

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning **JUN 1, 2021** and ending **MAY 31, 2022**

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Healthcare Financial Management Association Group Return Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2001 Butterfield Rd 1500 City or town, state or province, country, and ZIP or foreign postal code Downers Grove, IL 60515 F Name and address of principal officer: Joseph J. Fifer same as C above	D Employer identification number 23-7037143 E Telephone number 708-531-9600 G Gross receipts \$ 8,664,143. H(a) Is this a group return Stmt 1 for subordinates? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No H(b) Are all subordinates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶ 1995
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (6) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ N/A		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1969 M State of legal domicile: IL

Part I Summary

1	Briefly describe the organization's mission or most significant activities: To foster and increase knowledge of and proficiency in financial management in the healthcare		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	730
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	730
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	1
6	Total number of volunteers (estimate if necessary)	6	2154
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	8	0.
9	Program service revenue (Part VIII, line 2g)	9	4,166,283.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10	113,574.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11	18,392.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12	4,298,249.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	14	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15	26,178.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	16a	0.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17	3,310,086.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18	3,336,264.
19	Revenue less expenses. Subtract line 18 from line 12	19	961,985.
20	Total assets (Part X, line 16)	20	15,673,008.
21	Total liabilities (Part X, line 26)	21	2,377,338.
22	Net assets or fund balances. Subtract line 21 from line 20	22	13,295,670.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Steve Saldivar, CFO Type or print name and title	Date _____
Paid Preparer Use Only	Print/Type preparer's name Rebekuh Eley	Preparer's signature Rebekuh Eley
	Date 04/07/23	Check if self-employed <input type="checkbox"/> PTIN P01247672
	Firm's name ▶ RSM US LLP	Firm's EIN ▶ 42-0714325
	Firm's address ▶ 30 S. Wacker Drive, Ste 3300 Chicago, IL 60606	Phone no. 312-634-3400

May the IRS discuss this return with the preparer shown above? See instructions Yes No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
To foster and increase knowledge of and proficiency in financial management in the healthcare industry; conduct and participate in education programs; provide media for interchange of ideas and dissemination of materials relative to financial management and

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
Education - HFMA's 63 chapters conduct periodic educational sessions that utilize discussion groups, forums, panels, lectures or similar programs for the purpose of improving or developing capabilities in the field of healthcare financial management. These sessions provide members an opportunity for face to face education, lecture, panel discussion, sharing of best practice processes and networking.

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
Publications - Newsletters & Membership directories - HFMA's 63 chapters produce periodic newsletters that are shared not only with chapter members base but with other industry professionals. The newsletters contain articles and information related to recent governmental rule changes, current events, job opportunities and hot topics facing the industry. Each chapter publishes a membership directory annually allowing members to network and communicate amongst one another.

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe on Schedule O.)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses **▶**

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	53
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	13b		
c	Enter the amount of reserves on hand		
	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		
	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	730		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	730		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a		X
b Other officers or key employees of the organization	15b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ None
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ▶ _____
Steve S. Saldivar - 708-531-9600
2001 Butterfield Rd, Ste 1500, Downers Grove, IL 60515

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Adam Leonello President	5.00	X		X				0.	0.	0.
(2) Amy Blatt President	5.00	X		X				0.	0.	0.
(3) Andres Posada President	5.00	X		X				0.	0.	0.
(4) Annamarie Monks President	5.00	X		X				0.	0.	0.
(5) Anthony Verdicanno President	5.00	X		X				0.	0.	0.
(6) Ashley Brandt-Duda President	5.00	X		X				0.	0.	0.
(7) Basak Kaya President	5.00	X		X				0.	0.	0.
(8) Becca Meredith President	5.00	X		X				0.	0.	0.
(9) Bill Shrum President	5.00	X		X				0.	0.	0.
(10) Brandon Floyd President	5.00	X		X				0.	0.	0.
(11) Brian Babilon President	5.00	X		X				0.	0.	0.
(12) Brianna Monroe President	5.00	X		X				0.	0.	0.
(13) Cameron Thomason President	5.00	X		X				0.	0.	0.
(14) Christina Santullo President	5.00	X		X				0.	0.	0.
(15) Christopher McMillan President	5.00	X		X				0.	0.	0.
(16) Danielle Cerminaro President	5.00	X		X				0.	0.	0.
(17) Danielle Gori President	5.00	X		X				0.	0.	0.

**Healthcare Financial Management
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) David Muhs President	5.00	X		X				0.	0.	0.
(19) Denise Smith President	5.00	X		X				0.	0.	0.
(20) Edward Chiosso President	5.00	X		X				0.	0.	0.
(21) Elizabeth Richards President	5.00	X		X				0.	0.	0.
(22) Erin Anderson President (until 07/21)	5.00	X		X				0.	0.	0.
(23) Erin Cutter President	5.00	X		X				0.	0.	0.
(24) Govind Goyal President	5.00	X		X				0.	0.	0.
(25) Gretchen Works President	5.00	X		X				0.	0.	0.
(26) Hannah Wieshalla President	5.00	X		X				0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Paris Las Vegas PO BOX 96118, Las Vegas, NV 89193	Hotel Services	274,683.
Event Logistics, Inc., 1801 West End Avenue, Ste 1530, Nashville, TN 37203	Meetings and Events Services	229,050.
The Hotel at Avalon 9000 Avalon Blvd, Alpharetta, GA 30009	Spring Institute 2022 (Food and Bever	163,086.
D Lawrence Planners, 1125 Atlantic Ave #634, Atlantic City, NJ 08401	Event Planning and Conference Managemen	146,342.
Kalahari Resorts and Convention Center 7000 Kalahari Dr, Sandusky, OH 44870	Conference Venue	122,868.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

