

HFMA
Alaska-Washington Chapter
March 17, 2023


Leading the Health Equity Conversation & Why it Pays



Established in 1989

Proven Solutions for Health Systems & Hospitals

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The background of the slide features a close-up, artistic shot of water ripples. The ripples are concentric and spread out from a point on the left, creating a sense of movement and depth. The colors are various shades of blue and grey, with highlights where the ripples catch the light.

“Health equity is the state in which everyone has a fair and just opportunity to attain their highest level of health.”



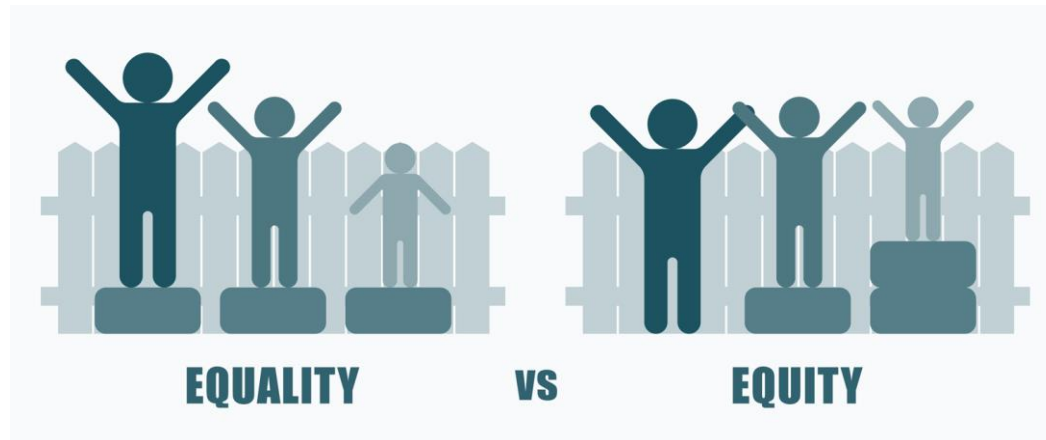
NO ACCESS NO EQUITY

Access to prevention, diagnosis, treatment, and management of diseases, illness, disorders, and other health-impacting conditions does not look the same for everyone.

- ✓ **Limited health care resources**
- ✓ **Transportation barriers**
- ✓ **Prescription drug costs**
- ✓ **Lack of health insurance**

Insurance Barrier (Oxymoron)

No matter the number of health facilities for far too many access to care is out of reach.



- Inadequate health insurance coverage contributes to disparities in health
- Out-of-pocket medical care costs may lead individuals to delay or forgo needed care
- People with lower incomes are often uninsured
- Minority groups account for over half of the uninsured population

FEELING THE **IMPACT**

UNCOMPENSATED CARE

Since 2000, hospitals of all types have provided almost **\$745 billion** in uncompensated care to their patients.

ER AS PRIMARY CARE

Vulnerable populations make more preventable visits to emergency rooms than others.

Hospitals reported **\$28 billion** in charity care costs in fiscal year (FY) 2019, the majority of which (**\$22 billion**) was for uninsured individuals.







CUTTING TO THE CHASE...WE'RE DROWNING

Health inequities account for around **\$320 billion** in annual healthcare spending.

A Dire Warning

If **stakeholders** do not act accordingly, this figure could reach **\$1 trillion** by 2040.



WHY LEAD THE HEALTH EQUITY CONVERSATION?

SHIFT & SHARE THE BURDEN

Achieving health equity must be a communitywide effort.

ADDRESS THE BARRIERS YOU CONTROL

Make health equity a systemwide, leadership-driven priority.

CHAMPION A CULTURE OF COMPASSION

Restore and renew the healthcare workforce's passion for caring.

