# Wage Index and other PPS Strategies

Presented by Matt Ortiz and Emily Reese April 25, 2024



#### Introductions



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#### Learning Objectives

- Discuss basic PPS Rate payment calculation
- Illustrate the flow of Wage Index reporting and some tips for favorable reimbursement
- Discuss the wage index timeline, including important deadlines and strategy considerations
- Discuss and describe some of the strategic PPS hospital payment strategies and how it might change Medicare reimbursement for your hospital



#### What is PPS?

#### From the CMS website:

A Prospective Payment System (PPS) is a method of reimbursement in which Medicare payment is made based on a predetermined, fixed amount. The payment amount for a particular service is derived based on the classification system of that service (for example, diagnosis-related groups for inpatient hospital services). CMS uses separate PPSs for reimbursement to acute inpatient hospitals, home health agencies, hospice, hospital outpatient, inpatient psychiatric facilities, inpatient rehabilitation facilities, long-term care hospitals, and skilled nursing facilities.



# Hospital Inpatient Prospective Payment System (IPPS)

- Paid on a per-case basis (based on discharge)
- Base rate is adjusted by certain factors for each case
  - Wage Index adjustment
  - Disproportionate Share Hospital (DSH) add-on
  - MS-DRG (Medicare Severity Diagnosis Related Group) relative weight
    - Each case categorized into a MS-DRG based on diagnosis, required procedures, other factors
  - Federal fiscal year for IPPS = October 1-September 30



# Hospital Inpatient Prospective Payment System (IPPS)

#### **Hospital Inpatient Prospective Payment System (IPPS)**

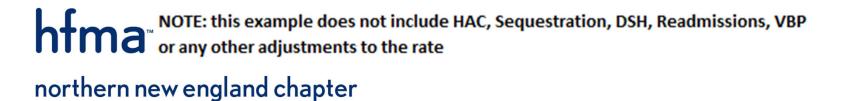
- Each Medicare patient is assigned to a specific MS-DRG
  - Medicare contractors and most hospitals use a software program called GROUPER to determine MS-DRG assignment (although it is possible to determine manually)
  - MS-DRG assignment is based on:
    - Principal diagnosis, which is what is determined to be the chief reason for the patient's admission to the hospital, and is expressed in terms of an ICD-10 diagnosis code
    - Additional diagnoses
    - Procedures performed, expressed in terms of ICD-10 procedure codes
    - Gender
    - Discharge status



#### **DRG Payment Calculation**

#### based on Proposed 2025 Rule

		Rockingham
		<b>County-Strafford</b>
	Rural Maine	County, NH
OPERATING		
Labor-Related Portion	4,138.24	4,506.29
x Wage Index	0.8561	1.0891
Adjusted Labor-Related Portion	3,542.75	4,907.80
+Nonlabor-Related Portion	1,983.41	2,159.81
Wage Adjusted Base Operating Rate	5,526.16	7,067.61
CAPITAL		
Standardized Rate - Capital	\$516.41	\$516.41
x Geographic Adjustment Factor	0.8991	1.0602
Adjusted Capital Base Rate	464.30	547.50
Total Base Rate	5,990.46	7,615.11
Difference		1,624.65



## **Hospital Inpatient PPS:**Other Payment Factors

- Outlier Payment
- Payment for Transfer Patients
- Adjustment to MS-DRGs for Hospital-Acquired Conditions
- Value Based Purchasing
- Low Volume Adjustments
- DSH
- Sequestration

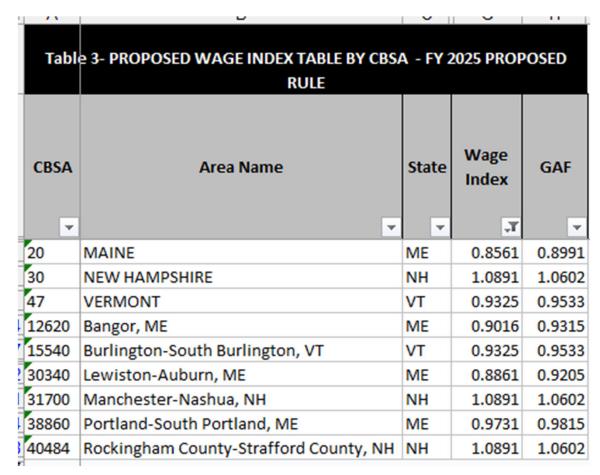


#### WAGE INDEX



### Wage Index

- Wage Index reflects the relative hospital wage level for each geographic area compared to the national average
- Geographic areas are based on the Core Based Statistical Areas (CBSA) defined by the Office of Management and Budget
- Data used to calculate the wage index is the aggregate of all PPS hospitals located within each CBSA