See Part VII, Section A Continuation sheets

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Henry Flores President	5.00	X		X				0.	0.	0.
(28) Holly Gavin President	5.00	X		X				0.	0.	0.
(29) James Monroe President	5.00	X		X				0.	0.	0.
(30) Jared Heim President	5.00	X		X				0.	0.	0.
(31) Jason Williams President	5.00	X		X				0.	0.	0.
(32) Jennifer Granados President	5.00	X		X				0.	0.	0.
(33) Jill Squiers President	5.00	X		X				0.	0.	0.
(34) Joan Goda President	5.00	X		X				0.	0.	0.
(35) John James President	5.00	X		X				0.	0.	0.
(36) Jonathan Wiik President	5.00	X		X				0.	0.	0.
(37) Jorge Fernandez President	5.00	X		X				0.	0.	0.
(38) Jose Flores President	5.00	X		X				0.	0.	0.
(39) Kelly Akkerman President	5.00	X		X				0.	0.	0.
(40) Kevin Bohnert President	5.00	X		X				0.	0.	0.
(41) Linker Mills President	5.00	X		X				0.	0.	0.
(42) Lori Condo President	5.00	X		X				0.	0.	0.
(43) Louise Kiper President	5.00	X		X				0.	0.	0.
(44) Marcia Leighton President	5.00	X		X				0.	0.	0.
(45) Michael Haas President	5.00	X		X				0.	0.	0.
(46) Michael Westerfield President	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) Miguel Lopez President	5.00	X		X				0.	0.	0.
(48) Molly Hazen President	5.00	X		X				0.	0.	0.
(49) Patrick Whisennand President	5.00	X		X				0.	0.	0.
(50) Peter Seaman President	5.00	X		X				0.	0.	0.
(51) R. Trostel President	5.00	X		X				0.	0.	0.
(52) Rebecca Slagle President	5.00	X		X				0.	0.	0.
(53) Rich Schefke President	5.00	X		X				0.	0.	0.
(54) Richard Bame President	5.00	X		X				0.	0.	0.
(55) Richard Nagy President	5.00	X		X				0.	0.	0.
(56) Rodney Adams President	5.00	X		X				0.	0.	0.
(57) Ryan McGinnis President	5.00	X		X				0.	0.	0.
(58) Sean Smith President	5.00	X		X				0.	0.	0.
(59) Shannon Ebenkamp President	5.00	X		X				0.	0.	0.
(60) Shelly Larson President	5.00	X		X				0.	0.	0.
(61) Shelly Soupир President	5.00	X		X				0.	0.	0.
(62) Stanley Knobloch President	5.00	X		X				0.	0.	0.
(63) Tammie Coon President	5.00	X		X				0.	0.	0.
(64) Tracy Quinn President	5.00	X		X				0.	0.	0.
(65) Wende Weckbacher President	5.00	X		X				0.	0.	0.
(66) Albert Deana President Elect	2.50	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) Amber Langner President Elect	2.50	X		X				0.	0.	0.
(68) Andrew Gentzkow President Elect	2.50	X		X				0.	0.	0.
(69) Andrew Hastings President Elect	2.50	X		X				0.	0.	0.
(70) Bart Shea President Elect	2.50	X		X				0.	0.	0.
(71) Brian Herdman President Elect	2.50	X		X				0.	0.	0.
(72) Brian Pavona President Elect	2.50	X		X				0.	0.	0.
(73) Catherine Ekbohm President Elect	2.50	X		X				0.	0.	0.
(74) Cheryl Nottingham President Elect	2.50	X		X				0.	0.	0.
(75) Chris Rawlings President Elect	2.50	X		X				0.	0.	0.
(76) Christine Aucreman President Elect	2.50	X		X				0.	0.	0.
(77) Daniel Tadiello President Elect	2.50	X		X				0.	0.	0.
(78) Debbie Hoffman President Elect	2.50	X		X				0.	0.	0.
(79) Dirk Bunker President Elect	2.50	X		X				0.	0.	0.
(80) Eric Bergeon President Elect	2.50	X		X				0.	0.	0.
(81) Jana Cook President Elect	2.50	X		X				0.	0.	0.
(82) Jennifer Campbell President Elect	2.50	X		X				0.	0.	0.
(83) Jess Paisley President Elect	2.50	X		X				0.	0.	0.
(84) Jesse Maier President Elect	2.50	X		X				0.	0.	0.
(85) Jessica Yard President Elect	2.50	X		X				0.	0.	0.
(86) Jonathan Levine President Elect	2.50	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) Jordan Wathen President Elect	2.50	X		X				0.	0.	0.
(88) Jorge Santiago Medina President Elect	2.50	X		X				0.	0.	0.
(89) Joseph Favata President Elect	2.50	X		X				0.	0.	0.
(90) Joseph Splinter President Elect	2.50	X		X				0.	0.	0.
(91) Josh Richards President Elect	2.50	X		X				0.	0.	0.
(92) Julie Alliman President Elect	2.50	X		X				0.	0.	0.
(93) Julie Kressin President Elect	2.50	X		X				0.	0.	0.
(94) Karen Kinsella President Elect	2.50	X		X				0.	0.	0.
(95) Kate Tarr President Elect	2.50	X		X				0.	0.	0.
(96) Kelly Rygielski President Elect	2.50	X		X				0.	0.	0.
(97) Kimberly Dalrymple President Elect	2.50	X		X				0.	0.	0.
(98) Kimberly Williams President Elect	2.50	X		X				0.	0.	0.
(99) Laurie Holtsford President Elect	2.50	X		X				0.	0.	0.
(100) Lexi Rommelman President Elect	2.50	X		X				0.	0.	0.
(101) Lisa Earl President Elect	2.50	X		X				0.	0.	0.
(102) Lyndsy Blonquist President Elect	2.50	X		X				0.	0.	0.
(103) Marcus Armstrong President Elect	2.50	X		X				0.	0.	0.
(104) Marcus Lewis President Elect	2.50	X		X				0.	0.	0.
(105) Mark Schneider President Elect	2.50	X		X				0.	0.	0.
(106) Marlana Walker President Elect	2.50	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(107) Mary Bennett President Elect	2.50	X		X				0.	0.	0.
(108) Mary Lou Tate President Elect	2.50	X		X				0.	0.	0.
(109) Mary Prendergast President Elect	2.50	X		X				0.	0.	0.
(110) Matthew Schuster President Elect	2.50	X		X				0.	0.	0.
(111) Melissa Crass President Elect	2.50	X		X				0.	0.	0.
(112) Meredith Peterson President Elect	2.50	X		X				0.	0.	0.
(113) Michael Allen President Elect	2.50	X		X				0.	0.	0.
(114) Monroe Gierl President Elect	2.50	X		X				0.	0.	0.
(115) Nicholas Barbera President Elect	2.50	X		X				0.	0.	0.
(116) Olivia Davis President Elect	2.50	X		X				0.	0.	0.
(117) Perla Pace President Elect	2.50	X		X				0.	0.	0.
(118) Robert Griffin President Elect	2.50	X		X				0.	0.	0.
(119) Sarah Brainard President Elect	2.50	X		X				0.	0.	0.
(120) Sofia Adaime Martinez President Elect	2.50	X		X				0.	0.	0.
(121) Stanley Augustine President Elect	2.50	X		X				0.	0.	0.
(122) Tammy Rivera President Elect	2.50	X		X				0.	0.	0.
(123) Tesa Topley President Elect	2.50	X		X				0.	0.	0.
(124) Timothy Hammond President Elect	2.50	X		X				0.	0.	0.
(125) Timothy Nese President Elect	2.50	X		X				0.	0.	0.
(126) Tyler Bernier President Elect	2.50	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) Vonda Walters President Elect	2.50	X		X				0.	0.	0.
(128) Wade Gallon President Elect	2.50	X		X				0.	0.	0.
(129) Alison Kennison Secretary	5.00	X		X				0.	0.	0.
(130) Alyson Belz Secretary	5.00	X		X				0.	0.	0.
(131) Amy Kirk Secretary	5.00	X		X				0.	0.	0.
(132) Amy Richter Secretary	5.00	X		X				0.	0.	0.
(133) Ann Peterson Secretary	5.00	X		X				0.	0.	0.
(134) Arin Foreman Secretary	5.00	X		X				0.	0.	0.
(135) Bray Manderson Secretary	5.00	X		X				0.	0.	0.
(136) Brenden Mance Secretary	5.00	X		X				0.	0.	0.
(137) Brian Kleven Secretary	5.00	X		X				0.	0.	0.
(138) Brittiany Loar Secretary	5.00	X		X				0.	0.	0.
(139) Bryan Haymond Secretary	5.00	X		X				0.	0.	0.
(140) Cassie Walden Secretary	5.00	X		X				0.	0.	0.
(141) Charleen Scott Secretary	5.00	X		X				0.	0.	0.
(142) Chastity Werner Secretary	5.00	X		X				0.	0.	0.
(143) Chris Branin Secretary	5.00	X		X				0.	0.	0.
(144) Christine Jones Secretary	5.00	X		X				0.	0.	0.
(145) Christine Sibley Secretary	5.00	X		X				0.	0.	0.
(146) Christopher Schenkel Secretary	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) Corina Yates Secretary	5.00	X		X				0.	0.	0.
(148) Corinna Goron Secretary	5.00	X		X				0.	0.	0.
(149) Cory Van Maanen Secretary	5.00	X		X				0.	0.	0.
(150) Daniel Hosey Secretary	5.00	X		X				0.	0.	0.
(151) Don Briones Secretary	5.00	X		X				0.	0.	0.
(152) Donna Kelly Ramicone Secretary	5.00	X		X				0.	0.	0.
(153) Hayley Koetje Secretary	5.00	X		X				0.	0.	0.
(154) J Hopkins Secretary	5.00	X		X				0.	0.	0.
(155) Jamie Hill-Walters Secretary	5.00	X		X				0.	0.	0.
(156) Kathleen Achurra Secretary	5.00	X		X				0.	0.	0.
(157) Kayla Rhynalds Secretary	5.00	X		X				0.	0.	0.
(158) Kellie Hooper Secretary	5.00	X		X				0.	0.	0.
(159) Kimberly Carlozzi Secretary	5.00	X		X				0.	0.	0.
(160) Lauree Handlon Secretary	5.00	X		X				0.	0.	0.
(161) Lisa Bloomfield Secretary	5.00	X		X				0.	0.	0.
(162) Lisa Keffer Secretary	5.00	X		X				0.	0.	0.
(163) Lisa Replogle Secretary	5.00	X		X				0.	0.	0.
(164) Maria Facciponti Secretary	5.00	X		X				0.	0.	0.
(165) Maria Rosa Secretary	5.00	X		X				0.	0.	0.
(166) Mark Daffer Secretary	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(167) Melissa Kern Secretary	5.00	X		X				0.	0.	0.
(168) Michael Chase Secretary	5.00	X		X				0.	0.	0.
(169) Misty Brackett Secretary	5.00	X		X				0.	0.	0.
(170) Nathan Allen Secretary	5.00	X		X				0.	0.	0.
(171) Nikki Graves Secretary	5.00	X		X				0.	0.	0.
(172) Patrick McKenna Secretary	5.00	X		X				0.	0.	0.
(173) Rhonda Ruiz Secretary	5.00	X		X				0.	0.	0.
(174) Roze Seale Secretary	5.00	X		X				0.	0.	0.
(175) Ryan Caldwell Secretary	5.00	X		X				0.	0.	0.
(176) Sara Smith Secretary	5.00	X		X				0.	0.	0.
(177) Sarah Spindler Secretary	5.00	X		X				0.	0.	0.
(178) Shawn Deluhery Secretary	5.00	X		X				0.	0.	0.
(179) Susan Prior Secretary	5.00	X		X				0.	0.	0.
(180) Svenja Bellin Secretary	5.00	X		X				0.	0.	0.
(181) Tanner Wealand Secretary	5.00	X		X				0.	0.	0.
(182) Tony Andrade Secretary	5.00	X		X				0.	0.	0.
(183) Tricia Wagner Secretary	5.00	X		X				0.	0.	0.
(184) Walker Roberts Secretary	5.00	X		X				0.	0.	0.
(185) Wendy Led Duke Secretary	5.00	X		X				0.	0.	0.
