

Risky Business:

What Every Healthcare Finance Leader Should Know Before Taking On Risk

November 17, 2023

Presenter



Tammy Schaeffer, BSN, RN, JD
Principal, Healthcare Consulting



A Quick Primer on Value Based Care

Value Based Care

Is a system in which reimbursement is driven by quality of care and patient outcomes.

It is...









Not driven by volume, use, or "heads in beds"

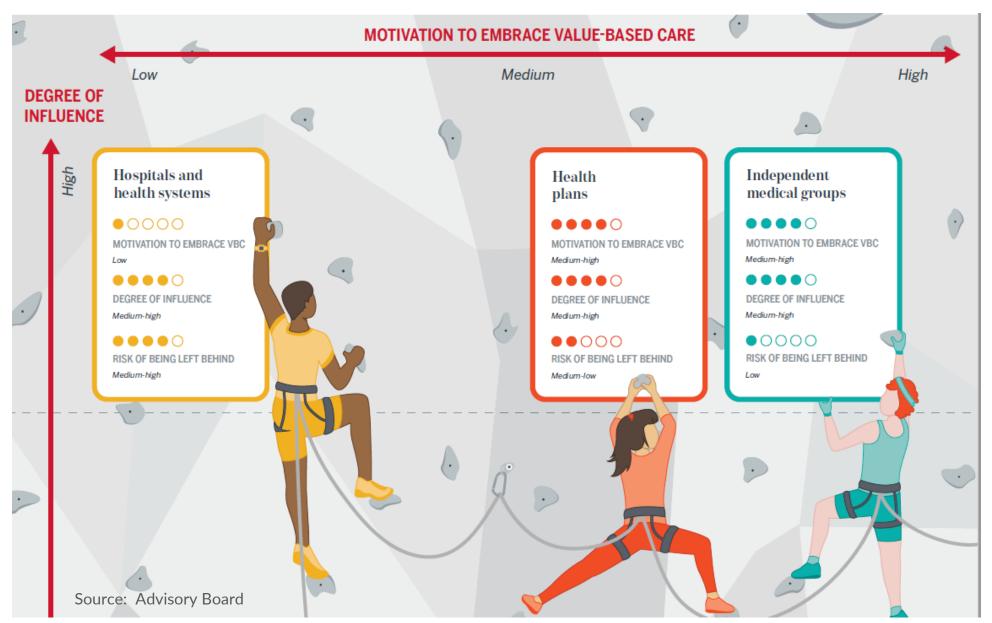
About full continuum performance

Focused on Prevention Payment is based on expected cost of care

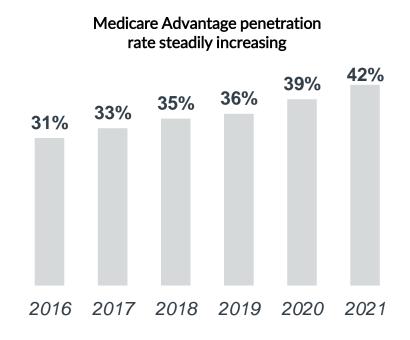
Value Based Care is *Risk Based Care*



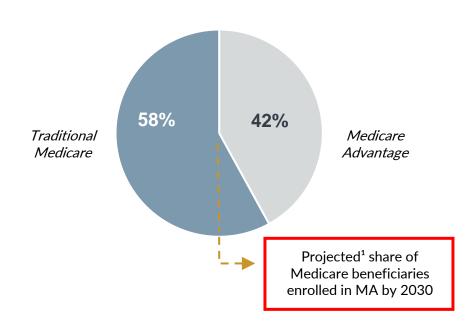
The Climb to Value Based Care



Why Make the Climb?



