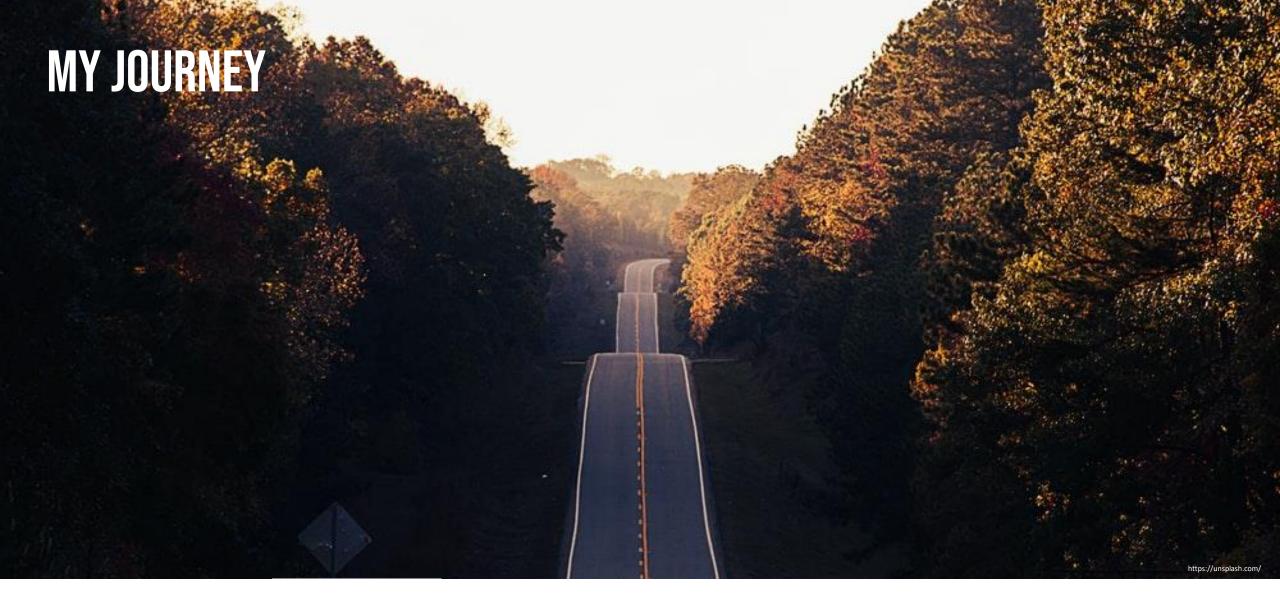


Michele Courton Brown

Vice President, Business Development Blue Cross Blue Shield of MA Managing Director, Zaffre















RESOURCES RIGOR DISCIPLINE BUSINESS SOCIETY CHANGE IMPACT OUTCOMES



WHAT ARE YOUR SUPERPOWERS?

Close your eyes and reflect on your superpowers.

What are they?

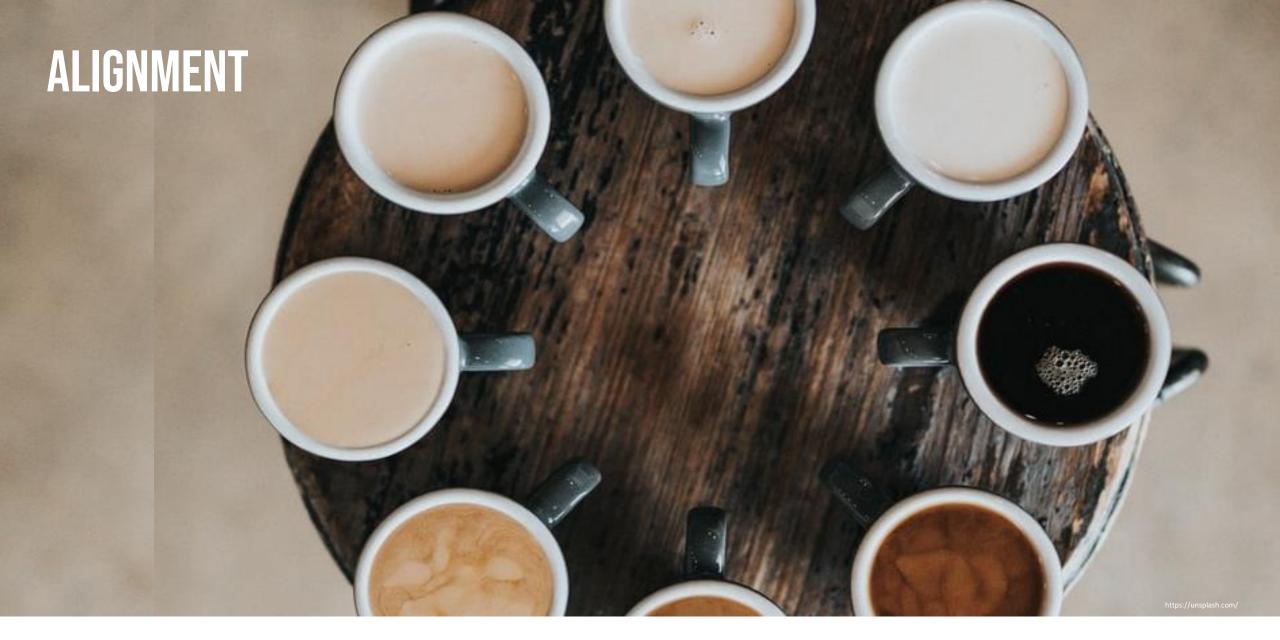
How are you using them today?