(186) Zachary Colby Secretary	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(187) Amber Schon Treasurer	5.00	X		X				0.	0.	0.
(188) Arvind Joshi Treasurer	5.00	X		X				0.	0.	0.
(189) Bert Pickard Treasurer	5.00	X		X				0.	0.	0.
(190) Beth Mays Treasurer	5.00	X		X				0.	0.	0.
(191) Brenda Bascue Treasurer	5.00	X		X				0.	0.	0.
(192) Brian Courtney Treasurer	5.00	X		X				0.	0.	0.
(193) Brian Shifflett Treasurer	5.00	X		X				0.	0.	0.
(194) Brittany Tillman Treasurer	5.00	X		X				0.	0.	0.
(195) Carlos Valentin Borges Treasurer	5.00	X		X				0.	0.	0.
(196) Cassie Fields Treasurer	5.00	X		X				0.	0.	0.
(197) Christie Blasioli Treasurer	5.00	X		X				0.	0.	0.
(198) Christopher Kubin Treasurer	5.00	X		X				0.	0.	0.
(199) Crystal Lonsbury Treasurer	5.00	X		X				0.	0.	0.
(200) Daniel Bucci Treasurer	5.00	X		X				0.	0.	0.
(201) Deborah Wiley-Crossen Treasurer	5.00	X		X				0.	0.	0.
(202) Derek Lee Treasurer	5.00	X		X				0.	0.	0.
(203) E. Renae Thomas Treasurer	5.00	X		X				0.	0.	0.
(204) Fahd Benjalil Treasurer	5.00	X		X				0.	0.	0.
(205) Frank Miceli Treasurer	5.00	X		X				0.	0.	0.
(206) Gage Beavers Treasurer	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(207) Heather Rose Treasurer	5.00	X		X				0.	0.	0.
(208) Heather Stanisci Treasurer	5.00	X		X				0.	0.	0.
(209) Jaiden Ellenwood Treasurer	5.00	X		X				0.	0.	0.
(210) Jamie Harrell Treasurer	5.00	X		X				0.	0.	0.
(211) Janena Davis Treasurer	5.00	X		X				0.	0.	0.
(212) Jason Nelms Treasurer	5.00	X		X				0.	0.	0.
(213) Jeffrey Carranza Treasurer	5.00	X		X				0.	0.	0.
(214) Jen Hayes Treasurer	5.00	X		X				0.	0.	0.
(215) Joe Lodge Treasurer	5.00	X		X				0.	0.	0.
(216) John Nelson Treasurer	5.00	X		X				0.	0.	0.
(217) John Thibeau Treasurer	5.00	X		X				0.	0.	0.
(218) Kathryn Topper Treasurer	5.00	X		X				0.	0.	0.
(219) Katie Eckert Treasurer	5.00	X		X				0.	0.	0.
(220) Kelly Klein Treasurer	5.00	X		X				0.	0.	0.
(221) Lainey Kelly Treasurer	5.00	X		X				0.	0.	0.
(222) Laurie Pierce Treasurer	5.00	X		X				0.	0.	0.
(223) Lawrence Preston Treasurer	5.00	X		X				0.	0.	0.
(224) Louis Schroeder Treasurer	5.00	X		X				0.	0.	0.
(225) Marni Leonard Treasurer	5.00	X		X				0.	0.	0.
(226) Melodie Colwell Treasurer	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(227) Michael Brown Treasurer	5.00	X		X				0.	0.	0.
(228) Michele McGowan Treasurer	5.00	X		X				0.	0.	0.
(229) Michelle Smith Treasurer	5.00	X		X				0.	0.	0.
(230) Mike DeMotte Treasurer	5.00	X		X				0.	0.	0.
(231) Patrick McDonough Treasurer	5.00	X		X				0.	0.	0.
(232) Perry Santullo Treasurer	5.00	X		X				0.	0.	0.
(233) Rachel Herman Treasurer	5.00	X		X				0.	0.	0.
(234) Rachel Kiminas Treasurer	5.00	X		X				0.	0.	0.
(235) Rachel King Treasurer	5.00	X		X				0.	0.	0.
(236) Ryan Messer Treasurer	5.00	X		X				0.	0.	0.
(237) Sheila Augustine Treasurer	5.00	X		X				0.	0.	0.
(238) Shelly Rapp Treasurer	5.00	X		X				0.	0.	0.
(239) Shivam Sohan Treasurer	5.00	X		X				0.	0.	0.
(240) Sriram Bharadwaj Treasurer	5.00	X		X				0.	0.	0.
(241) Steven Chizuk Treasurer	5.00	X		X				0.	0.	0.
(242) Teresa Jenkinson Treasurer	5.00	X		X				0.	0.	0.
(243) Toni Young Treasurer	5.00	X		X				0.	0.	0.
(244) Tony Nguyen Treasurer	5.00	X		X				0.	0.	0.
(245) William Cogliano Treasurer	5.00	X		X				0.	0.	0.
(246) Adam Gobin Treasurer/Secretary	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(247) Darcy Robertson Treasurer/Secretary	5.00	X		X				0.	0.	0.
(248) Katie White Treasurer/Secretary	5.00	X		X				0.	0.	0.
(249) Matthew Clark Treasurer/Secretary	5.00	X		X				0.	0.	0.
(250) Amanda Ricci Vice President	5.00	X		X				0.	0.	0.
(251) Andrew Weingartner Vice President	5.00	X		X				0.	0.	0.
(252) Ariana Raymond Vice President	5.00	X		X				0.	0.	0.
(253) Austin Perkins Vice President	5.00	X		X				0.	0.	0.
(254) Austin Willuweit Vice President	5.00	X		X				0.	0.	0.
(255) Brian Mattson Vice President	5.00	X		X				0.	0.	0.
(256) Brian Sims Vice President	5.00	X		X				0.	0.	0.
(257) Chase Wunder Vice President	5.00	X		X				0.	0.	0.
(258) Christopher Spilker Vice President	5.00	X		X				0.	0.	0.
(259) Clint Jones Vice President	5.00	X		X				0.	0.	0.
(260) Connie Warnat Vice President	5.00	X		X				0.	0.	0.
(261) Dina Prince Vice President	5.00	X		X				0.	0.	0.
(262) Douglas Barry Vice President	5.00	X		X				0.	0.	0.
(263) Edward Coyle Vice President	5.00	X		X				0.	0.	0.
(264) Haley Howard Vice President	5.00	X		X				0.	0.	0.
(265) Hector Vazquez Vice President	5.00	X		X				0.	0.	0.
(266) Jason Zawodzinski Vice President	5.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(267) Jennifer Peterson Vice President	5.00	X		X				0.	0.	0.
(268) Kara McAdam Vice President	5.00	X		X				0.	0.	0.
(269) Kelly Bauer Vice President	5.00	X		X				0.	0.	0.
(270) Kyle Teel Vice President	5.00	X		X				0.	0.	0.
(271) Morgan Kirkland Vice President	5.00	X		X				0.	0.	0.
(272) Natalie Billo Vice President	5.00	X		X				0.	0.	0.
(273) Nicholas Eichelman Vice President	5.00	X		X				0.	0.	0.
(274) Paul Krasiak Vice President	5.00	X		X				0.	0.	0.
(275) Phillip Smith Vice President	5.00	X		X				0.	0.	0.
(276) Sandra Rittel Vice President	5.00	X		X				0.	0.	0.
(277) Sharlene Seidman Vice President	5.00	X		X				0.	0.	0.
(278) Shawna Talles Vice President	5.00	X		X				0.	0.	0.
(279) Steven Bauer Vice President	5.00	X		X				0.	0.	0.
(280) Tammy Walsh Vice President	5.00	X		X				0.	0.	0.
(281) Thomas Camp Vice President	5.00	X		X				0.	0.	0.
(282) Timothy Myers Vice President	5.00	X		X				0.	0.	0.
(283) Abbey Stangl Past President (Voting)	2.50	X						0.	0.	0.
(284) Alanna Weaver Past President (Voting)	2.50	X						0.	0.	0.
(285) Amy Karp Past President (Voting)	2.50	X						0.	0.	0.
(286) Andrew Lis Past President (Voting)	2.50	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(287) Barton Richards Past President (Voting)	2.50	X					0.	0.	0.	
(288) Bob Keith Past President (Voting)	2.50	X					0.	0.	0.	
(289) Chris Maeder Past President (Voting)	2.50	X					0.	0.	0.	
(290) Christopher Niwinski Past President (Voting)	2.50	X					0.	0.	0.	
(291) David Schweer Past President (Voting)	2.50	X					0.	0.	0.	
(292) Deborah Schoenthaler Past President (Voting)	2.50	X					0.	0.	0.	
(293) Diane Del Santro Past President (Voting)	2.50	X					0.	0.	0.	
(294) Donna Ellenburg Past President (Voting)	2.50	X					0.	0.	0.	
(295) Donna Skura Past President (Voting)	2.50	X					0.	0.	0.	
(296) Enid Gonzalez Past President (Voting)	2.50	X					0.	0.	0.	
(297) Gregory Knight Past President (Voting)	2.50	X					0.	0.	0.	
(298) Janet Cusack Past President (Voting)	2.50	X					0.	0.	0.	
(299) Jayne Kroner Past President (Voting)	2.50	X					0.	0.	0.	
(300) Jennie Bauer Past President (Voting)	2.50	X					0.	0.	0.	
(301) Jerrie Root Past President (Voting)	2.50	X					0.	0.	0.	
(302) Jonathan Miller Past President (Voting)	2.50	X					0.	0.	0.	
(303) Justin Stroud Past President (Voting)	2.50	X					0.	0.	0.	
(304) Jyl Ruland Past President (Voting)	2.50	X					0.	0.	0.	
(305) Katie Taylor Past President (Voting)	2.50	X					0.	0.	0.	
(306) Kelly Smith Past President (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) Kevin Dadey Past President (Voting)	2.50	X					0.	0.	0.	
(308) Kevin Kornowa Past President (Voting)	2.50	X					0.	0.	0.	
(309) Kevin Leder Past President (Voting)	2.50	X					0.	0.	0.	
(310) Kristen Sumpster Past President (Voting)	2.50	X					0.	0.	0.	
(311) Kristy Pipher Richmond Past President (Voting)	2.50	X					0.	0.	0.	
(312) Kyle Pierson Past President (Voting)	2.50	X					0.	0.	0.	
(313) Laurence Harris Past President (Voting)	2.50	X					0.	0.	0.	
(314) Marya Marvin Past President (Voting)	2.50	X					0.	0.	0.	
(315) Michael Smith Past President (Voting)	2.50	X					0.	0.	0.	
(316) Michelle Bucy Past President (Voting)	2.50	X					0.	0.	0.	
(317) Nancy Smith Past President (Voting)	2.50	X					0.	0.	0.	
(318) Natalie Erchinger Past President (Voting)	2.50	X					0.	0.	0.	
(319) Nicole Moscatelli Past President (Voting)	2.50	X					0.	0.	0.	
(320) Patrick Paiz Past President (Voting)	2.50	X					0.	0.	0.	
(321) Pilar Mank Past President (Voting)	2.50	X					0.	0.	0.	
(322) Rachel Beasley Past President (Voting)	2.50	X					0.	0.	0.	
(323) Robert Howey Past President (Voting)	2.50	X					0.	0.	0.	
(324) Samantha Brodt Past President (Voting)	2.50	X					0.	0.	0.	
(325) Scott Sanders Past President (Voting)	2.50	X					0.	0.	0.	
(326) Sean Wolfe Past President (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(327) Seth Hennard Past President (Voting)	2.50	X					0.	0.	0.	
(328) Steven Backus Past President (Voting)	2.50	X					0.	0.	0.	
(329) Terri Meier Past President (Voting)	2.50	X					0.	0.	0.	
(330) Troy Lindsey Past President (Voting)	2.50	X					0.	0.	0.	
(331) Walton Luke Past President (Voting)	2.50	X					0.	0.	0.	
(332) Aaron Clayton Director (Voting)	2.50	X					0.	0.	0.	
(333) Abigail Cyboron Director (Voting)	2.50	X					0.	0.	0.	
(334) Adam Blackwell Director (Voting)	2.50	X					0.	0.	0.	
(335) Adam Kerns Director (Voting)	2.50	X					0.	0.	0.	
(336) Alan Dakay Director (Voting)	2.50	X					0.	0.	0.	
(337) Alece Hon Director (Voting)	2.50	X					0.	0.	0.	