MA projected to overtake traditional Medicare by 2030

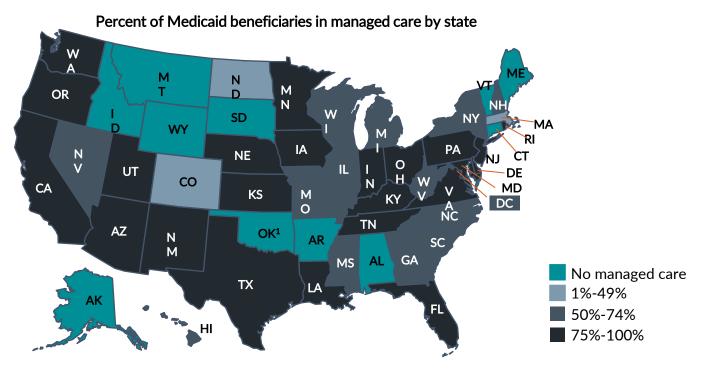


Source: Advisory Board

Source: Freed M, Damino A, Neuman T, "A Dozen Facts About Medicare Advantage in 2020," KFF, April 2020; Jacobson G, Freed M, Damico A, Neuman T, "Medicare Advantage 2020 Spotlight: First Look" KFF, October 2019; Freed M, et al., "Medicare Advantage in 2021: Enrollment Update and Key Trends", KFF, June 2021; "Health Care Spending and the Medicare Program, Medpac, July 2020.



Climbing Further...



61 million

Medicaid beneficiaries enrolled in managed care plans²

69%

Of Medicaid members are enrolled in managed care nationally

As of July 2021, Oklahoma shift to managed care on hold after state's Supreme Court ruling overturning MCO contracts.

As of December 2020.

Source: Advisory Board

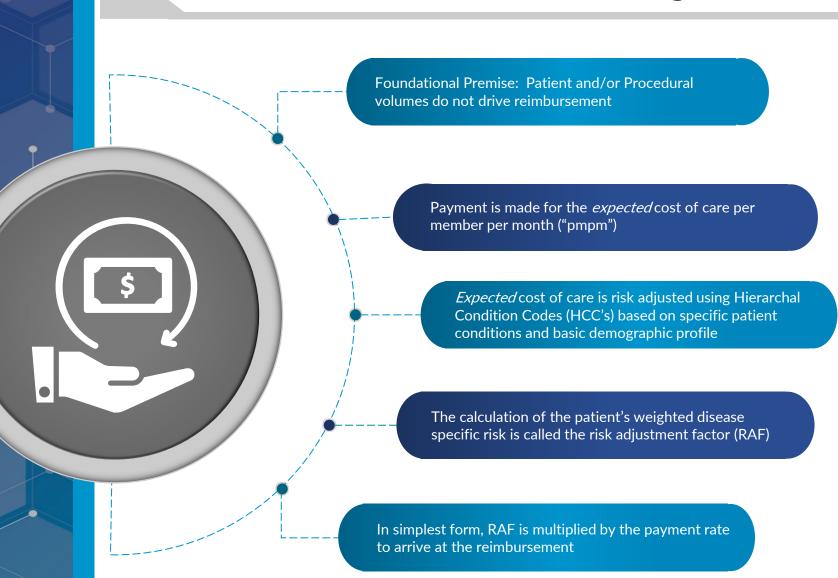
Sources: Hoban R, "NC Medicaid switches to managed care, patients and providers wait to see how it will play out," North Carolina Health News, July 2021; Hoberock B, "Fate of Medicaid privatized managed care uncertain after Oklahoma Supreme Court ruling," Tulsa World, June 2021; "November 2020 Medicaid & CHIP Enrollment Data Highlights," Centers for Medicare and Medicaid Services (CMS), April 2021; "Total Medicaid MCOs," Kaiser Family Foundation, July 2018.



