5/24/22
- 36 days to go live
- \$337,857 originations
- $66 \%$ yield $=\$ 223,799$ paid

Minden Medical Center

- Live date: 12/05/22
- 27 days to go live
- \$107,086 originations
- $61 \%$ yield $=\$ 62,656$ paid

Plan performance by facility



Average yield on plan balances
~30\% Collection lift on overall patient balances

Questions?

## $\infty$ <br> PayZen