(338) Alexander Donlon Director (Voting)	2.50	X					0.	0.	0.	
(339) Alexander Sung Director (Voting)	2.50	X					0.	0.	0.	
(340) Alicia Weissmeier Director (Voting)	2.50	X					0.	0.	0.	
(341) Amanda Dombrowski Director (Voting)	2.50	X					0.	0.	0.	
(342) Amanda Gordon Director (Voting)	2.50	X					0.	0.	0.	
(343) Amanda Suber Director (Voting)	2.50	X					0.	0.	0.	
(344) Amina Razanica Director (Voting)	2.50	X					0.	0.	0.	
(345) Amy Canaday Director (Voting)	2.50	X					0.	0.	0.	
(346) Amy Carpenter Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(347) Amy Hornbacher Director (Voting)	2.50	X					0.	0.	0.	
(348) Andrea Mejia Director (Voting)	2.50	X					0.	0.	0.	
(349) Andrea Stevens Director (Voting)	2.50	X					0.	0.	0.	
(350) Andrew Garami Director (Voting)	2.50	X					0.	0.	0.	
(351) Andrew Richards Director (Voting)	2.50	X					0.	0.	0.	
(352) Anna Stevens Director (Voting)	2.50	X					0.	0.	0.	
(353) Anthony Felipe Director (Voting)	2.50	X					0.	0.	0.	
(354) Antonio Fonseca Director (Voting)	2.50	X					0.	0.	0.	
(355) Ariel Biggs Director (Voting)	2.50	X					0.	0.	0.	
(356) Aristides Castro Director (Voting)	2.50	X					0.	0.	0.	
(357) Ashly Wert Director (Voting)	2.50	X					0.	0.	0.	
(358) Autumn Heaster Director (Voting)	2.50	X					0.	0.	0.	
(359) Axel Ramirez Director (Voting)	2.50	X					0.	0.	0.	
(360) Balwant Bisram Director (Voting)	2.50	X					0.	0.	0.	
(361) Barbara Beaudin Director (Voting)	2.50	X					0.	0.	0.	
(362) Barbara French Director (Voting)	2.50	X					0.	0.	0.	
(363) Barbara Tapscott Director (Voting)	2.50	X					0.	0.	0.	
(364) Bart Kenton Director (Voting)	2.50	X					0.	0.	0.	
(365) Beata Piehl Director (Voting)	2.50	X					0.	0.	0.	
(366) Beau Hultquist Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(367) Beth O'Toole Director (Voting)	2.50	X					0.	0.	0.	
(368) Bette Schnur Director (Voting)	2.50	X					0.	0.	0.	
(369) Bill Munn Director (Voting)	2.50	X					0.	0.	0.	
(370) Billy McNeely Director (Voting)	2.50	X					0.	0.	0.	
(371) BJ Dvorak Director (Voting)	2.50	X					0.	0.	0.	
(372) Bonnie Pfeiffer Director (Voting)	2.50	X					0.	0.	0.	
(373) Brad Gibson Director (Voting)	2.50	X					0.	0.	0.	
(374) Brad Nielsen Director (Voting)	2.50	X					0.	0.	0.	
(375) Brandon Holland Director (Voting)	2.50	X					0.	0.	0.	
(376) Brandy Simpson Director (Voting)	2.50	X					0.	0.	0.	
(377) BreAnn Meadows Director (Voting)	2.50	X					0.	0.	0.	
(378) Brenda Parinas Director (Voting)	2.50	X					0.	0.	0.	
(379) Brent Magers Director (Voting)	2.50	X					0.	0.	0.	
(380) Brian Blank Director (Voting)	2.50	X					0.	0.	0.	
(381) Brian Cox Director (Voting)	2.50	X					0.	0.	0.	
(382) Brian Earnest Director (Voting)	2.50	X					0.	0.	0.	
(383) Brian Guerra Director (Voting)	2.50	X					0.	0.	0.	
(384) Brian McCallister Director (Voting)	2.50	X					0.	0.	0.	
(385) Brian Panik Director (Voting)	2.50	X					0.	0.	0.	
(386) Brian Potter Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(387) Brian Smith Director (Voting)	2.50	X					0.	0.	0.	
(388) Caitlin Gerdes Director (Voting)	2.50	X					0.	0.	0.	
(389) Cale Middleton Director (Voting)	2.50	X					0.	0.	0.	
(390) Cally Christensen Director (Voting)	2.50	X					0.	0.	0.	
(391) Carrie Fuller Spencer Director (Voting)	2.50	X					0.	0.	0.	
(392) Carrie Gingrich Director (Voting)	2.50	X					0.	0.	0.	
(393) Catherine Ehrman Director (Voting)	2.50	X					0.	0.	0.	
(394) Celia Allen Director (Voting)	2.50	X					0.	0.	0.	
(395) Chad Benson Director (Voting)	2.50	X					0.	0.	0.	
(396) Chad Preston Director (Voting)	2.50	X					0.	0.	0.	
(397) Chad Turner Director (Voting)	2.50	X					0.	0.	0.	
(398) Charity Fannin Director (Voting)	2.50	X					0.	0.	0.	
(399) Charles Hyatt Director (Voting)	2.50	X					0.	0.	0.	
(400) Chelsea Desrosiers Director (Voting)	2.50	X					0.	0.	0.	
(401) Chowdhury Ahsan Director (Voting)	2.50	X					0.	0.	0.	
(402) Chris Ambrogi Director (Voting)	2.50	X					0.	0.	0.	
(403) Chris Hardgrove Director (Voting)	2.50	X					0.	0.	0.	
(404) Chris Loftin Director (Voting)	2.50	X					0.	0.	0.	
(405) Chris Lovette Director (Voting)	2.50	X					0.	0.	0.	
(406) Christine Goldesberry-Curry Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(407) Christine Paton Director (Voting)	2.50	X					0.	0.	0.	
(408) Christy Pehanich Director (Voting)	2.50	X					0.	0.	0.	
(409) Clayton Kelly Director (Voting)	2.50	X					0.	0.	0.	
(410) Connor Loftus Director (Voting)	2.50	X					0.	0.	0.	
(411) Courtney Guernsey Director (Voting)	2.50	X					0.	0.	0.	
(412) Courtney McNamee Director (Voting)	2.50	X					0.	0.	0.	
(413) Cristen Simkonis Director (Voting)	2.50	X					0.	0.	0.	
(414) Dan Bannister Director (Voting)	2.50	X					0.	0.	0.	
(415) Dan Jess Director (Voting)	2.50	X					0.	0.	0.	
(416) Daniel Corcoran Director (Voting)	2.50	X					0.	0.	0.	
(417) Daniel Curtin Director (Voting)	2.50	X					0.	0.	0.	
(418) Danielle Hawley Director (Voting)	2.50	X					0.	0.	0.	
(419) Danielle LaBraico Director (Voting)	2.50	X					0.	0.	0.	
(420) Darren Cook Director (Voting)	2.50	X					0.	0.	0.	
(421) Darren Walkup Director (Voting)	2.50	X					0.	0.	0.	
(422) Dashell Thunder Director (Voting)	2.50	X					0.	0.	0.	
(423) David Brooks Director (Voting)	2.50	X					0.	0.	0.	
(424) David Glazener Director (Voting)	2.50	X					0.	0.	0.	
(425) David Kennedy Director (Voting)	2.50	X					0.	0.	0.	
(426) David Murray Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(427) David Ralston Director (Voting)	2.50	X					0.	0.	0.	
(428) David Salsberry Director (Voting)	2.50	X					0.	0.	0.	
(429) David Usher Director (Voting)	2.50	X					0.	0.	0.	
(430) Dawn Stark Director (Voting)	2.50	X					0.	0.	0.	
(431) Dawn Tuley Director (Voting)	2.50	X					0.	0.	0.	
(432) DEBBIE HOCKENBURY Director (Voting)	2.50	X					0.	0.	0.	
(433) Deborah Knight Director (Voting)	2.50	X					0.	0.	0.	
(434) Deborah Slogar Director (Voting)	2.50	X					0.	0.	0.	
(435) Denis Lukes Director (Voting)	2.50	X					0.	0.	0.	
(436) Deonne Henry Director (Voting)	2.50	X					0.	0.	0.	
(437) Derek Schaff Director (Voting)	2.50	X					0.	0.	0.	
(438) Derick Perkins Director (Voting)	2.50	X					0.	0.	0.	
(439) Dhara Satija Director (Voting)	2.50	X					0.	0.	0.	
(440) Diane Lilko Director (Voting)	2.50	X					0.	0.	0.	
(441) Don Frank Director (Voting)	2.50	X					0.	0.	0.	
(442) Donna Schneider Director (Voting)	2.50	X					0.	0.	0.	
(443) Douglas Banks Director (Voting)	2.50	X					0.	0.	0.	
(444) Douglas Wetherell Director (Voting)	2.50	X					0.	0.	0.	
(445) Drew Deptola Director (Voting)	2.50	X					0.	0.	0.	
(446) Edward Townsend Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(447) Ekerete Akpan Director (Voting)	2.50	X					0.	0.	0.	
(448) Elaine Matzenbacher Director (Voting)	2.50	X					0.	0.	0.	
(449) Elda Dykes Director (Voting)	2.50	X					0.	0.	0.	
(450) Elizabeth Boileau Director (Voting)	2.50	X					0.	0.	0.	
(451) Elizabeth Buyna Director (Voting)	2.50	X					0.	0.	0.	
(452) Elizabeth Byerly Director (Voting)	2.50	X					0.	0.	0.	
(453) Elizabeth Duffy Director (Voting)	2.50	X					0.	0.	0.	
(454) Elizabeth Krause Director (Voting)	2.50	X					0.	0.	0.	
(455) Emily Seitz Pawlak Director (Voting)	2.50	X					0.	0.	0.	
(456) Eric Delgado Director (Voting)	2.50	X					0.	0.	0.	
(457) Eric Dubrowski Director (Voting)	2.50	X					0.	0.	0.	
(458) Eric Schwartz Director (Voting)	2.50	X					0.	0.	0.	
(459) Eric Wilberg Director (Voting)	2.50	X					0.	0.	0.	
(460) Erica Waller Director (Voting)	2.50	X					0.	0.	0.	
(461) Eriko Martian Director (Voting)	2.50	X					0.	0.	0.	
(462) Erin Rowden Director (Voting)	2.50	X					0.	0.	0.	
(463) Evan Dressel Director (Voting)	2.50	X					0.	0.	0.	
(464) Evan Martin Director (Voting)	2.50	X					0.	0.	0.	
(465) Fiona Daigle Director (Voting)	2.50	X					0.	0.	0.	
(466) Frances Ippolito Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(467) Frank Matricardi Director (Voting)	2.50	X					0.	0.	0.	
(468) Fred Brantley Director (Voting)	2.50	X					0.	0.	0.	
(469) Frederick Jackson Director (Voting)	2.50	X					0.	0.	0.	
(470) Gary Janko Director (Voting)	2.50	X					0.	0.	0.	
(471) Gary Ladyko Director (Voting)	2.50	X					0.	0.	0.	
(472) Gary Zwierzynski Director (Voting)	2.50	X					0.	0.	0.	
(473) Gavin Blum Director (Voting)	2.50	X					0.	0.	0.	
(474) Geoffrey Bernhardt Director (Voting)	2.50	X					0.	0.	0.	
(475) Gory Ballester-Ortiz Director (Voting)	2.50	X					0.	0.	0.	
(476) Hailee Long Director (Voting)	2.50	X					0.	0.	0.	
(477) Hakeem Arogundade Director (Voting)	2.50	X					0.	0.	0.	
(478) Hannah Perez Director (Voting)	2.50	X					0.	0.	0.	
(479) Harriette Muir Director (Voting)	2.50	X					0.	0.	0.	
(480) Hayley Shulman Director (Voting)	2.50	X					0.	0.	0.	
(481) Heather Nunn Director (Voting)	2.50	X					0.	0.	0.	
(482) Heather Thomas Director (Voting)	2.50	X					0.	0.	0.	
(483) Helen Haas Director (Voting)	2.50	X					0.	0.	0.	
(484) Hilary Christiansen Director (Voting)	2.50	X					0.	0.	0.	
(485) Hilary Dolbee Director (Voting)	2.50	X					0.	0.	0.	
(486) Holly Moen Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