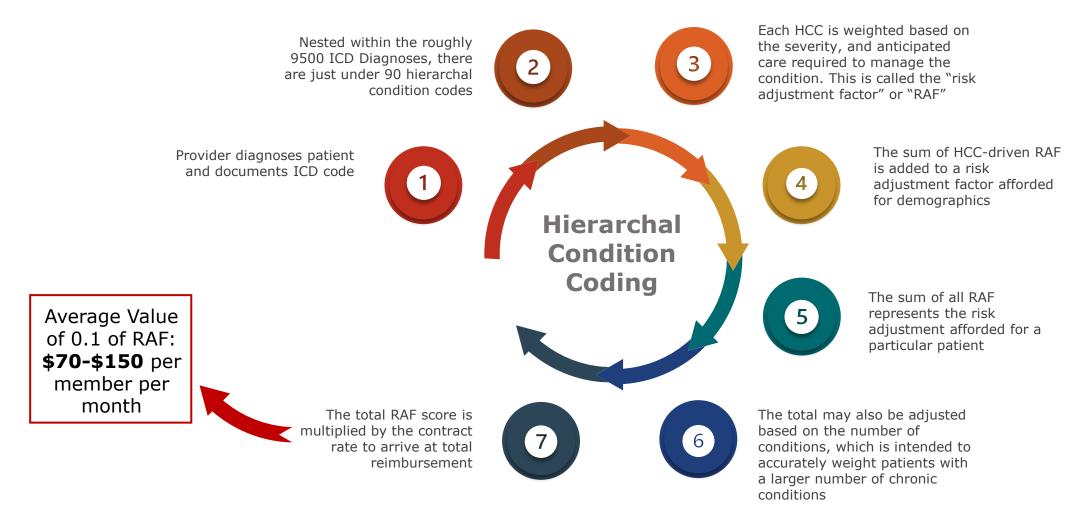


The "Nuts and Bolts" of Value and Risk Based Reimbursement

Risk Reimbursement at a High Level



Hierarchal Condition Coding





Making a diagnosis is not enough to claim the HCC You must document a plan for management



Monitor signs and symptoms, disease progression, further regression, etc.



Evaluate tests and diagnostics, effectivity of meds or therapies prescribed, and overall response to treatment



Assess by ordering tests, evaluations, diagnostics, or records



Treat with medications, therapies or other treatment



A Tale of Two Clinics...

Clinic A

•	
In	К

Condition	Risk Adjustment Factor (RAF)		Condition	Risk Adjustment Factor (RAF)
78 year old male living in community	0.460	\Leftrightarrow	78 year old male living in community	0.460
Height/weight: 217 pounds. No BMI calculated, "obese"	0	\Leftrightarrow	Height/weight: "5 feet tall, 217 pounds, BMI 41"	0.250
Diabetes with Circulatory Impairment	0.302		Diabetes with Circulatory Impairment	0.302
Multiple late-stage wounds on right foot, documentation shows "pressure ulcer"	0	\leftrightarrow	Multiple chronic late-stage wounds on right foot, staged and documented individually	0.515
Congestive Heart Failure	0.331		Congestive Heart Failure	0.331
No assessment of psychosocial condition	0	\leftrightarrow	Major Depression as a result of condition impact (PHQ-9)	0.309
Total RAF Sample Medicare Advantage	1.093		Total RAF Sample Medicare Advantage	2.167
Payment	\$14,776 annually		Payment Payment	\$28,548 annually

+\$13,772 as a result of value based operational focus

^{**} Sample simplified for exemplar purposes only, using 2020 risk adjustment modeling and exemplar payment rate.

Payment on a Risk Platform

"Gain Share"

Total Cost of Care against Expected Cost of Care

HEDIS Measure Performance
Customer Satisfaction Performance

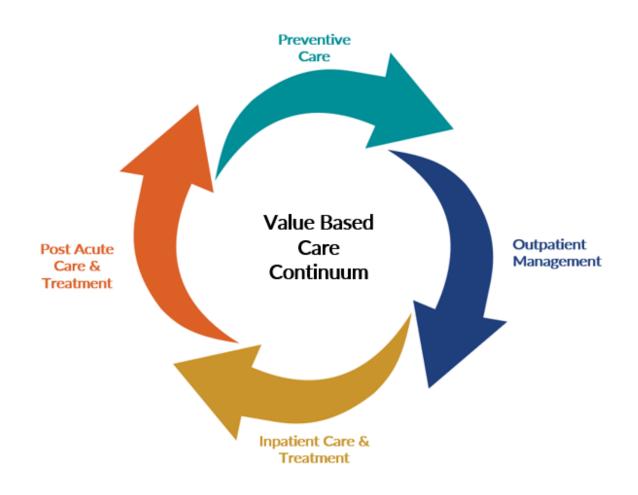
Gain/share is often contingent on achievement of at least a 4 star rating on foundational quality measures



