



healthcare financial management association

## HFMA National Founders Merit Award Program

The Founders Award program is a personal incentive program designed to encourage, monitor, and recognize individual volunteer involvement in HFMA. The program provides an equitable way to translate activities into points. Over time, it will measure member involvement by looking at a collected number of points to determine how active an individual member is in HFMA.

The Founders Merit Award program was established in 1960 by HFMA to recognize the importance of individual members and the contributions they make to HFMA, on both the chapter and national levels. Points are accumulated according to the level of activity an individual holds, thereby encouraging members to participate in HFMA functions and to hold leadership roles within the organization.

### The Awards

Four (4) awards can be obtained based on the point system.

The **Follmer Bronze Award** is awarded to an individual who has earned 25 member points. The award is named after William G. Follmer, who established the American Association of Hospital Accountants (AAHA) (now HFMA).

The **Reeves Silver Award** is awarded to an individual who has earned 50 member points. This award honors Robert H. Reeves, an organizing member of AAHA who was elected its president in 1956.

The third award is presented to a member who has earned 75 member points. The **Muncie Gold Award** honors Fredrick T. Muncie, who was an organizing member of the AAHA and the first president of the association (1947-49).

A fourth award, the **Founders Medal of Honor**, was added in 1986 and is conferred by nomination of the member's Chapter Board of Directors. This award recognizes individuals who have been involved in the association for at least three years after earning the Muncie Gold Award, have provided significant service at the chapter and/or national level in at least two of those years, and remain members in good standing.

### How can I earn points?

Members can earn points by: volunteering in a chapter or national committee; writing an article; mentoring a new member; speaking at an event; participating on a panel and participating in a chapter or national meeting in a volunteer role. Chapter members can view their Founders points in real time, 24/7 on the Association web site. The chapter's Founders Contact has the ability to add points 24/7 for individual member activity and are asked to enter all points earned by members by December 31 each year. By January 15 the Association will run the Founders Report and Founders Award Eligibility

Report for the current fiscal year and send the reports to each chapter's Founders Contact and/or President. The Chapter will then review the reports and approve via a verification survey. Once this is completed, the Association will order the awards on behalf of the chapter and ship them to the chapter president, unless otherwise noted on the order form.

It is important to remember that although the Association and the chapters track these points, each member is responsible for reporting points earned to the chapter Founder's Contact. No points are earned for serving terms of office of less than one-half of a chapter's fiscal year for any category; services a member is paid to perform; or for chapter participation prior to HFMA membership.

Helpful tools and resources available from HFMA include a PowerPoint presentation and the HFMA Founders Award Merit Award Program Information that describes the program and how points can be earned.

For more information about the Founders Award program, members should contact their chapter's Founders Contact or the Volunteer Experience Team at [chapter@hfma.org](mailto:chapter@hfma.org).