

Women's Leadership Event

February 23, 2024



Jeanette Ward, President & CEO

Texas Mutual Insurance Company

Texas Mutual

- **Market Leader for Workers' Compensation insurance in Texas**
 - \$1.14 billion in revenue
 - \$7.8 billion in invested assets
 - 41% Market share
 - 77,000 customers
 - 45,000 injured workers served
- **AM Best A Rating**
- **Ward's Top 50 P&C Insurer**
- **Community Giving ~ \$18 million annually**





TALENT MANAGEMENT & CULTURE

We're working to create a supportive, innovative, service-driven culture that leads to low turnover & high engagement.

recommend Texas Mutual
as an employer

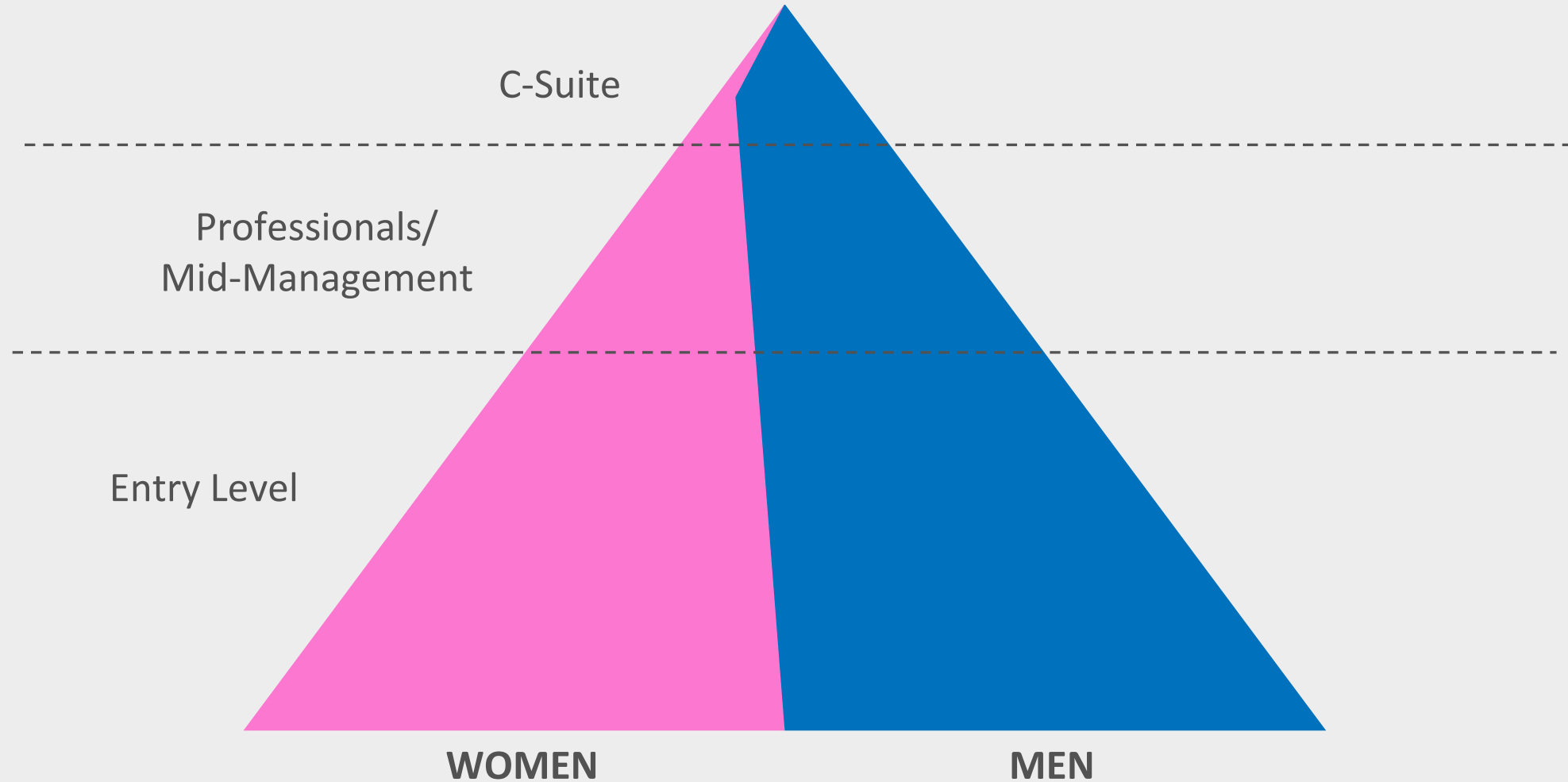
100%



95%

feel engaged
at work

INSURANCE INDUSTRY DEMOGRAPHICS



UP THE LADDER



Austin Business Journal ✓ · [Follow](#)

Sep 9 · 🌐

"Be open to working your way up in an organization rather than coming in at the top."



bizjournals.com

**She went from answering phones to CEO
of billion-dollar business**

IT'S A GIRL!

May 22, 1987



The image features a perspective view of a two-lane asphalt road stretching towards a distant horizon. The road is flanked by dense evergreen forests. A semi-transparent blue gradient is applied over the entire scene, creating a moody atmosphere. Centered on the road is the text 'MY JOURNEY' in a bold, white, sans-serif font. The text is framed by two thin white horizontal lines, one above and one below. A decorative horizontal bar, composed of several small rectangular segments in blue, yellow, and teal, is positioned directly beneath the text.

MY JOURNEY

The background of the slide is a solid orange color. On the left and right sides, there are vertical strips showing a close-up of interlocking puzzle pieces. The pieces are white and orange on the left, and white and blue on the right. The main content area is a large orange rectangle with a white border.

01

SOLVE PROBLEMS

Whether or not it's your
problem to solve

The background of the image is a photograph of an empty classroom. It features rows of wooden desks and metal-framed chairs. A large green rectangular overlay covers the center of the image, containing the text. The floor is made of light-colored wood planks. In the background, there is a whiteboard and a window with white curtains.

02

**ADVERSITY IS THE
BEST TEACHER**

The background features a teal-colored rectangular overlay on a light gray background. Several balloons are visible: a white one on the left, a dark teal one at the top center, and a row of five teal ones below it. A white balloon is also on the right. The text is overlaid on the teal rectangle.

03

**BE YOUR
AUTHENTIC SELF**

And then know your value



04

FEEDBACK IS A GIFT



05

FAKE IT TILL YOU
MAKE IT

01

SOLVE PROBLEMS

02

ADVERSITY IS THE BEST TEACHER

03

BE YOUR AUTHENTIC SELF

04

FEEDBACK IS A GIFT

05

FAKE IT TILL YOU MAKE IT

THANK YOU



Q&A