SHARE THE BURDEN

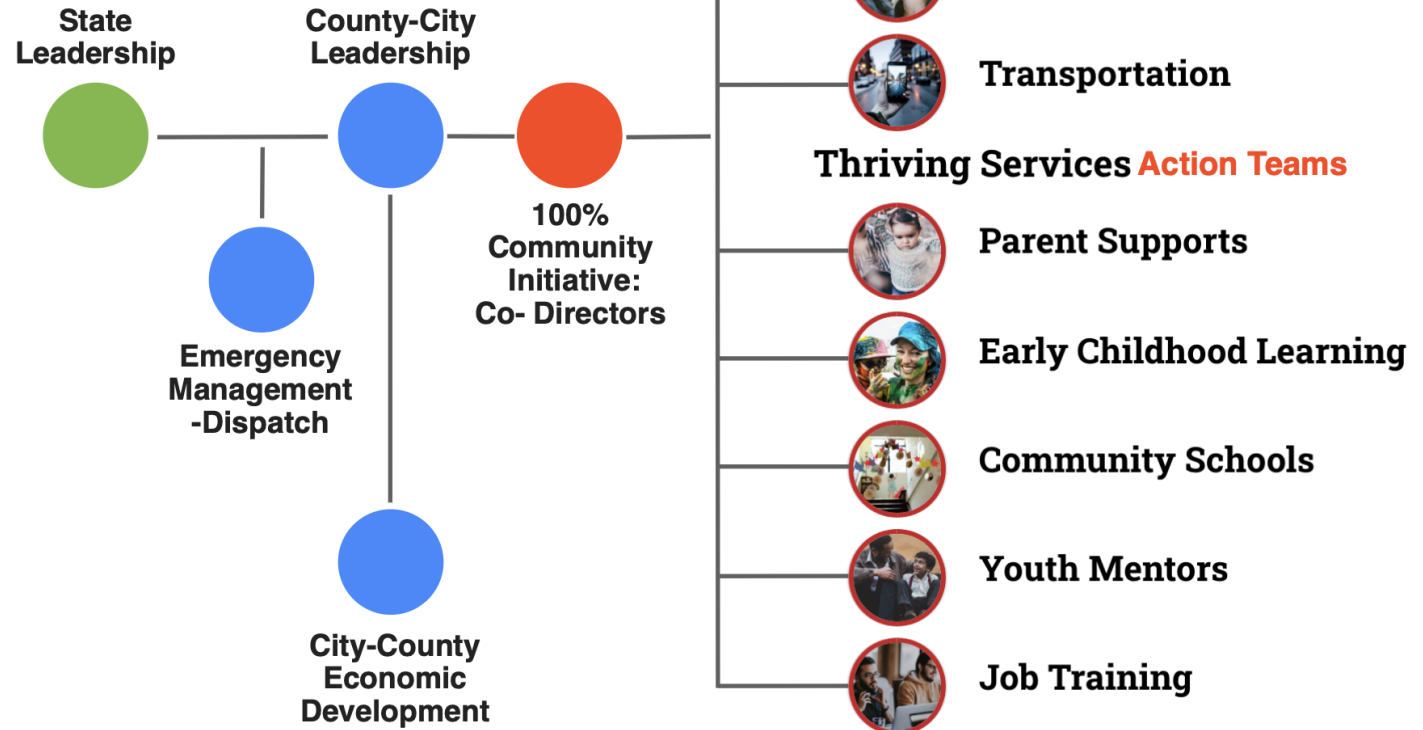


SHIFT HAPPENS

**ADDRESS HEALTH
EQUITY WHERE IT
STARTS, BEFORE
THE IMPACTS
ARRIVE AT YOUR
DOOR.**

ORG CHART

100% Community-County-City Initiative
This is a generalized representation of how a county-focused initiative can organize. Each county will develop its own organizational structure.