Winning or Losing in Value and Risk Based Agreements: The Must Haves



You Must Know and Leverage the Full Continuum



Providers Must be "All In"



Providers Must

- Understand (in detail) how it works
- Believe in the value
- Help drive the evidence-based care behind it

Primary Care Operations Must Run Efficiently



Visit capacity optimized: Must see the right patients at the right frequency to identify and manage conditions

Top of License: Every member of the staff plays a role in risk capture and condition management

Visit Outcomes: Operational protocols must support evidencebased care pathways to capture and manage risk

Electronic Health Record Optimized: Your record must support the protocols and the documentation for RAF capture

Everyone in the office must understand RAF and why it is important to care and reimbursement

Measuring Ambulatory Efficiency

Visit Capacity & Scheduling

- Annual Wellness Visits Completed (%)
- Call Time to Visit
- No Show/Cancel Rate

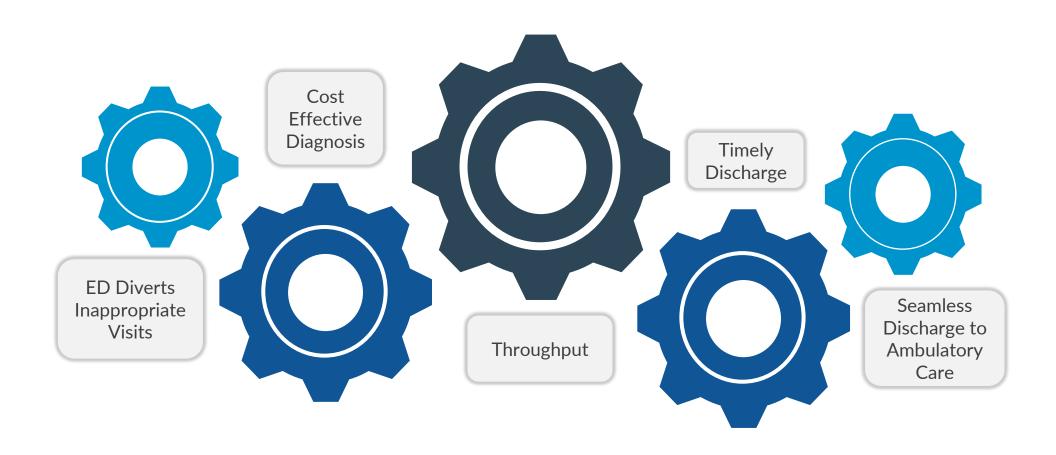
HCC Capture and Accuracy

- Coding Accuracy
- HCC Capture v. Benchmarks
- HEDIS measures

Chronic Condition Management

- Monthly Interactions
- ED Utilization Rate
- Acute Utilization Rate
- Med Adherence Rates

Acute Care Must Run on Value



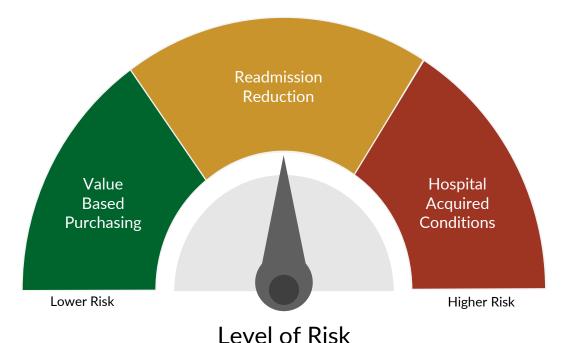


Measuring Inpatient Value

Inpatient FFS Reimbursement is both Incentive and Risk Based

Heart Attack · Heart Failure
COPD · Knee/Hip Replacement
Pneumonia

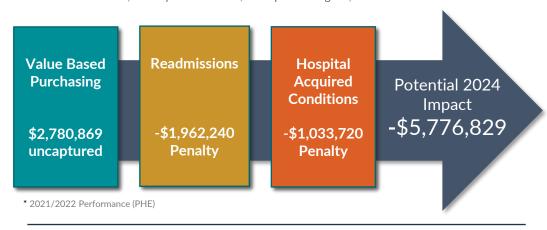
Mortality • Patient Experience
Hospital Acquired Infections
Cost Effectiveness



