



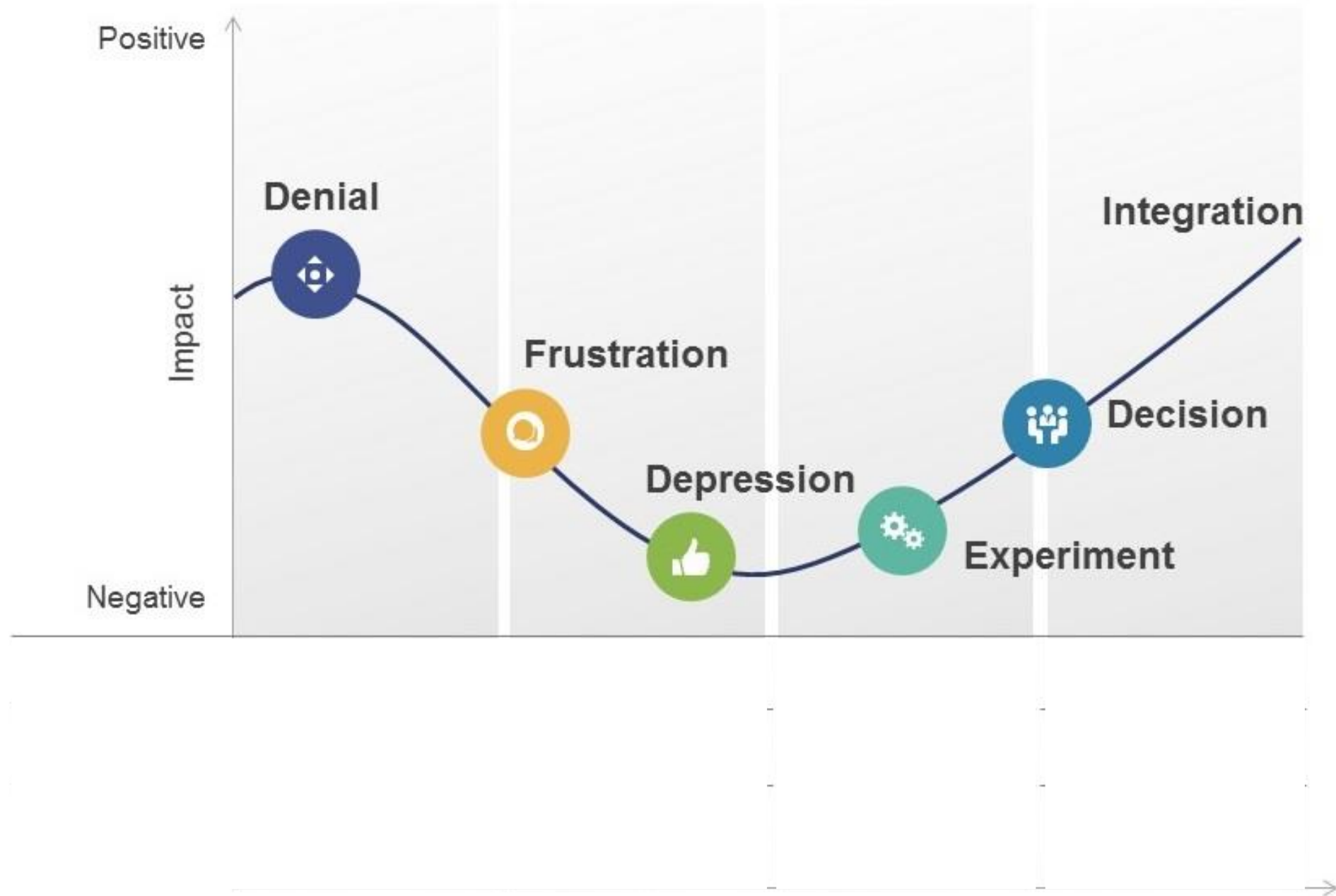
CPAs & BUSINESS ADVISORS

THE MOMENT

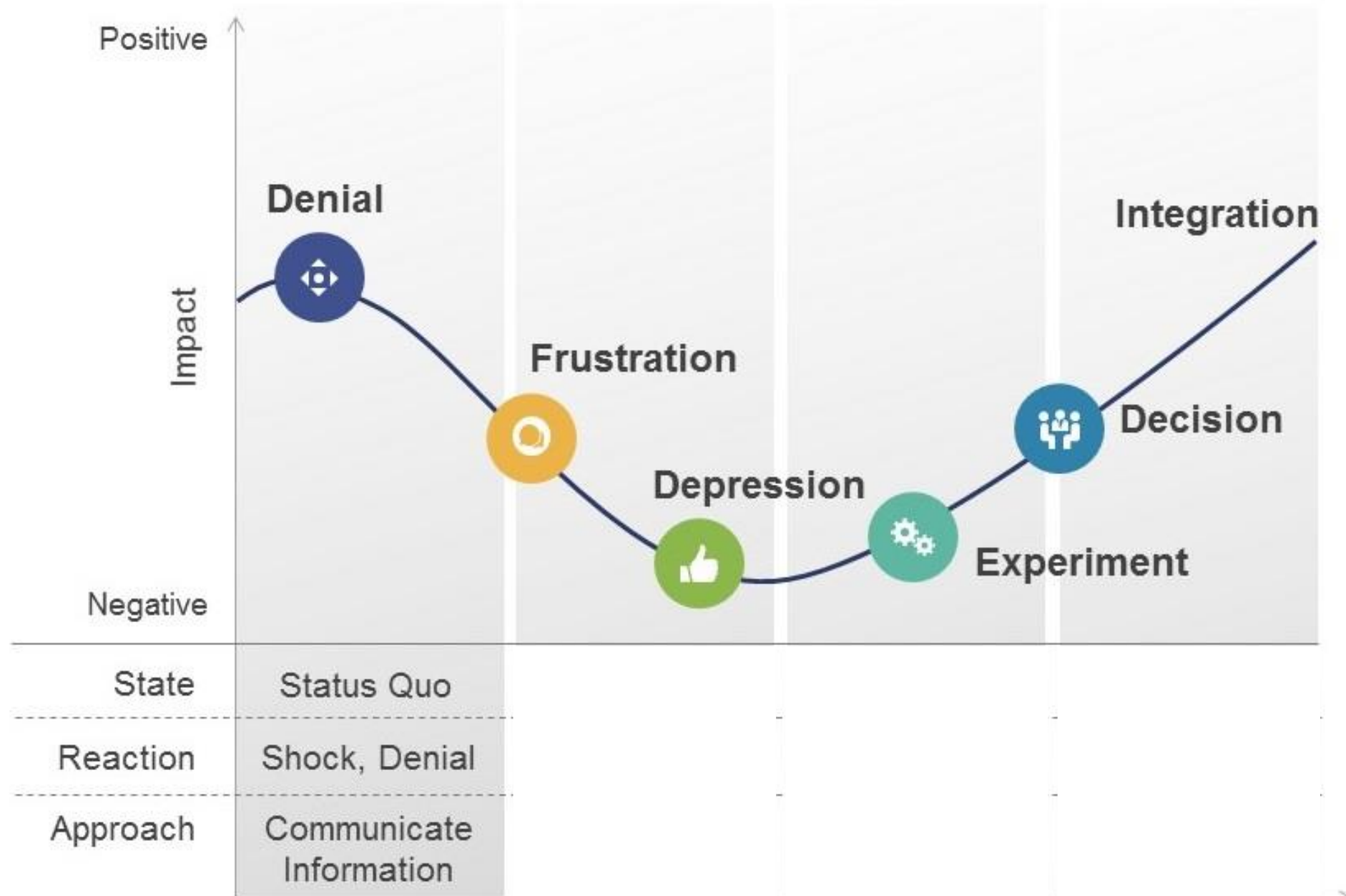