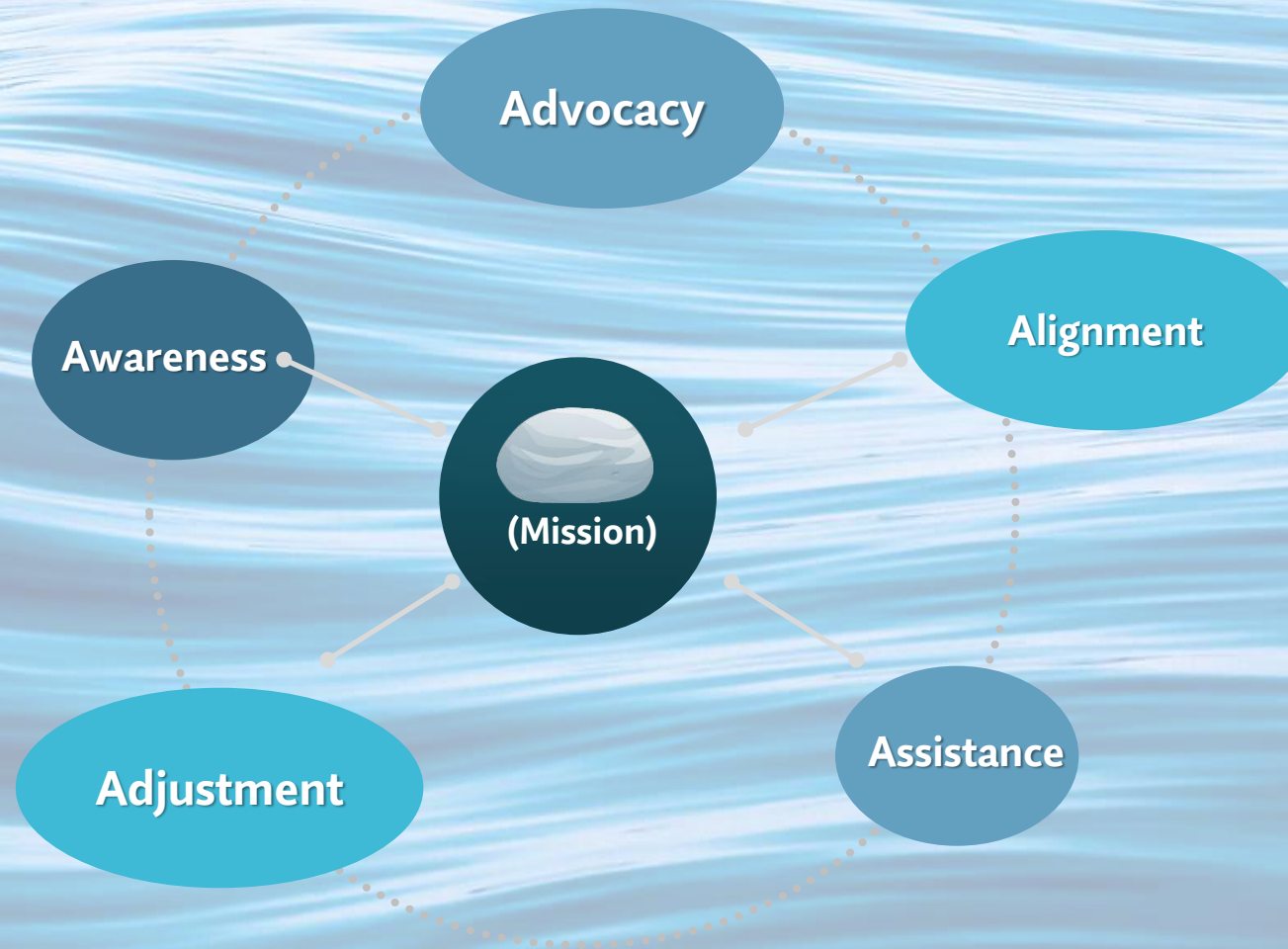


ADDRESS THE BARRIERS YOU CONTROL



When you have the right tools, and you use them as intended, you can get the job done.

Five Strategies to Remove Barriers



CHAMPION A CULTURE OF COMPASSION FOR ALL

**How might the current
workforce condition impact
health equity?**

(quality, safety and patient experience?)





HUMAN FACTORS MATTER

- Sleep
- Stress
- Nutrition
- Hydration
- Attitude
- Decision Making

ERROR PRODUCING CONDITIONS



Physiological Degrade/Fatigue

Unfamiliar Situations

Rapid Response/Time Pressure

Low Signal to Noise Ratio

Normalization of Deviance

One-Way Decision Gates

Information Overload

Information Transfer/ Communications

Faulty Risk Perception

Inadequate Standards & Quality Assurance



**These are your
organizations emotional
bank accounts. Invest in
them.**

BE THE STONE



Engage your entire community.

Examine your own practices and policies.

Invest in those you need to carry out your mission.