### WAGE INDEX

#### **Sources of data for Wage Index:**

- Cost Report
  - Worksheet S-3 Parts II V
- Occupational Mix Survey

#### There is a three-year lag prior to wage data being included in the AHW

- FY 2026 wage index is based on wage data from cost reporting periods beginning in Federal Fiscal Year 2022
- The first day of a cost report period determines what FY it falls into FFY 2022 includes 9/30/22, 12/31/22 and 6/30/23 year-end cost reports

#### **Wage Index Timeline:**

- File wage index schedules with cost report by the filing date
- Request revisions during review period (usually due September the following FFY)
- Final Adjusted data will set the rate for the third FFY from cost report filing (2022 sets rate effective 10/1/25)

### Wage Index Impact

- Sole Community Hospital
  - If paid on HSR, no inpatient impact
  - Outpatient, subproviders, etc., still impacted
- Medicare Dependent Hospital
  - Part of inpatient computation is based on federal rate
  - Outpatient, subproviders, etc., also impacted
- Occupational Mix computations (every 3 years)
  - Most Recent OMS completed based on Calendar Year
     2022 data earlier this summer
  - Expecting next round to be completed based on Calendar Year 2025 data likely due in Summer 2026



### Wage Index Impact

- Redesignated from urban to rural
  - Data is included in urban CBSA
  - Data is included in rural CBSA
  - Inpatient & outpatient based on redesignated
     CBSA
  - The rest based on base CBSA



### What is Wage Index?

- CMS applies a methodology to compute average hourly wage (AHW) compared to national AHW based on
  - Worksheets S-3, Part II, III, IV & V Form 2552-10
- CBSA AHW/National AHW = Wage Index
  - Average is aggregate of all hospitals in the area
  - There are multiple issues—midpoint adjustment factor, occupational mix adjustment factor, budget neutrality adjustment

### Worksheet S-3, Part II

Health	Financial Systems		WAGE INDEX	OF FORVIS		In Lie	u of Form CMS-2	2552-10
HOSPITAL WAGE INDEX INFORMATION				Provider C	F	Period: From 10/01/2018 To 09/30/2019	Date/Time Pre 7/14/2022 12:	pared:
		Wkst. A Line	Amount	Reclassificat		Paid Hours	Average	
		Number	Reported	ion of	Salaries	Related to	Hourly Wage	
				Salaries	(col.2 ± col.		(col. 4 ÷	
				(from Wkst.	3)	col. 4	col. 5)	
		1.00		A-6)				
		1.00	2.00	3.00	4.00	5.00	6.00	
	PART II - WAGE DATA							
	SALARIES	200.00		4.7.005				
1.00	Total salaries (see	200.00	658,105,796	-147,925	657,957,871	14,818,639.00	44.40	1.00
2.00	instructions)						0.00	2 00
2.00	Non-physician anesthetist Part		0	0	(	0.00	0.00	2.00
2 00	A		12 022 562		12 022 563	151 770 00	01.00	2 00
3.00	Non-physician anesthetist Part		13,932,562	0	13,932,562	151,779.00	91.80	3.00
4.00	Physician-Part A -		29,200,965	0	29,200,965	173,777.00	168.04	4.00
4.00	Administrative		29,200,903	0	29,200,90.	1/3,///.00	100.04	4.00
4.01	Physicians - Part A - Teaching		18,287,502	0	18,287,502	108,047.00	169.26	4.01
5.00	Physician and Non		145,151,917		145,151,917			5.00
3.00	Physician-Part B		145,151,517		145,151,517	1,507,007.00	111.00	3.00
6.00	Non-physician-Part B for		0	0	(	0.00	0.00	6.00
0.00	hospital-based RHC and FQHC		· ·			1	0.00	0.00
	services							
7.00	Interns & residents (in an	21.00	0	0	(	0.00	0.00	7.00
	approved program)							
7.01	Contracted interns and		0	0	(	0.00	0.00	7.01
	residents (in an approved							
	programs)							
8.00	Home office and/or related		65,753,383	0	65,753,383	1,253,745.00	52.45	8.00
	organization personnel							
9.00	SNF	44.00	0	0	(	0.00		
10.00	Excluded area salaries (see		46,081,042	7,274,311	53,355,353	1,104,857.57	48.29	10.00
	instructions)							