Form 990

23-7037143

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(487) Howard Hall Director (Voting)	2.50	X					0.	0.	0.	
(488) Hugh Chisholm Director (Voting)	2.50	X					0.	0.	0.	
(489) India Suter Director (Voting)	2.50	X					0.	0.	0.	
(490) Jacqueline Lucas Director (Voting)	2.50	X					0.	0.	0.	
(491) Jaime Bailey Director (Voting)	2.50	X					0.	0.	0.	
(492) James LaCroix Director (Voting)	2.50	X					0.	0.	0.	
(493) James Linhart Director (Voting)	2.50	X					0.	0.	0.	
(494) James Woodward Director (Voting)	2.50	X					0.	0.	0.	
(495) Jamie Phillips Director (Voting)	2.50	X					0.	0.	0.	
(496) Jane Kaye Director (Voting)	2.50	X					0.	0.	0.	
(497) Janelle Padgett Director (Voting)	2.50	X					0.	0.	0.	
(498) Janiece McNichols Director (Voting)	2.50	X					0.	0.	0.	
(499) Jarrett Hopper Director (Voting)	2.50	X					0.	0.	0.	
(500) Jason Friedman Director (Voting)	2.50	X					0.	0.	0.	
(501) Jason Gizzi Director (Voting)	2.50	X					0.	0.	0.	
(502) Jason Metcalf Director (Voting)	2.50	X					0.	0.	0.	
(503) Jason Meyer Director (Voting)	2.50	X					0.	0.	0.	
(504) Jason Roher Director (Voting)	2.50	X					0.	0.	0.	
(505) Jason Yungtum Director (Voting)	2.50	X					0.	0.	0.	
(506) Jeanna Adler Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(507) Jeff Neisen Director (Voting)	2.50	X					0.	0.	0.	
(508) Jeffrey Helton Director (Voting)	2.50	X					0.	0.	0.	
(509) Jeffrey Johnson Director (Voting)	2.50	X					0.	0.	0.	
(510) Jeffrey Walla Director (Voting)	2.50	X					0.	0.	0.	
(511) Jennifer Huff Director (Voting)	2.50	X					0.	0.	0.	
(512) Jennifer Reed Director (Voting)	2.50	X					0.	0.	0.	
(513) Jennifer Venable Director (Voting)	2.50	X					0.	0.	0.	
(514) Jennifer Whipple Director (Voting)	2.50	X					0.	0.	0.	
(515) Jenny Davies Director (Voting)	2.50	X					0.	0.	0.	
(516) Jerald Archibeque Director (Voting)	2.50	X					0.	0.	0.	
(517) Jeremy Claunch Director (Voting)	2.50	X					0.	0.	0.	
(518) Jeremy Shaw Director (Voting)	2.50	X					0.	0.	0.	
(519) Jeremy Storer Director (Voting)	2.50	X					0.	0.	0.	
(520) Jess Snyder Director (Voting)	2.50	X					0.	0.	0.	
(521) Jessica Garcia Holguin Director (Voting)	2.50	X					0.	0.	0.	
(522) Jesus Corazon Director (Voting)	2.50	X					0.	0.	0.	
(523) Jill Johnson Director (Voting)	2.50	X					0.	0.	0.	
(524) Joanna Kroon Director (Voting)	2.50	X					0.	0.	0.	
(525) Jodianne Broomall Director (Voting)	2.50	X					0.	0.	0.	
(526) John Cozby Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(527) John Lloyd Director (Voting)	2.50	X					0.	0.	0.	
(528) John McMullin Director (Voting)	2.50	X					0.	0.	0.	
(529) John Mendez Director (Voting)	2.50	X					0.	0.	0.	
(530) John Viggiano Director (Voting)	2.50	X					0.	0.	0.	
(531) Jonathan Besler Director (Voting)	2.50	X					0.	0.	0.	
(532) Jonathan Bucher Director (Voting)	2.50	X					0.	0.	0.	
(533) Jonathan Kelly Director (Voting)	2.50	X					0.	0.	0.	
(534) Jonathan Shedlock Director (Voting)	2.50	X					0.	0.	0.	
(535) Joni Waltjen Director (Voting)	2.50	X					0.	0.	0.	
(536) Jordan Mitchell Director (Voting)	2.50	X					0.	0.	0.	
(537) Jose Valentin Director (Voting)	2.50	X					0.	0.	0.	
(538) Joseph O'Connell Director (Voting)	2.50	X					0.	0.	0.	
(539) Joseph Scargle Director (Voting)	2.50	X					0.	0.	0.	
(540) Julia Jesuit Director (Voting)	2.50	X					0.	0.	0.	
(541) Julie Hall Director (Voting)	2.50	X					0.	0.	0.	
(542) Julie Lesakowski Director (Voting)	2.50	X					0.	0.	0.	
(543) Julie Rabat-Torki Director (Voting)	2.50	X					0.	0.	0.	
(544) Justin Davison Director (Voting)	2.50	X					0.	0.	0.	
(545) KaLynn Gates Director (Voting)	2.50	X					0.	0.	0.	
(546) Karen Chavis Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) Karen Granoff Director (Voting)	2.50	X					0.	0.	0.	
(548) Karla LLausas Director (Voting)	2.50	X					0.	0.	0.	
(549) Kassandrah Garnes Director (Voting)	2.50	X					0.	0.	0.	
(550) Kate Frederick Director (Voting)	2.50	X					0.	0.	0.	
(551) Kathi Geiger Director (Voting)	2.50	X					0.	0.	0.	
(552) Kathleen Olewinski Director (Voting)	2.50	X					0.	0.	0.	
(553) Kathleen Silver Director (Voting)	2.50	X					0.	0.	0.	
(554) Katie O'Connor Director (Voting)	2.50	X					0.	0.	0.	
(555) Kayla Vanderbilt Director (Voting)	2.50	X					0.	0.	0.	
(556) Keith Anderson Director (Voting)	2.50	X					0.	0.	0.	
(557) Kelly Knorr Director (Voting)	2.50	X					0.	0.	0.	
(558) Ken Dulaney Director (Voting)	2.50	X					0.	0.	0.	
(559) Kenneth Fortier Director (Voting)	2.50	X					0.	0.	0.	
(560) Kent Thompson Director (Voting)	2.50	X					0.	0.	0.	
(561) Kerry Bejarano Director (Voting)	2.50	X					0.	0.	0.	
(562) Kevin Burns Director (Voting)	2.50	X					0.	0.	0.	
(563) Kevin Olvera Director (Voting)	2.50	X					0.	0.	0.	
(564) Khalida Burton Director (Voting)	2.50	X					0.	0.	0.	
(565) Kim Granfor Director (Voting)	2.50	X					0.	0.	0.	
(566) Kimberly Coker Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(567) Kimberly Smelley Director (Voting)	2.50	X					0.	0.	0.	
(568) Kristen Gilfeather Director (Voting)	2.50	X					0.	0.	0.	
(569) Laraine Gengler Director (Voting)	2.50	X					0.	0.	0.	
(570) Laurel Davis Director (Voting)	2.50	X					0.	0.	0.	
(571) Lauren Gorski Director (Voting)	2.50	X					0.	0.	0.	
(572) Lauren Shea Director (Voting)	2.50	X					0.	0.	0.	
(573) Laurie Heavey Director (Voting)	2.50	X					0.	0.	0.	
(574) Laurie Radler Director (Voting)	2.50	X					0.	0.	0.	
(575) Laurie Swanson Director (Voting)	2.50	X					0.	0.	0.	
(576) Lawona Andrews Director (Voting)	2.50	X					0.	0.	0.	
(577) Lawrence Laddaga Director (Voting)	2.50	X					0.	0.	0.	
(578) Leah Amante Director (Voting)	2.50	X					0.	0.	0.	
(579) Lindsay Wielkopolski Director (Voting)	2.50	X					0.	0.	0.	
(580) Lisa Gensinger Director (Voting)	2.50	X					0.	0.	0.	
(581) Lisa Kirk Director (Voting)	2.50	X					0.	0.	0.	
(582) Lisa Postelwait Director (Voting)	2.50	X					0.	0.	0.	
(583) Lisa Schaaf Director (Voting)	2.50	X					0.	0.	0.	
(584) Lisa Spittal Director (Voting)	2.50	X					0.	0.	0.	
(585) Lisa Stark Director (Voting)	2.50	X					0.	0.	0.	
(586) Louis Albanese Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(587) Lucas Sater Director (Voting)	2.50	X					0.	0.	0.	
(588) Lynette Vermillion Director (Voting)	2.50	X					0.	0.	0.	
(589) Lynn Matusik Director (Voting)	2.50	X					0.	0.	0.	
(590) Mai Goss Director (Voting)	2.50	X					0.	0.	0.	
(591) MaLisa Westlund Director (Voting)	2.50	X					0.	0.	0.	
(592) Marci Mollman Director (Voting)	2.50	X					0.	0.	0.	
(593) Marie Castro Director (Voting)	2.50	X					0.	0.	0.	
(594) Mark Cameron Director (Voting)	2.50	X					0.	0.	0.	
(595) Mark Evard Director (Voting)	2.50	X					0.	0.	0.	
(596) Mark Worthen Director (Voting)	2.50	X					0.	0.	0.	
