

### A Story of Three Trees & Two Dragons





## Planting Healthy Roots

Ecologists remind us that a tree planted in a clearing of an old forest will grow more successfully than when it is planted in isolation in an open field.

The roots of the new planting will follow more easily and more deeply the hidden pathways of old root systems.



## **Stories Beget Stories**





#### Lesson Learned:

• Chase a life of vision and purpose founded on values

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### Lesson Learned:

• Progress is made through conflict and failure

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### Lesson Learned:

• All work matters, so how you work matters (4 tenets)

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"Becoming a leader is synonymous with becoming yourself. It is precisely that simple, and it is also that difficult." -Warren Bennis

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## Laying Down Your Roots

#### Find ways to live your values

- Allows you to lead with Integrity and Joy
- Live like you want to be led

#### Focus on purpose

- Expect the hard times and lead through them
- Common purpose overcomes conflict

#### Find your roots!

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- Leaders need others who have gone before
- All work matters, how are you working?

# "The gates of success are patrolled by the dragons of fear and doubt"

~David White Former CEO of lasis



## Secret of Individual Success?

# Care

• Care about your company, your role, your team

## Know

• Learn what you need to in order to excel, make the effort to grow

## Do

• Do the hard work and make it happen



David White CEO, Iasis Healthcare

## Leadership Books

- The Second Mountain by David Brooks
- The Speed of Trust by Steven M.R. Covey
- Good to Great by Jim Collins
- Book of Proverbs by King Solomon
- The Leadership Challenge by Jim Kouzes
- Pour Your Heart Into It by Howard Schultz
- Dare to Lead by Brene Brown
- Strength to Strength by Arthur Brooks
- Start with Why by Simon Sinek
- Execution by Larry Bossidy
- Traction by Gino Wickman

- The Lean StartUp by Eric Leis
- Multipliers by Liz Wiseman
- The Mentored Life by Dr. James Houston
- Leadership To Win by Bob Vraciu
- BE 2.0 by Jim Collins
- Finish First by Scott Hamilton
- The Call by Os Guiness
- Scaling Up by Verne Harnish
- Rocket Fuel by Gine Wickman
- Inspired by Marty Cagan
- Resilience by Eric Greitens



#### EvidenceCare Culture Video

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