### Worksheet S-3, Part II

	OTHER WAGES & RELATED COSTS				•		
11.00	Contract labor: Direct Patient	4,341,126	0	4,341,126	57,947.00	74.92	11.00
	Care						
12.00	Contract labor: Top level	0	0	0	0.00	0.00	12.00
	management and other						
	management and administrative						
	services						
13.00	Contract labor: Physician-Part	7,787,902	0	7,787,902	38,462.00	202.48	13.00
	A - Administrative			_			
14.00	Home office and/or related	0	0	0	0.00	0.00	14.00
	organization salaries and						
14.01	wage-related costs	116 744 020		116 744 020	2 601 666 00	42.27	14.01
14.01	Home office salaries	116,744,038	0	116,744,038	, ,		14.01
14.02		0	0	0	0.00		14.02
15.00	Home office: Physician Part A - Administrative	0	0	0	0.00	0.00	15.00
16 00	Home office and Contract	6 006 306	0	6 006 206	25 020 00	107 10	16 00
10.00	Physicians Part A - Teaching	6,906,206	U	6,906,206	35,039.00	197.10	10.00
16.01			0	0	0.00	0.00	16.01
10.01	- Teaching		U	U	0.00	0.00	10.01
16.02			0	0	0.00	0.00	16.02
10.02	Physicians Part A - Teaching		U	U	0.00	0.00	10.02
	WAGE-RELATED COSTS						
17.00	Wage-related costs (core) (see	143,361,370	0	143,361,370	T		17.00
17.00	instructions)	113,301,370	Ŭ	113,301,370			17.00
18.00							18.00
20.00	(see instructions)						20.00
19.00	Excluded areas	15,539,654	0	15,539,654			19.00
20.00	Non-physician anesthetist Part		0	0			20.00
	A						
21.00	Non-physician anesthetist Part	3,052,201	0	3,052,201			21.00
	В						
22.00	Physician Part A -	5,335,491	0	5,335,491			22.00
	Administrative						
	Physician Part A - Teaching	3,335,662	0	3,335,662			22.01
	,	29,786,128	0	29,786,128			23.00
24.00		0	0	0			24.00
25.00	Interns & residents (in an	0	0	0			25.00
	approved program)						
25.50	Home office wage-related	35,497,530	0	35,497,530			25.50
	(core)						
25.51	Related organization	0	0	0			25.51
	wage-related (core)						
25.52	Home office: Physician Part A	0	0	0			25.52
	- Administrative -						
	wage-related (core)				I	l	