Jason McKeever

Chief Learning Officer Eide Bailly

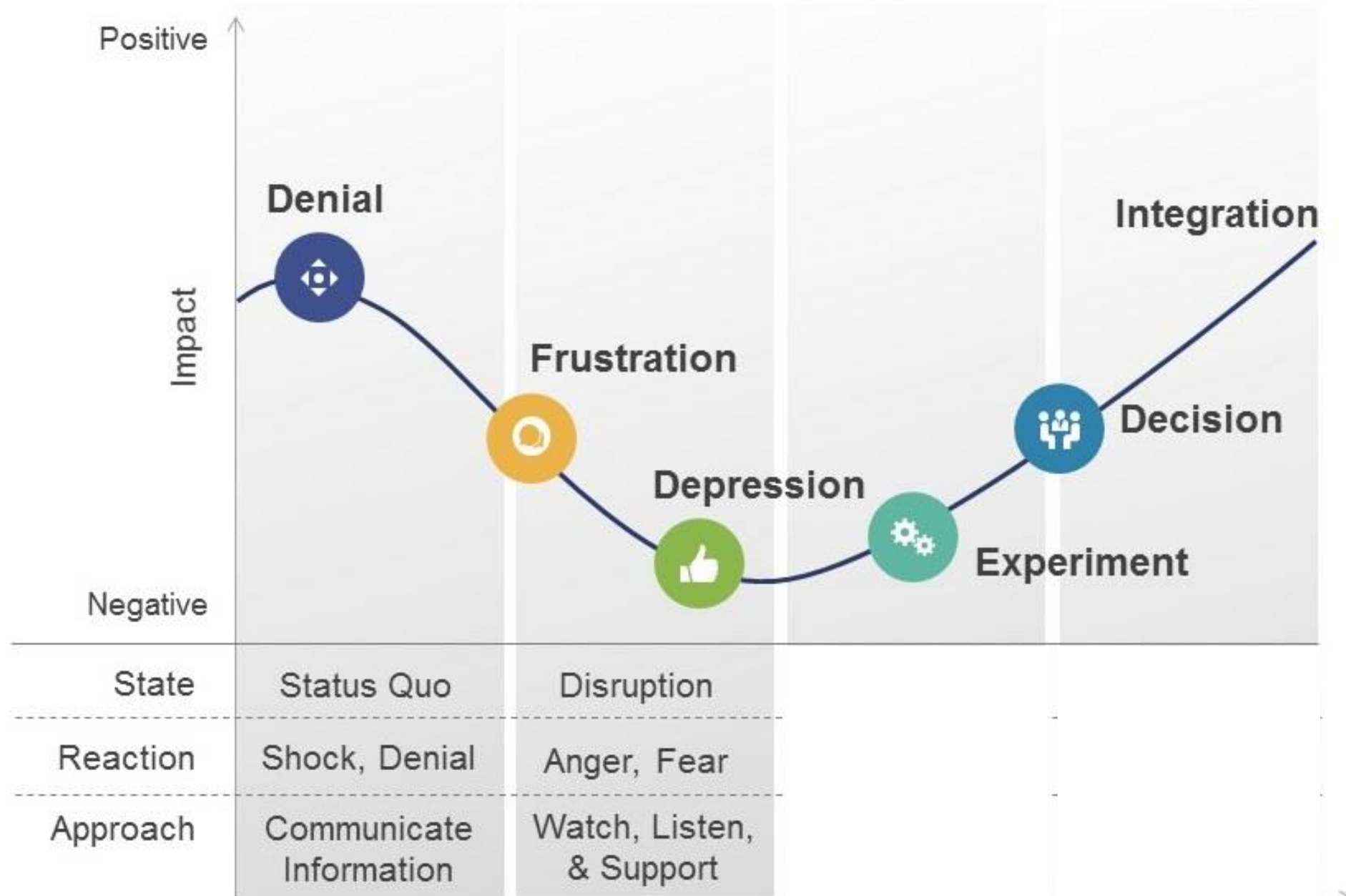