(597) Mary (Kathy) Hammack Director (Voting)	2.50	X					0.	0.	0.	
(598) Mary Ackley Director (Voting)	2.50	X					0.	0.	0.	
(599) Mary Laile Director (Voting)	2.50	X					0.	0.	0.	
(600) Matt Logan Director (Voting)	2.50	X					0.	0.	0.	
(601) Matt Pierson Director (Voting)	2.50	X					0.	0.	0.	
(602) Matthew Aumick Director (Voting)	2.50	X					0.	0.	0.	
(603) Matthew Beitman Director (Voting)	2.50	X					0.	0.	0.	
(604) Matthew Ertel Director (Voting)	2.50	X					0.	0.	0.	
(605) Matthew Willeman Director (Voting)	2.50	X					0.	0.	0.	
(606) Maureen Dukett Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(607) Megan Budd Director (Voting)	2.50	X					0.	0.	0.	
(608) Melinda Kilroy Director (Voting)	2.50	X					0.	0.	0.	
(609) Melissa Atkins Director (Voting)	2.50	X					0.	0.	0.	
(610) Melissa Hill Director (Voting)	2.50	X					0.	0.	0.	
(611) Melissa Stutz Director (Voting)	2.50	X					0.	0.	0.	
(612) Melissa Wagner Director (Voting)	2.50	X					0.	0.	0.	
(613) Melissa Walter Director (Voting)	2.50	X					0.	0.	0.	
(614) Merle Glasgow Director (Voting)	2.50	X					0.	0.	0.	
(615) Michael Connelly Director (Voting)	2.50	X					0.	0.	0.	
(616) Michael DiLuca Director (Voting)	2.50	X					0.	0.	0.	
(617) Michael Feagler Director (Voting)	2.50	X					0.	0.	0.	
(618) Michael Felczak Director (Voting)	2.50	X					0.	0.	0.	
(619) Michael Gallimore Director (Voting)	2.50	X					0.	0.	0.	
(620) Michael George Director (Voting)	2.50	X					0.	0.	0.	
(621) Michael Kos Director (Voting)	2.50	X					0.	0.	0.	
(622) Michael McKeever Director (Voting)	2.50	X					0.	0.	0.	
(623) Michael Waite Director (Voting)	2.50	X					0.	0.	0.	
(624) Michael Ward Director (Voting)	2.50	X					0.	0.	0.	
(625) Michele Marcum Director (Voting)	2.50	X					0.	0.	0.	
(626) Michelle Brown Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(627) Michelle Earich Director (Voting)	2.50	X					0.	0.	0.	
(628) Michelle Gates Director (Voting)	2.50	X					0.	0.	0.	
(629) Michelle McElhinny Director (Voting)	2.50	X					0.	0.	0.	
(630) Michelle Rapanotti Director (Voting)	2.50	X					0.	0.	0.	
(631) Michelle Roberts Director (Voting)	2.50	X					0.	0.	0.	
(632) Mike Lorenz Director (Voting)	2.50	X					0.	0.	0.	
(633) Misty Postol Director (Voting)	2.50	X					0.	0.	0.	
(634) Misty Prater Director (Voting)	2.50	X					0.	0.	0.	
(635) Mitzi Winters Director (Voting)	2.50	X					0.	0.	0.	
(636) Monica Agate Director (Voting)	2.50	X					0.	0.	0.	
(637) Myra Oliver Director (Voting)	2.50	X					0.	0.	0.	
(638) Nancy Rocker Director (Voting)	2.50	X					0.	0.	0.	
(639) Nardy Delgado Roman Director (Voting)	2.50	X					0.	0.	0.	
(640) Neil Boudreaux Director (Voting)	2.50	X					0.	0.	0.	
(641) Nicholas Fiume Director (Voting)	2.50	X					0.	0.	0.	
(642) Nicholas Rivera Director (Voting)	2.50	X					0.	0.	0.	
(643) Nichole Niesen Director (Voting)	2.50	X					0.	0.	0.	
(644) Nick Townsend Director (Voting)	2.50	X					0.	0.	0.	
(645) Nicole Fountain Director (Voting)	2.50	X					0.	0.	0.	
(646) Nicole Orange Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(647) Nicole Rosen Director (Voting)	2.50	X					0.	0.	0.	
(648) Pamela Kirchem Director (Voting)	2.50	X					0.	0.	0.	
(649) Paola Turchi Director (Voting)	2.50	X					0.	0.	0.	
(650) Paromita Laskar Director (Voting)	2.50	X					0.	0.	0.	
(651) Patty Rachell Director (Voting)	2.50	X					0.	0.	0.	
(652) Paula Garrett Director (Voting)	2.50	X					0.	0.	0.	
(653) Peter Sabal Director (Voting)	2.50	X					0.	0.	0.	
(654) Phillip de Souza Director (Voting)	2.50	X					0.	0.	0.	
(655) Rachael Seeder Director (Voting)	2.50	X					0.	0.	0.	
(656) Rachel Pugliano Director (Voting)	2.50	X					0.	0.	0.	
(657) Radha Radhakrishna Director (Voting)	2.50	X					0.	0.	0.	
(658) Ramona Hernandez Director (Voting)	2.50	X					0.	0.	0.	
(659) Raymond Luebbert Director (Voting)	2.50	X					0.	0.	0.	
(660) Rhonda Hamm Director (Voting)	2.50	X					0.	0.	0.	
(661) Ricardo Torres Director (Voting)	2.50	X					0.	0.	0.	
(662) Richard Boggess Director (Voting)	2.50	X					0.	0.	0.	
(663) Richard Fries Director (Voting)	2.50	X					0.	0.	0.	
(664) Richard Niwinski Director (Voting)	2.50	X					0.	0.	0.	
(665) Rishi Seth Director (Voting)	2.50	X					0.	0.	0.	
(666) Robert Braun Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(667) Robert Dudley Director (Voting)	2.50	X					0.	0.	0.	
(668) Robert Karl Director (Voting)	2.50	X					0.	0.	0.	
(669) Robin Ziegler Director (Voting)	2.50	X					0.	0.	0.	
(670) Roger Carter Director (Voting)	2.50	X					0.	0.	0.	
(671) Ron Deal Director (Voting)	2.50	X					0.	0.	0.	
(672) Rosanne Wassom Director (Voting)	2.50	X					0.	0.	0.	
(673) Ross Markello Director (Voting)	2.50	X					0.	0.	0.	
(674) Ryan Bell Director (Voting)	2.50	X					0.	0.	0.	
(675) Ryan Thompson Director (Voting)	2.50	X					0.	0.	0.	
(676) Samuel King Director (Voting)	2.50	X					0.	0.	0.	
(677) Sandra Christensen Director (Voting)	2.50	X					0.	0.	0.	
(678) Sara Palmer Director (Voting)	2.50	X					0.	0.	0.	
(679) Sara Weir Director (Voting)	2.50	X					0.	0.	0.	
(680) Scott Besler Director (Voting)	2.50	X					0.	0.	0.	
(681) Scott Foster Director (Voting)	2.50	X					0.	0.	0.	
(682) Scott Mariani Director (Voting)	2.50	X					0.	0.	0.	
(683) Scott Mertie Director (Voting)	2.50	X					0.	0.	0.	
(684) Scott Nelson Director (Voting)	2.50	X					0.	0.	0.	
(685) Scott Ostenson Director (Voting)	2.50	X					0.	0.	0.	
(686) Shannon Fernandez Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(687) Shaun Johnson Director (Voting)	2.50	X					0.	0.	0.	
(688) Sheila Hojnacki Director (Voting)	2.50	X					0.	0.	0.	
(689) Shelby Hogue Director (Voting)	2.50	X					0.	0.	0.	
(690) Sherah Petrarca Director (Voting)	2.50	X					0.	0.	0.	
(691) Stacey Medeiros Director (Voting)	2.50	X					0.	0.	0.	
(692) Stephanie Fischer Director (Voting)	2.50	X					0.	0.	0.	
(693) Stephanie Schmidt Director (Voting)	2.50	X					0.	0.	0.	
(694) Stephen Smith Director (Voting)	2.50	X					0.	0.	0.	
(695) Steven Hand Director (Voting)	2.50	X					0.	0.	0.	
(696) Steven Honeywell Director (Voting)	2.50	X					0.	0.	0.	
(697) Steven Ivy Director (Voting)	2.50	X					0.	0.	0.	
(698) Stuart Schaff Director (Voting)	2.50	X					0.	0.	0.	
(699) Susan Graves Director (Voting)	2.50	X					0.	0.	0.	
(700) Susan Horras Director (Voting)	2.50	X					0.	0.	0.	
(701) Susane Lim Director (Voting)	2.50	X					0.	0.	0.	
(702) Suzanne Jordan-Williams Director (Voting)	2.50	X					0.	0.	0.	
(703) Tami Love Director (Voting)	2.50	X					0.	0.	0.	
(704) Tammy Nadler Director (Voting)	2.50	X					0.	0.	0.	
(705) Tara Gibson Director (Voting)	2.50	X					0.	0.	0.	
(706) Tashia Lindvall Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
Association Group Return**