## Worksheet S-3, Part II

In Lieu of Form CMS-2552-10

HOSPITAL WAGE INDEX INFORMATION		Provider C	CN: 12-3456	Period:	Worksheet S-3	
		1		From 10/01/2018	Part II	
				To 09/30/2019	Date/Time Pre	nared.
				10 09/30/2019	7/14/2022 12:	53 pm
Wkst. A Line	Amount	Reclassificat	Adjusted	Paid Hours	Average	55 p
Number	Reported	ion of	Salaries	Related to	Hourly Wage	
	·	Salaries	$(col.2 \pm col)$	. Salaries in	(col. 4 ÷	
		(from Wkst.	3)	col. 4	col. 5)	
		A-6)				
1.00	2.00	3.00	4.00	5.00	6.00	
25.53 Home office: Physicians Part A	0	0		0		25.53
- Teaching - wage-related						
(core)						
OVERHEAD COSTS - DIRECT SALARIES						
26.00 Employee Benefits Department 4.00	12,398,374	-12,303,389	94,98	528.23	179.82	26.00
27.00 Administrative & General 5.00	55,840,568	1,614,454	57,455,02	2 1,226,487.38	46.85	27.00
28.00 Administrative & General under	4,045,155	0	4,045,15	59,202.00	68.33	28.00
contract (see inst.)						
29.00 Maintenance & Repairs 6.00	30,484,685	18,781,118	49,265,80	853,696.13	57.71	29.00
30.00 Operation of Plant 7.00	6,442,958	55,283	6,498,24	249,435.94	26.05	30.00
31.00 Laundry & Linen Service 8.00	1,791,497	30,152	1,821,64	9 106,971.95	17.03	31.00
32.00 Housekeeping 9.00	7,591,577	75,582	7,667,15	464,852.03	16.49	32.00
33.00 Housekeeping under contract	0	0		0.00	0.00	33.00
(see instructions)						
34.00 Dietary 10.00	4,633,479	41,375	4,674,85	244,503.20		34.00
35.00 Dietary under contract (see	0	0		0.00	0.00	35.00
instructions)						
36.00 Cafeteria 11.00	, ,	10,076	1,025,34	59,204.91		36.00
37.00 Maintenance of Personnel 12.00	0	0		0.00	0.00	37.00
38.00 Nursing Administration 13.00						38.00
39.00 Central Services and Supply 14.00	2,832,569	27,125	2,859,69	137,569.77	20.79	39.00
40.00 Pharmacy 15.00						40.00
41.00 Medical Records & Medical 16.00	399,220	3,767	402,98	15,001.44	26.86	41.00
Records Library						
42.00 Social Service 17.00		-8,752	6,083,00	143,322.81		42.00
43.00 Other General Service 18.00	0	0		0.00	0.00	43.00



### Worksheet S-3, Part III

Health	Financial Systems		WAGE INDEX	OF FORVIS		In Lie	u of Form CMS-2	2552-10
HOSPIT	TAL WAGE INDEX INFORMATION			Provider C		Period: From 10/01/2018 To 09/30/2019		pared:
		Worksheet A	Amount	Reclassificat	Adjusted	Paid Hours	Average	
		Line Number	Reported	ion of	Salaries	Related to	Hourly Wage	
				Salaries	$(col.2 \pm col$	. Salaries in	(col. 4 ÷	
				(from	3)	col. 4	col. 5)	
				Worksheet				
				A-6)				
		1.00	2.00	3.00	4.00	5.00	6.00	
	PART III - HOSPITAL WAGE INDEX	SUMMARY						
1.00	Net salaries (see instructions)		419,025,587	-147,925	418,877,66	2 12,056,603.00	34.74	1.00
2.00	Excluded area salaries (see instructions)		46,081,042	7,274,311	53,355,35	3 1,104,857.57	48.29	2.00
3.00	Subtotal salaries (line 1 minus line 2)		372,944,545	-7,422,236	365,522,30	9 10,951,745.43	33.38	3.00
4.00	Subtotal other wages & related costs (see inst.)		128,873,066	0	128,873,06	6 2,788,075.00	46.22	4.00
5.00	Subtotal wage-related costs (see inst.)		184,194,391	. 0	184,194,39	0.00	50.39	5.00
6.00 7.00	Total (sum of lines 3 thru 5) Total overhead cost (see instructions)		686,012,002 153,266,087			13,739,820.43 7 4,034,823.81		