The Kübler-Ross Change Curve



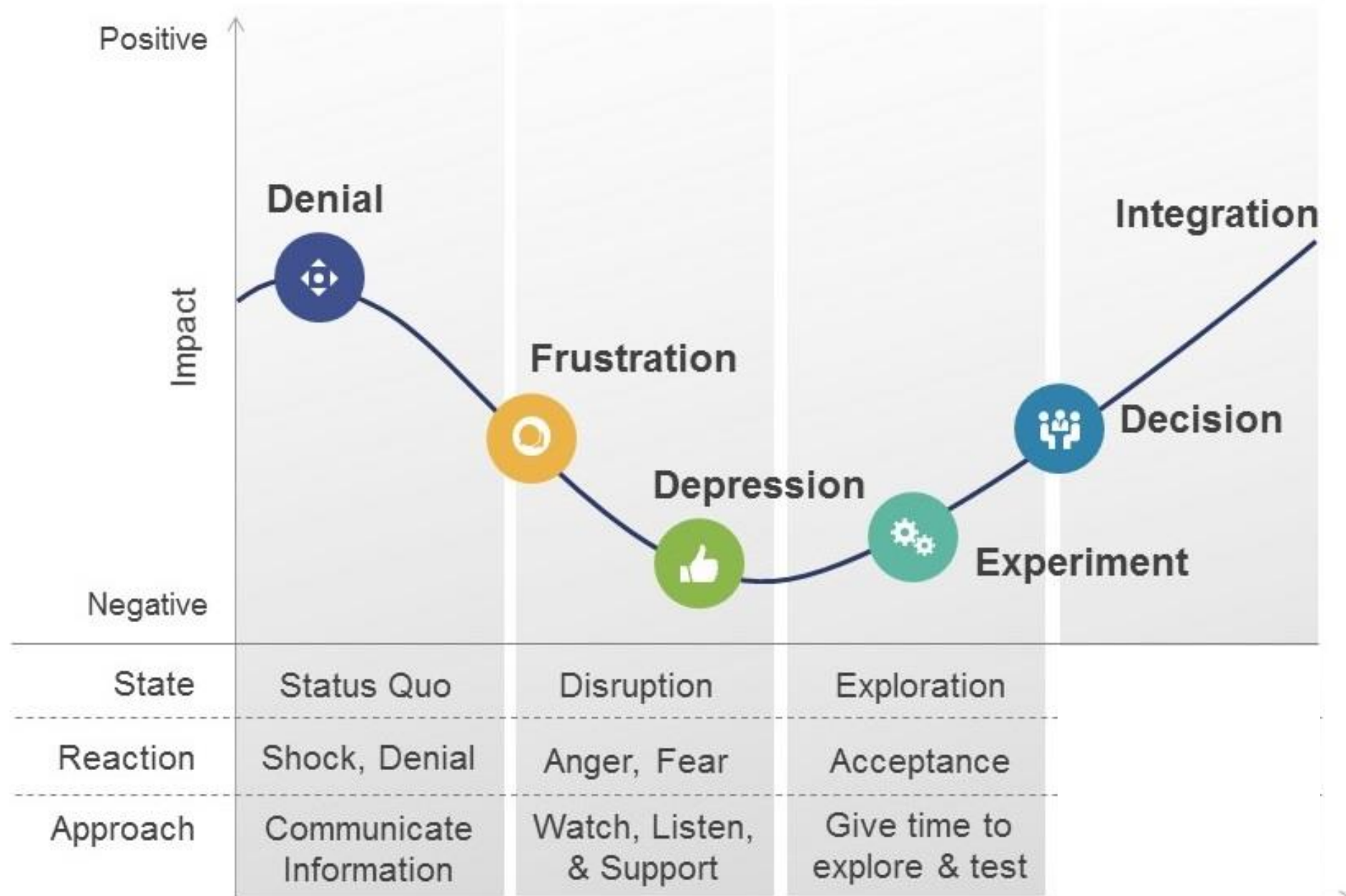
The Kübler-Ross Change Curve



