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## HFMA/NEHIA 2022 Compliance & Internal Audit Conference

Wednesday, November 30 – Friday, December 2, 2022 Mystic Marriott Hotel, Groton, CT



#### Cybersecurity Risks - An Ever-Changing Concern For All!

Annual Compliance and Internal Audit Conference

NOVEMBER 30, 2022



## Cyber Risk Service Provider



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#### Ray Gandy, GCCC, MBA

- Leader of the New England IT Risk Practice
  - Outsourced/Co-Sourced Information Security Services
  - Cybersecurity Assessments & Prioritized Security Projects
- 30+ years of information technology experience
  - Global IT Audit Director
  - CIO
  - Director, Infrastructure & Security

#### **Professional Memberships & Certifications**

- GIAC Critical Controls Certification (GCCC)
- Vice President of ISACA Rhode Island Board
- AICPA, ISSA, SANS Institute
- AEFCU Board of Directors since 1995, Chairman
- Educause and REN-ISAC member



#### Raytheon





#### Agenda

**Cybersecurity Statistics & Trends** 

**Regulatory Response** 

**Supply Chain Attacks** 

Vendor Management

Security Controls Frameworks

Cybersecurity Posture Checklist





## Cybersecurity Statistics & Trends

Threats, risks and technological advances in cybercrime are rising and increasing the costs and impacts to our businesses

The remote/hybrid workforce is here to stay

The operational reaction and financial impacts have created a strain on IT departments and information security efforts

No business/vertical is immune





## Cybersecurity Statistics & Trends

Data on individuals is being analyzed, quantified, processed, stored, and sold on a colossal scale

Information/system access is more accessible to the standard employee than ever before

Companies are increasingly transitioning to digital/cloud-based work, systems, and records while engaging with other digital third parties

Bad actors are constantly finding creative new ways to access information and do the most harm





#### What Does a Hacker Look Like?



## Cybersecurity Statistics & Trends

80% of firms have seen an increase in cyber attacks this year

Ransomware attacks rose 148% in March and the average ransomware payment rose 33% to \$111,605 compared to Q4 2019

Malicious domains have spiked – information seekers beware

Embedded malware where you least expect it

Ransomware-as-a-service – a new (illegal) business model

Data Aggregators = Your Data for Sale





## Cybersecurity Statistics & Trends

The average total cost of a data breach - \$3.86 million - IBM

36 billion records exposed - RiskBasedSecurity

The average length of time to identify and contain a breach - 280 days - IBM

World-wide spending on Cybersecurity expected to reach \$133.7 billion in 2022 - Gartner





## Technological Trends Impacting Cyber Risk

Key technologies expected to affect cybersecurity:

- Cloud vendor management
- Endpoint detection and response
- Multi-factor authentication and single sign-on
- Preservation of data authenticity and integrity
- Security of intellectual property
- Employee and client data privacy and governance

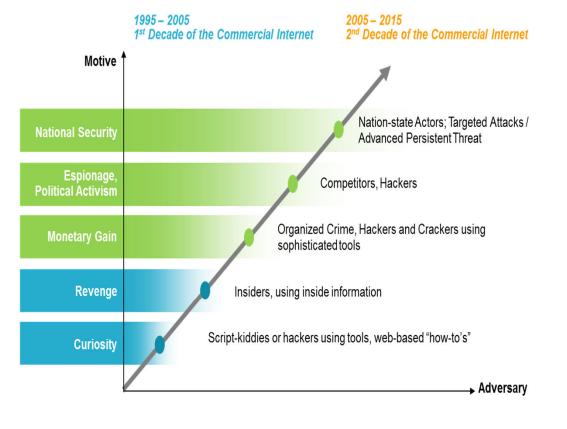
Data breach costs rose from \$3.86M to \$4.24M

• The highest average total cost in the 17-year history of this report (*Ponemon Report*)





## Cyber Security Threats / Actors are Increasing



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Source: Verizon Data Breach Report

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## Services Are Readily Available On the Dark Web

## DDoS-As-A-Service Popular on the Darknet

By Richard - April 12, 2017

Attackers on the darknet are turning a handsome profit by offering DDoS-forhire services according to Kaspersky Lab.

Kaspersky says that these cybercriminals enjoy profit margins of up to 95% solely by offering DDoS services on the darknet.



Kaspersky Lab reveals that cyber crimina making up to a 95% profit by offering DL service on the dark web.









#### Internal Threats Are Just as Real

#### Types of insider threats according to Verizon





#### Malicious insiders

Employees or partners who use their legitimate access to corporate data for personal gain



#### Inside agents

Malicious insiders recruited by external parties to steal, alter, tamper with, or delete valuable data



Disgruntled employees

Emotional attackers who seek to harm their organization as revenge for some sort of perceived wrong



**Careless workers** 

Employees or partners who neglect or ignore the rules of an organization's cybersecurity policy



Third parties

Third-party vendors who misuse their access and compromise the security of sensitive data





#### Human Error

#### Approx. 95% of security incidents are caused by human error:

- System misconfiguration
- Poor patch management
- Use of default usernames and passwords or easy-to-guess passwords
- Lost devices
- Sending sensitive information to an incorrect email address or from a personal email address





## Human Error (more examples)

Double-clicking on an unsafe URL or attachment

Sharing passwords with others

Leaving computers unattended when outside the workplace

Using personally owned mobile devices that connect to the organization's network





#### Password Management Example







#### **Regulatory Response**

The New York Department of Financial Services (NYDFS) made a name for itself in the cybersecurity regulatory space in 2017 when it issued 23 NYCRR Part 500, which established cybersecurity requirements for financial services companies that fall under New York State regulation.