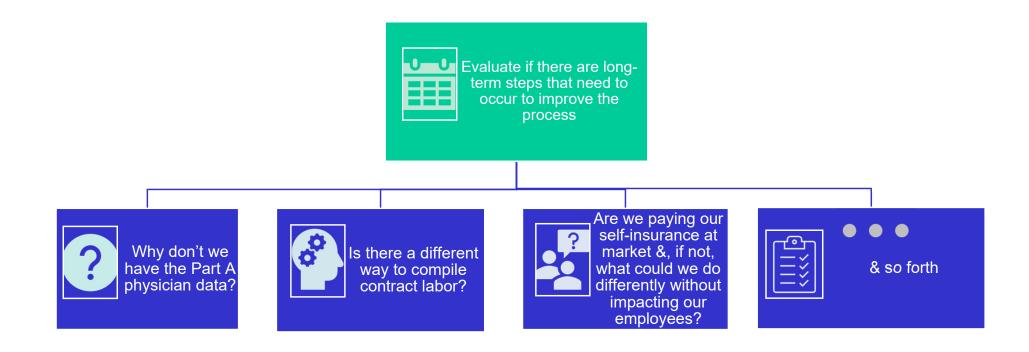


### Worksheet S-3, Part IV

Health	Financial Systems WAGE INDEX OF	FORVIS	In Lie	u of Form CMS-2	2552-10			
HOSPIT	AL WAGE RELATED COSTS	Provider CCN: 12-3456	Period:	Worksheet S-3				
			From 10/01/2018					
	To 09/30/2019 Da							
				Amount Reported				
				1.00				
	PART IV - WAGE RELATED COSTS							
	Part A - Core List							
	RETIREMENT COST							
1.00	401K Employer Contributions			19,139,079	1.00			
2.00	Tax Sheltered Annuity (TSA) Employer Contribution			0	2.00			
3.00	Nonqualified Defined Benefit Plan Cost (see instructions)			41,981,348	3.00			
4.00	Qualified Defined Benefit Plan Cost (see instructions)			0	4.00			
	PLAN ADMINISTRATIVE COSTS (Paid to External Organization)							
5.00	401K/TSA Plan Administration fees			198,665	5.00			
6.00	Legal/Accounting/Management Fees-Pension Plan			0	6.00			
7.00	Employee Managed Care Program Administration Fees			447,878	7.00			
	HEALTH AND INSURANCE COST							
8.00	Health Insurance (Purchased or Self Funded)			0	8.00			
8.01	Health Insurance (Self Funded without a Third Party Administ	0	8.01					
8.02	Health Insurance (Self Funded with a Third Party Administrat	77,429,463	8.02					
8.03	Health Insurance (Purchased)			0	8.03			
9.00	Prescription Drug Plan			0	9.00			
10.00	00 Dental, Hearing and Vision Plan							
11.00	Life Insurance (If employee is owner or beneficiary)			792,016	11.00			
12.00	, , ,			0	12.00			
13.00	Disability Insurance (If employee is owner or beneficiary)			6,732,590				
14.00	Long-Term Care Insurance (If employee is owner or beneficiar	ry)		0	14.00			
15.00	'Workers' Compensation Insurance			5,764,695	15.00			
16.00	Retirement Health Care Cost (Only current year, not the extr	aordinary accrual requir	ed by FASB 106.	7,414	16.00			
	Non cumulative portion)							
	TAXES							
	FICA-Employers Portion Only			43,505,230	l			
	0   Medicare Taxes - Employers Portion Only							
19.00								
20.00	State or Federal Unemployment Taxes			0	20.00			
	OTHER							
21.00	Executive Deferred Compensation (Other Than Retirement Cost	Reported on lines 1 thro	ough 4 above. (see	0	21.00			
22.65	instructions))				22.00			
	Day Care Cost and Allowances			0	22.00			
	Tuition Reimbursement			970,749	1			
24.00	Total Wage Related cost (Sum of lines 1 -23)			200,410,505	24.00			
25.60	Part B - Other than Core Related Cost				25.00			
25.00	OTHER WAGE RELATED COSTS (SPECIFY)			1	25.00			



### Action Steps for Beyond FFY 2026





#### **SALARY & HOUR TIPS**



Meet with payroll & see what is taxed on W-2 & where it is recorded on the G/L



Get actual payroll hours by paycode (key codes have errors)



Test impact of groupings & structure of organization

### hfma<sup>-</sup>

#### **CONTRACT LABOR TIPS**



Vendor listing review, not just G/L review



Contact vendors early & be persistent



Put in a gatekeeper in Accounts Payable

Missing info = No payment

hfma

#### PHYSICIAN TIPS



When possible, update the employment agreement or the contract to state dollars & hours specifically



If time studies are required, implement a gatekeeper



Ask your MAC what support is needed

### hfma<sup>-</sup>

#### WAGE-RELATED COSTS TIPS



Meet with HR &/or review your website re: benefits offered & compare to G/L



Look at the allocation basis & alignment of the WRC



Evaluate your selfinsurance for reasonableness & discount compared to other payors

### hfma

#### MEDICARE SPECIAL DESIGNATIONS



#### Medicare Special Designations

- Sole Community Hospital (SCH)
- Medicare Dependent Hospital (MDH)
- Rural Referral Center (RRC)
- Low Volume Payment Adjustment