PRESENT CAPACITY

GROWTH & DEVELOPMENT

FUTURE CAPABILITIES



VALUES LIFE STAGES OPPORTUNITIES



LIS **NETWORKS**



MENTORS ALLIES COLLEAGUES FRIENDS



REFLECTIONS

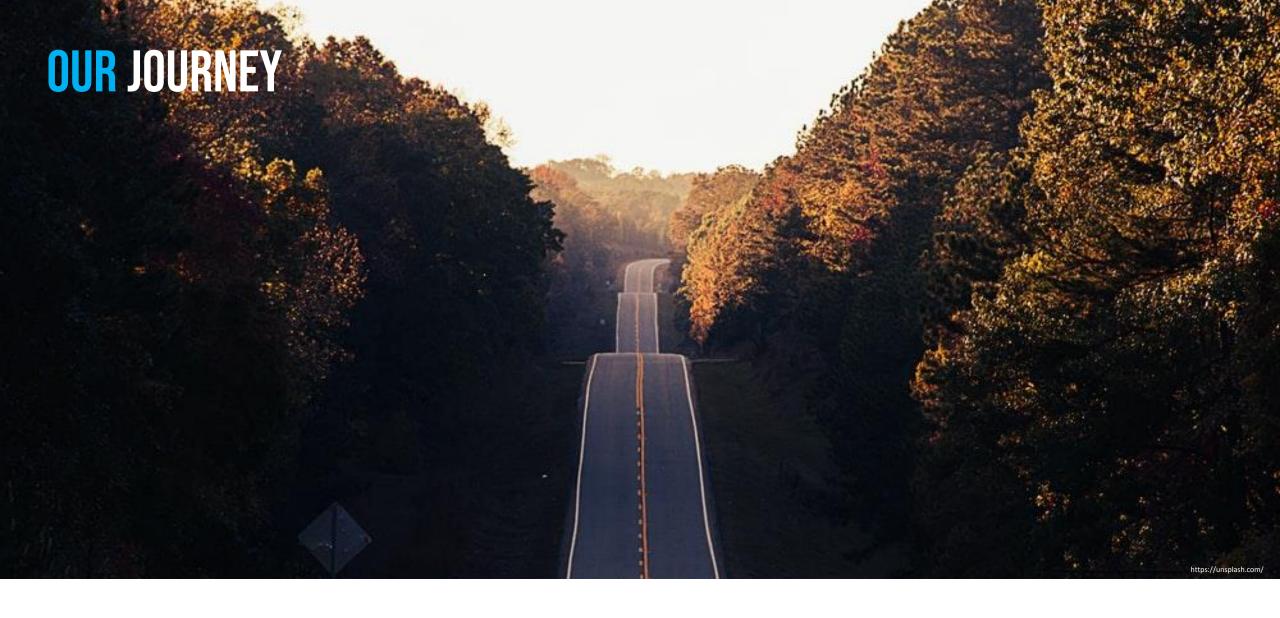
What is my career elevator speech?

What are my superpowers?

Where am I taking risks?

How am I building capacity?

Who is on my power squad?



THANK YOU!