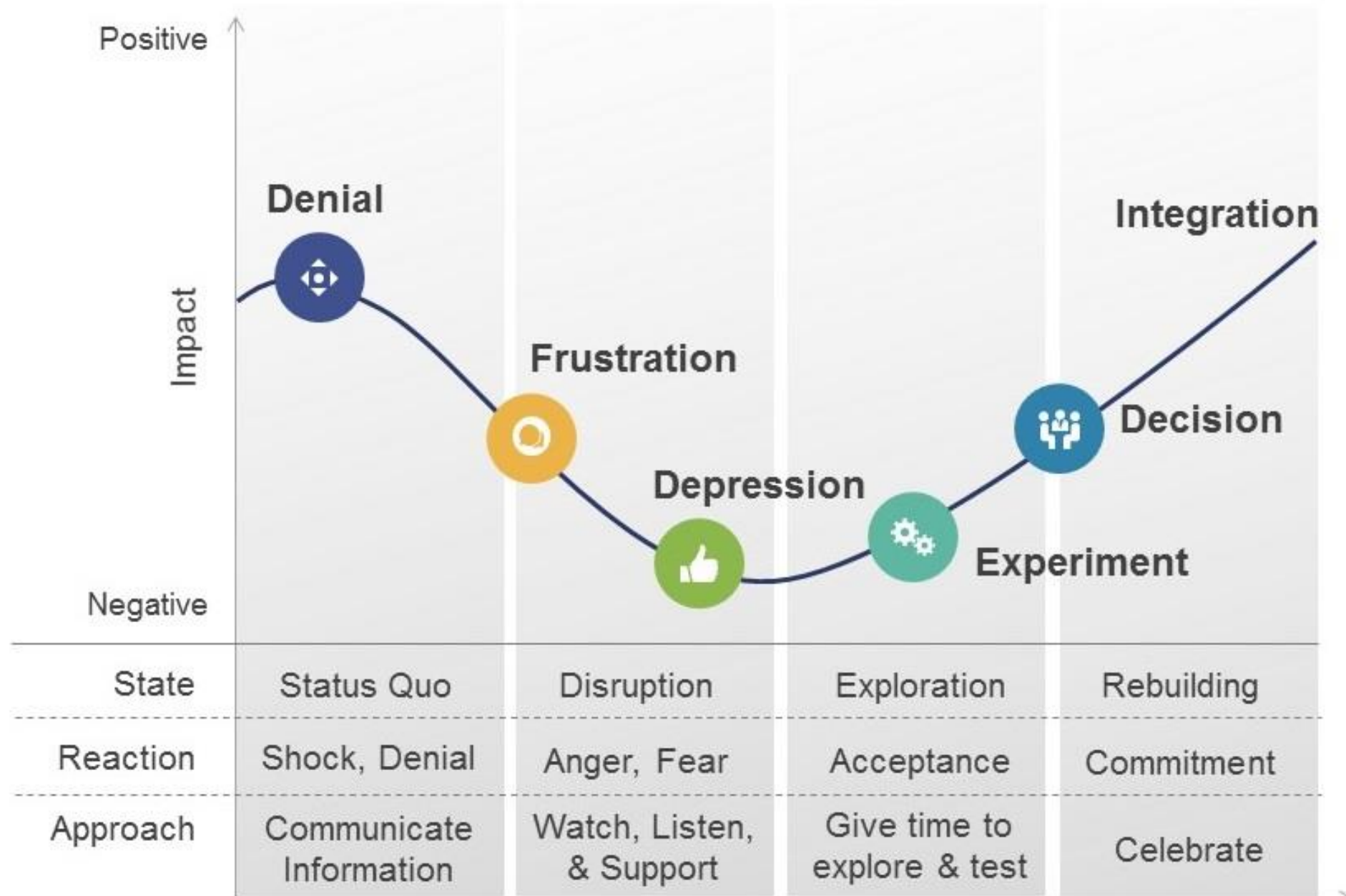
The Kübler-Ross Change Curve



The Kübler-Ross Change Curve



The Kübler-Ross Change Curve





CPAs & BUSINESS ADVISORS

Find us online:



eidebailly.com