**On April 14, 2021, the Department of Labor** announced new cybersecurity guidelines for plan sponsors, plan fiduciaries, record-keepers, and plan participants to help protect \$9.7T in assets.

**On May 12, 2021, United States President Joe Biden** signed the "Executive Order on Improving the Nation's Cybersecurity (14028)





#### **Regulatory Response**

On May 27, 2021, the Department of Homeland Security's (DHS) Transportation Security Administration (TSA) issued a security directive on enhancing pipeline security.

**On March 9, 2022, the Securities and Exchange Commission ("SEC") proposed** rules that would require public companies to make prescribed cybersecurity disclosures. The proposed rules would "strengthen investors' ability to evaluate public companies' cybersecurity practices and incident reporting"

In addition to the executive action being taken, *the Department of Defense* (*DoD*) *has also been making noise in cybersecurity regulatory s*pace with the introduction of the Cybersecurity Maturity Model Certification (CMMC).





**Compliance by December 9, 2022** 

#### FTC Safeguards Rule

#### The requirements include, but are not limited to:

- Designate a "Qualified Individual" to oversee the program
- Written Risk Assessment, including a network Vulnerability Assessment ("VA")
- □ Written Information Security Program ("WISP")
- Data encryption (in transit and at rest)
- Multi-Factor Authentication ("MFA")
- Continuous network monitoring, OR
- Annual penetration testing and twice-annual VAs
- Oversight of Service Providers
- Access Controls
- □ Annual written report to senior management/ownership





## Supply Chain Attacks

Infiltrate One – Impact Many

**Breaches Continue to Rise** 

Supplier Risk is as Real as Internal Risk

Equifax, Log4j, SolarWinds, NotPetya

SOC for Supply Chain





# Growing Importance of Understanding Outsourcing

Approximately 300,000+ positions are outsourced each year, translating into a \$85 billion plus industry worldwide.

Government and Defense sectors are the two largest users of outsourcing in the U.S.

Key areas of outsourcing include IT (54%), finance (44%), payroll (32%) and customer service or contact centers (22%).

65% of businesses using outsourcing say they will consider increasing doing so in the future.

59% of outsourcing firms primarily do so to reduce their overall expenditures.





## Third Party Risks

Loss of control and communications

Security and privacy concerns

Use of 4th and Nth parties

Responsibilities regarding cyber incidents

Regulatory cybersecurity guidance is increasing Unanticipated disruptions





## Third Party Service Provider Selection Tips

#### Financial, Operational and Reputational Risks

- Obtain financials
- Do a Google search
- Data destruction policy

#### IT Risks:

- Security Questionnaires:
- Inquire if they have a SOC2





## Security Controls Frameworks







## Steps to Protect Your (Client's) Organization

#### Understand What's At Risk

Know what data assets are most valuable, where they should reside, who should touch them and how access is managed

#### ${\Bbb Q}$ Identify Defense Holes

Conduct a comprehensive cybersecurity assessment to see if unauthorized parties can access your critical assets

#### Train Your Employees

Conduct organization-wide security awareness training that includes all employees in all departments

#### Take A Proactive Approach

Accept that your security may be compromised and take steps to prepare your team to respond when an incident does occur





## How Your Organization/Clients Can Stay Secure

Perform an IT Security Risk Assessment

Provide cybersecurity training

Establish a rigorous vendor management program

**CBIZ & MHM** 

## vCISO Service Benefits

- Third-Party Provider = Fair Analysis
- Cost-Effective
- Flexibility and Customization
- Breadth of Expertise

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## Cyber Posture Checklist

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Policy & Governance Processes	Effective Processes in Place and Current	Processes in Place but Need Updates or Improvement	Processes Need Major Improvements or Not in Place	Unsure
An individual responsible for the organization's data security meets with leadership (and the Audit Committee) to discuss threats, security control metrics, and ongoing risk mitigation efforts				
Critical security related practices and policies (password changes, privileged account access, etc.) are documented and reviewed annually				
Cyber risk training and awareness for all employees is ongoing				
A tested and reliable disaster recovery/business continuity plan where data and systems can be recovered and made operational				
An incident response plan that is periodically tested and can be executed once a security event/incident has been detected				
Periodic independent assessments against a holistic Security Controls Framework (e.g., NIST, CIS 20, etc.) are conducted routinely				



## Cyber Posture Checklist

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Tactical Areas of Focus Processes	Effective Processes in Place and Current	Processes in Place but Need Updates or Improvement	Processes Need Major Improvements or Not in Place	Unsure
A vendor management program that routinely reviews security practices for service providers that process or store critical and sensitive information				
Social engineering and phishing simulations are performed periodically to assess training and awareness				
Threats, including Ransomware, are assessed periodically with proper risk mitigation				
Security patches for all network devices, software, and applications are routinely cataloged, prioritized, and scheduled for timely update				
Internal vulnerability scans are performed routinely to identify internal system weaknesses				
Remote access to the network requires Multi-Factor Authentication (MFA)				
Outside network penetration is periodically attempted via an outside vendor in an effort to find weaknesses				
Management has policies relative to the use BYOD (Bring Your Own Device) such as cell phones				
Cyber insurance is currently in place				