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(707) Tasia Lay Director (Voting)	2.50	X					0.	0.	0.	
(708) Tawny Schaffer Director (Voting)	2.50	X					0.	0.	0.	
(709) Taylor Searfoss Director (Voting)	2.50	X					0.	0.	0.	
(710) Teresa Mallett Director (Voting)	2.50	X					0.	0.	0.	
(711) Teresa Moe Director (Voting)	2.50	X					0.	0.	0.	
(712) TERRI HARRINGTON Director (Voting)	2.50	X					0.	0.	0.	
(713) Thomas Jabro Director (Voting)	2.50	X					0.	0.	0.	
(714) Tige Monacelli Director (Voting)	2.50	X					0.	0.	0.	
(715) Timothy Stadelmann Director (Voting)	2.50	X					0.	0.	0.	
(716) Tonya Richardson Roy Director (Voting)	2.50	X					0.	0.	0.	
(717) Towannah Thompson Director (Voting)	2.50	X					0.	0.	0.	
(718) Travis Englund Director (Voting)	2.50	X					0.	0.	0.	
(719) Tyrus Carson Director (Voting)	2.50	X					0.	0.	0.	
(720) Valorie Comley Director (Voting)	2.50	X					0.	0.	0.	
(721) Vanessa Schmidt Director (Voting)	2.50	X					0.	0.	0.	
(722) Vania Duckett Director (Voting)	2.50	X					0.	0.	0.	
(723) Vicki Jensen Director (Voting)	2.50	X					0.	0.	0.	
(724) Vincent Dingman Director (Voting)	2.50	X					0.	0.	0.	
(725) Violeta Aguirre Director (Voting)	2.50	X					0.	0.	0.	
(726) Warren Kloter Director (Voting)	2.50	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(727) Wendy Dumais Director (Voting)	2.50	X					0.	0.	0.	
(728) William Robinson Director (Voting)	2.50	X					0.	0.	0.	
(729) William Wollman Director (Voting)	2.50	X					0.	0.	0.	
(730) Xhemil (John) Koliiani Director (Voting)	2.50	X					0.	0.	0.	
(731) Zachary Cohen Director (Voting)	2.50	X					0.	0.	0.	
(732) Joseph J. Fifer President & CEO	0.10			X			0.	0.	0.	
(733) Steve Saldivar CFO	0.10			X			0.	0.	0.	
(734) Joyce Zimowski SVP/CFO (until 10/31/22)	0.10			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										

**Healthcare Financial Management
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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g Noncash contributions included in lines 1a-1f	1g \$					
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a <u>Sponsorship</u>	Business Code 611710	4,356,337.	4,356,337.			
	b <u>Meeting Income</u>	611430	3,730,331.	3,730,331.			
	c <u>Membership Dues</u>	611430	474,562.	474,562.			
	d <u>Publications</u>	511120	23,987.	23,987.			
	e						
	f All other program service revenue	900099	4,926.	4,926.			
	g Total. Add lines 2a-2f		8,590,143.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		61,669.			61,669.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	5,166.				
c Gain or (loss)	7c	-5,166.					
d Net gain or (loss)		-5,166.			-5,166.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue	900099	12,331.			12,331.	
	e Total. Add lines 11a-11d		12,331.				
12 Total revenue. See instructions		8,658,977.	8,590,143.	0.	68,834.		

**Healthcare Financial Management
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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	20,607.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	1,715.			
11 Fees for services (nonemployees):				
a Management	484,812.			
b Legal				
c Accounting	91,022.			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	8,127.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	124,541.			
12 Advertising and promotion				
13 Office expenses	342,843.			
14 Information technology	88,701.			
15 Royalties				
16 Occupancy				
17 Travel	1,395,061.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	5,577,582.			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,265.			
23 Insurance	79,863.			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Awards	66,635.			
b Printing and Publicatio	33,479.			
c Postage and Shipping	379.			
d _____				
e All other expenses _____	335,189.			
25 Total functional expenses. Add lines 1 through 24e	8,652,821.			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**Healthcare Financial Management
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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	7,330,158.	1	7,253,977.	
	2 Savings and temporary cash investments	5,106,741.	2	5,081,006.	
	3 Pledges and grants receivable, net	442,747.	3	520,017.	
	4 Accounts receivable, net		4		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	475,034.	9	293,638.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 13,400.			
	b Less: accumulated depreciation	10b 0.	4,447.	10c	13,400.
	11 Investments - publicly traded securities	2,194,406.	11	2,085,263.	
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	119,475.	15	105,662.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	15,673,008.	16	15,352,963.		
Liabilities	17 Accounts payable and accrued expenses	928,388.	17	870,769.	
	18 Grants payable		18		
	19 Deferred revenue	1,361,739.	19	1,233,145.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	87,211.	25	104,083.	
	26 Total liabilities. Add lines 17 through 25	2,377,338.	26	2,207,997.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions	13,295,670.	27	13,144,966.	
	28 Net assets with donor restrictions		28		
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building, or equipment fund		30		
	31 Retained earnings, endowment, accumulated income, or other funds		31		
	32 Total net assets or fund balances	13,295,670.	32	13,144,966.	
33 Total liabilities and net assets/fund balances	15,673,008.	33	15,352,963.		

