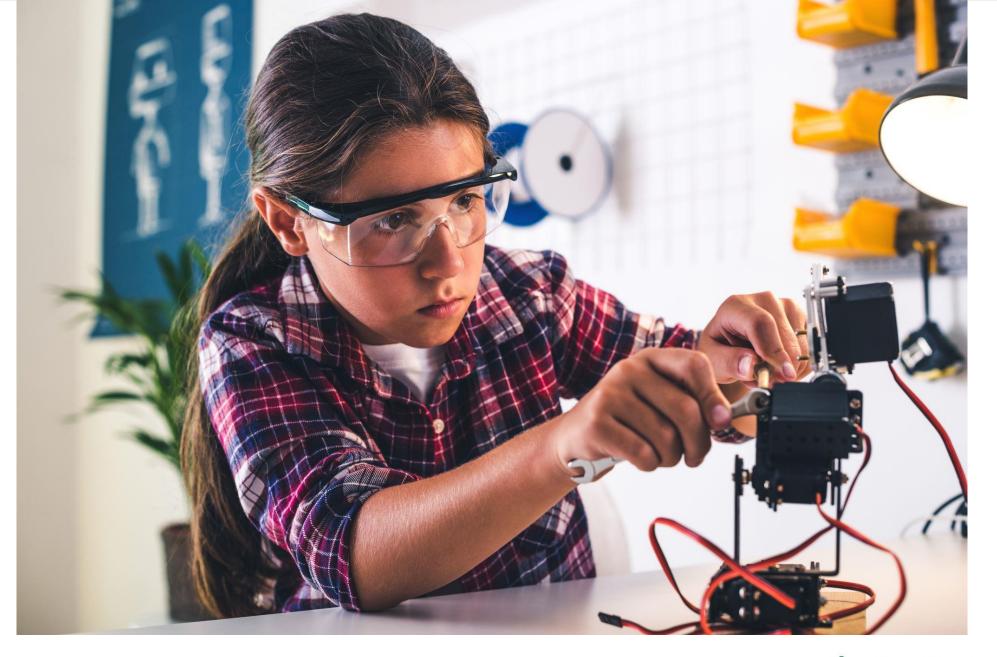
Using Innovation to Overcome Labor Shortages

Mission

Explore how technology and new care delivery models can help Mary Washington Healthcare continue providing high quality healthcare in the midst of a healthcare labor crisis. MWHC will achieve excellence with fewer resources by leveraging artificial intelligence, automation, virtual services, new care delivery models, and creative staffing pipelines.



















Utilization: Moxi at Work

Mary Washington Data (February 1st 2022 - March 20th 2023)

All Time (413-Days)

25,385Deliveries

13,154 Active Hours

12.56M Steps Saved v2 **4,322.9**Miles
Traveled

Last 90 Days

7,571
Deliveries

3,996
Active Hours

3.7M Steps Saved v2 1,289.3 Miles Traveled











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Vision

As a community member, I want MWHC to *respond to changes* in my community so that I can commit to one health system for my family's needs.

Success Criteria:

- Associates are listening to colleagues and patients to innovate solutions
- MWHC commits to delivery of value to our community
- Patients and their support people are heard
- MWHC values transparency, inspection, and adaptation
- Gaps in care needs are being fulfilled



Pathway

Transparency, Inspection, & Adaptation

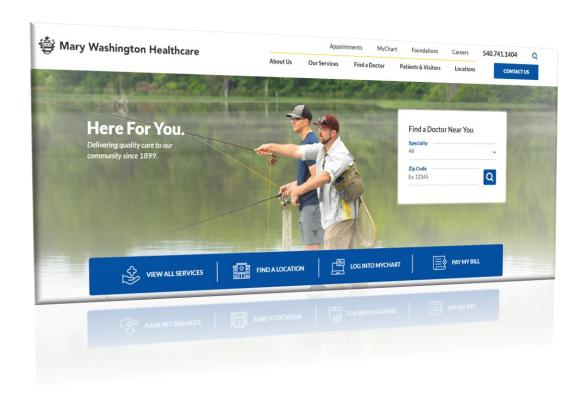
Scrum Board

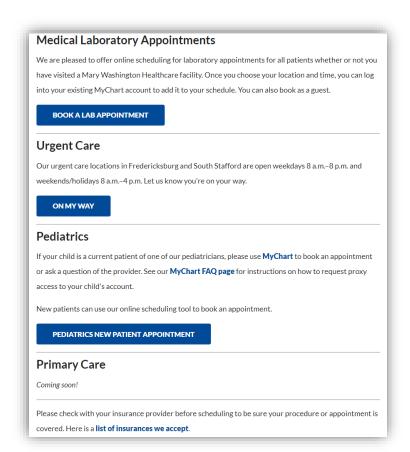
To Do	In Progress	Ready For Review	Done
В			TT
В	TT	TT	
В	TT		
ВТ			
B =Backlog Item T =Backlog Item			

Agile organization design is optimal for sustainable, rapid, low-cost adoption of innovative ideas and technology.

- Ability to progress toward organizational agility utilizing the same people and technologies we currently have.
- Support a responsive service delivery model to our community
- Commitment to uncovering needs from all impacted by our delivery of value and innovating solutions that serve the participants (patients, nurses, family, doctor, etc.)

Test Driving Agile







Expanding Agile: ORP