Hospital Acquired Infections Postoperative Complications

Inpatient Value Based Performance Viewpoint: Memorial Hospital of Anywhere

Memorial Hospital of Anywhere, located in Pleasantville, Tennessee, was founded in 1902 as small community hospital. Now operating as a 250-bed acute care hospital, the organization has grown to offer a variety of inpatient and outpatient services including a Level II Trauma Center, Primary Stroke Center, Orthopedics Program, and Cancer Center.



Value Based Performance Drivers

Value Based Purchasing

Readmissions

Hospital Acquired Conditions

- Mortality
- Patient Experience
- Hospital Acquired Infections
- Cost Effectiveness
- Heart Attack
- Heart Failure
- COPD
- Knee/Hip Surgery
- Pneumonia
- Hospital Acquired Infections
- Postoperative Complications

Trended Value Based Performance



2023 Labor Spend for Readmitted Patients



3.49 MillionNursing Unit Labor Cost

*Calculated using reported Medicare Discharges, Readmission Rate, and Average LOS



Top Opportunity: Hospital Acquired Conditions

HAC Description	Hospital	US Avg.
Pressure Ulcers	1.78	0.62
latrogenic Pneumothorax	0.21	0.19
Falls with Fracture	0.12	0.07
Post Operative Hemorrhage/Hematoma	2.22	2.39
Acute Kidney Injury	1.18	0.92
Post Operative Respiratory Failure	7.98	6.47
PE/DVT	3.46	3.41
Post Operative Sepsis	6.23	4.09
Wound Dehiscence	1.05	0.82
Unrecognized Accidental Punctures/Lacerations	1.50	1.04

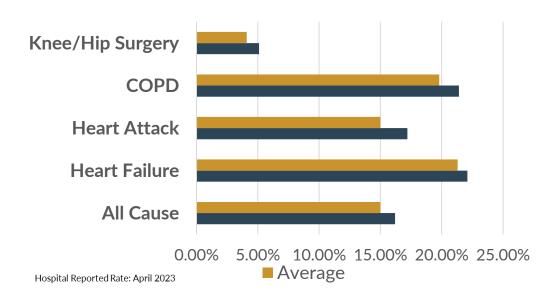
^{*}Hospital performance shown with highlight does not achieve threshold expected performance Hospital Reported Rate: April 2023

Hospital Acquired Infection Rates

HAC Description	Hospital	US Avg.	2024 VBP Threshold
Central Line Associated Blood Stream Infections	1.21	1.0	0.589
Catheter Associated Urinary Tract Infections	1.48	1.0	0.650
Surgical Site Infections (Colon)	0.79	1.0	0.717
Surgical Site Infections (Hysterectomy)	0.89	1.0	0.738
Methicillin Resistant Staph Aureus	1.76	1.0	0.726
Clostridium Difficile Hospital Reported Rate: April 2023	0.61	1.0	0.520

Readmissions





See your organization's custom viewpoint

Request your Value Based Viewpoint at the following link:

https://www.plantemoran.com/explore-our-thinking/insight/2023/05/manage-your-hospitals-risk-with-a-value-based-performance-report

Analytics Must Support The Enterprise

You can't afford to have a bad day and learn about it months later



Analytics staff must understand value based care and the operations that support it

If you can't produce analytics to the provider level on a monthly basis (ideally a weekly basis), you need an overhaul



-Peter Drucker



Q&A

Contact your presenter



Tammy Schaeffer
Principal, Healthcare Consulting
312-344-2592
Tammy.schaeffer@plantemoran.com

Thank you for attending