Form **990** (2021)

**Healthcare Financial Management
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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	8,658,977.
2 Total expenses (must equal Part IX, column (A), line 25)	2	8,652,821.
3 Revenue less expenses. Subtract line 2 from line 1	3	6,156.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,295,670.
5 Net unrealized gains (losses) on investments	5	-155,013.
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	-2,355.
9 Other changes in net assets or fund balances (explain on Schedule O)	9	508.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	13,144,966.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b		X
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2021)

Form 990 Line H(b) - List of Affiliated Statement 1
 Organizations Included in Group Return

<u>Name of Organization</u>	<u>Organization's Address</u>	<u>Employer ID</u>
Central Pennsylvania Chapter	100 North Academy Avenue 49-54 - Danville, PA 17822-0001	20-8908213
Nebraska Chapter	1700 Farnam Street, Ste. 1500 - Omaha, NE 68102	20-8921409
Central Ohio Chapter	5459 Olivia Michal Place, No. 304 - Westerville, OH 43081-6070	26-0173875
Connecticut Chapter	16 Rue Nicole - Barkhamsted, CT 06063-3359	26-0266785
Eastern Michigan Chapter	5823 Birkenhills Court - Oakland Twp, MI 48306-4932	26-0206453
First Illinois Chapter	3187 Bennett Place - Aurora, IL 60502-7070	20-8908384
Indiana Pressler Memorial Chapter	12682 Overture Drive - Carmel, IN 46033-8522	26-0173810
Iowa Chapter	121 W Bridge Street - Owatonna, MN 55060-2917	20-8641631
Sunflower (Kansas) Chapter	401 Cedar Circle - Lindsborg, KS 67456	26-0180406
Maine Chapter	280 Fore Street, Ste. 400 - Portland, ME 04101-4177	20-8919744
Massachusetts-Rhode Island Chapter	P.O. Box 284 - Greenbush, MA 02040-0284	26-0267035
McMahon-Illini Chapter	701 N. First Street, P.O. Box 128 - Springfield, IL 62781-0001	26-0206827
Metropolitan New York Chapter	265 Post Avenue - Westbury, NY 11590	26-0266961
Minnesota Chapter	1095 Highway 15 South - Hutchinson, MN 55350	26-0174008

New Jersey Chapter	20 Kinney Drive - Ewing, NJ 08618-2532	26-0266857
North Dakota Chapter	115 Vivian Street, Park River - Park River, ND 58270	20-8921672
Northeastern New York Chapter	211 Church Street - Saratoga Springs, NY 12866-1090	20-8938973
Northeast Ohio Chapter	1447 Summit Drive - Mayfield Heights, OH 44124-1520	26-0267100
Northeastern Pennsylvania Chapter	22 Napoli Street - Wilkes Barre, PA 18702-7107	26-0267070
Northwest Ohio Chapter	11820 Knauss Road - Bellevue, OH 44811-9710	26-0180270
Rochester Regional Chapter	661 Greenleaf Meadows - Rochester, NY 14612	26-0180338
South Dakota Chapter	353 Fairmont Boulevard - Rapid City, SD 57701	20-8921559
Southern Illinois Chapter	510 Lincoln Drive - Herrin, IL 62948	26-0266989
Southwestern Ohio Chapter	537 E Pete Rose Way, Ste. 300 - Cincinnati, OH 45202-3578	20-8921622
Western Pennsylvania Chapter	1163 Country Club Road - Monongahela, PA 15063-1095	26-0266715
Metropolitan Philadelphia Chapter	882 Fulton Avenue - Lansdale, PA 19446	26-0173989
Hudson Valley NY Chapter	629 Fifth Avenue, Suite 221 - Pelham, NY 10803	26-0173950
Western New York Chapter	Elm & Carlton Streets - Buffalo, NY 14263	20-8776632
Alabama Chapter	2104 Glenwood Drive - Opelika, AL 36801	26-0198218
Arizona Chapter	2178 E. Wisteria - Chandler, AZ 85286	26-0173605
Arkansas Chapter	8 Chinkapin - Monticello, AR 71655-9404	26-0206558
Lone Star Chapter	200 S Ryan Drive, No. 6201 - Red Oak, TX 75154	20-8939028
Colorado Chapter	9191 E Mineral Circle - Centennial, CO 80112-	26-0173905
Florida Chapter	16211 Belle Meade Boulevard - Odessa, CA 33556	20-8938813
Georgia Chapter	1225 Johnson Ferry Road, Suite 821 - Marietta, GA 30068	20-8919270
Hawaii Chapter	87-900 Kulauku Street - Waianae, HI 96792	20-8919393
Idaho Chapter	1215 E Main Avenue - Spokane Valley, ID 99206-6130	20-8919655
Kentucky Chapter	600 N Hurstbourne Parkway - Louisville, KY 40222-5385	26-0206709
Louisiana Chapter	5593 SE 44th Circle - Ocala, LA 34480	20-8791114
Maryland Chapter	2301 Madison Avenue - Baltimore, MD 21217-3938	20-8921362
Mississippi Chapter	159 Mason Way - Madison, MS 39110	26-0180014
Montana Chapter	106 Whispering Meadows Tr. - Kalispell, MT 59901	26-0206888
New Mexico Chapter	9521 San Mateo NE - Albuquerque, NM 87113-2237	26-0180089

<u>Healthcare Financial Management Associat</u>		<u>23-7037143</u>
North Carolina Chapter	28 Circlewood Drive - Hilton Head Island, NC 29926	26-0266883
Northern California Chapter	P.O. Box 1195 - Loomis, CA 95650-1195	26-0180211
Oklahoma Chapter	3513 Grizzly Ridge Court - Yukon, OK 73099	20-8921455
Oregon Chapter	1401 N Tenth Avenue - Stayton, OR 97383-1399	26-0207035
San Diego-Imperial Chapter	250 Prospect Place - Coronado, CA 92118	26-0207149
South Carolina Chapter	111 Golden Crest Court - Mauldin, SC 29662-2883	20-8791193
Tennessee Chapter	163 Abbey Road - Gallatin, TN 37066	20-8791212
Texas Gulf Coast Chapter	10614 Ella Lee Lane - Houston, TX 77042	26-0267128
Utah Chapter	36 S. State Street, Ste. 1600-WTC 7 - Salt Lake City, UT 84111	20-8938864
Washington-Alaska Chapter	12015 E Main Avenue - Spokane Valley, WA 99206-6130	26-0266664
South Texas Chapter	8200 W Interstate 10, Ste. 900 - San Antonio, TX 78230-3806	26-0138808
Nevada Chapter	801 S. Rancho Drive C-1 - Las Vegas, NV 89106	26-0266752
Wyoming Chapter	150 E. Arapahoe - Thermopolis, WY 82443-2443	26-0207629
Central New York Chapter	750 E Adams Street - Syracuse, NY 13210	26-0206629
Wisconsin Chapter	1222 Crystal Pointe Court - Three Lakes, WI 54562	26-0266618
Virginia-Washington DC Chapter	2529 Avermore Pond Road - Charlottesville, VA 22911	26-0207584
West Virginia Chapter	80 Maple Lake Court - Bridgeport, WV 26330-7616	26-0217502
Puerto Rico Chapter	Ponce Street, No. 19 - San Juan, PR 00917	20-8938918
Southern California Chapter	4 Shady Vista Road - Rolling Hills Estates, CA 90274	26-0207449
Greater Heartland Chapter	910 E. St. Louis Street, Ste. 200 - Springfield, MO 65801	83-1647010

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Healthcare Financial Management Association Group Return Employer identification number 23-7037143

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and National Register listings), and questions 3-9 regarding modifications, states, monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a, 1b, and 2 regarding reporting of art and historical treasures.

**Healthcare Financial Management
Association Group Return**

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- | | |
|---|--|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ _____ %
- b** Permanent endowment ▶ _____ %
- c** Term endowment ▶ _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		13,400.		13,400.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				13,400.

**Healthcare Financial Management
Association Group Return**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Scholarship Fund Reserve	104,083.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	104,083.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization	Healthcare Financial Management Association Group Return	Employer identification number	23-7037143
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Form 990, Part I, Line 1, Description of Organization Mission:

industry; conduct and participate in education programs; provide media
for interchange of ideas and dissemination of materials relative to
financial management and strengthen cooperation among individuals of
varying disciplines in financial management.

Form 990, Part III, Line 1, Description of Organization Mission:

strengthen cooperation among individuals of varying disciplines in
financial management.

Form 990, Part VI, Section A, line 6:

The Association has over 89,000 professional members who work in work in
industry related financial positions in healthcare financial management.

Form 990, Part VI, Section A, line 7a:

HFMA chapter members participate in the board officer and directors
election process. Each member is entitled to one vote when voting for
officers and directors.

Form 990, Part VI, Section A, line 7b:

HFMA members are entitled to one vote on each matter submitted to the vote
of the members. In addition to voting for officers and directors, and
approving amendments to the bylaws, as provided under the HFMA bylaws, HFMA
members, by virtue of Illinois law, would be required to approve any
decision by the Board of Directors to engage in the following corporate
transactions: merger or consolidation; dissolution; and amendment of the

Name of the organization Healthcare Financial Management Association Group Return	Employer identification number 23-7037143
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articles of incorporation.

Form 990, Part VI, Section B, line 11b:

The Chapter Audit & Finance Committees and/or Chapter Board Members were provided a copy of the individual chapter 990 tax information reporting documents prior to its consolidation into the IRS Form 990 tax filing.

Form 990, Part VI, Section B, Line 12c:

Annually, the Association requires its board members to comply with its Conflict of Interest policy and affirm compliance with its official board reporting policy.

Form 990, Part VI, Section C, Line 19:

The governing documents, conflict of interest policy and financial statements are available upon request for the same period of disclosure as set forth in IRC Section 6104(d).

Form 990, Part XI, line 9, Changes in Net Assets:

Change in Chapter Accounts	508.
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