#### Sole Community Hospital

- 412.92 Special treatment: Sole community hospitals
- Eligibility Criteria
  - Located at least 35 miles from a like hospital, or
  - Located in a rural area, is between 25 and 35 miles from a like hospital,
     and meets one of the following criteria:
    - No more that 25% of all IP or 25% of Medicare IP in its service area may be admitted to other like hospitals within 35 miles or its service area if larger.
    - It must have fewer than 50 beds and would have met the above criteria, except that some patients had to seek care outside the service area due to unavailability of necessary specialty services.
    - Nearby like hospitals are inaccessible for at least 30 days in 2 out of 3 years because of local topography or severe weather.
    - Located in a rural area and is between 15 and 25 miles from a like hospital, but because of local topography or periods of prolonged severe weather conditions, nearby like hospitals are inaccessible for at least 30 days in 2 out of 3 years.
    - Because of distance, posted speed limits and predictable weather conditions, the travel time between the hospital and the nearest like hospital must be at least 45 minutes.



#### Sole Community Hospital

- Must continue to meet the criteria (self-report/track)
- Benefits
  - For Medicare IP services, paid the highest of:
    - The Federal rate applicable to the hospital,
    - Adjusted/updated hospital-specific rate based on FY 1982, 1987, 1996 or 2006 costs per discharge
  - Additional 7.1% above standard Outpatient PPS payment rates on most services
  - If applying for geographic reclassification, an SCH does not have to be within 35 miles of the area for which reclassification is sought
  - Qualify for 340b with 8% DSH adjustment factor instead of 11.75% but not eligible for 340b pricing for orphan drugs unless they meet the 11.75% criteria
  - Eligible for volume decrease adjustment



### Medicare Dependent Hospitals

- §412.108 Special treatment: Medicare-dependent hospital
- MDH designation protected through 12/31/2024
- Eligibility Criteria
  - Hospital must be located in a rural area
  - Hospital must not have more than 100 beds
  - Hospital can not also be classified as a SCH
  - Hospital has at least 60% Medicare for inpatient days or discharges during one of the following:
    - FY 1987, or
    - 2 out of 3 most recent settled cost reports



### Medicare Dependent Hospital

- If using 2 of the 3 most recently audited cost reports, can include Medicare Advantage days, preferably submitting "no-pay" bills
- Ongoing analysis required--have 30 days to notify if no longer meet criteria
- For Medicare IP services, paid the highest of:
  - The Federal rate applicable to the hospital,
  - A blend of 25% of the Federal rate and 75% of the hospital-specific rate based on FY 1982, 1987, or 2002
  - Federal payment comes from E Part A line 47 includes DRGs, Outliers, IME, DSH
- Eligible for volume decrease adjustment



#### Rural Referral Centers

- §412.96 Special treatment: Referral centers.
- Eligibility Criteria
  - Located in a rural area AND has 275 or more beds, OR
  - The hospital reflects the following three elements
    - At least 50% of the hospital's Medicare patients are referred from other hospitals or from physicians who are not on the staff of the hospital
    - At least 60% of the hospital's Medicare patients live more than 25 miles from the hospital
    - At least 60% of all services the hospital furnishes to Medicare patients are furnished to patients who live more than 25 miles from the hospital, **OR**
  - The hospital meets items 1 and 2 below and one of items 3,4, or 5 at right
- 1. Have a case mix index (CMI) meeting specified threshold
- 2. Has at least 5,000 annual discharges (at least 3,000 if an osteopathic hospital)
- 3. More than 50% of the hospital's active medical staff are specialists who meet certain conditions.
- 4. At least 60% of all discharges are for inpatients who reside more than 25 miles from the hospital
- 5. At least 40% of all inpatients treated at the hospital are referred from other hospitals or from physicians not on the hospital's staff



#### Rural Referral Centers

#### Benefits

- Not capped at 12% for Medicare DSH
- If applying for geographic reclassification, an RRC does not have to be within 35 miles of the area for which reclassification is sought, as usually required is not required to demonstrate that its average hourly wage (AHW) is at least 106% of the average in the area in which it is located in order to qualify
- RRCs qualify for 340B with 8% DSH adjustment factor instead of 11.75% but not eligible for 340B pricing for Orphan Drugs unless they meet the 11.75% criteria



### Rural Redesignation

• §412.103 – Special Treatment: Hospitals located in urban areas and that apply for reclassification to rural

Note that Rural/Urban designation is based on CBSA (Core-Based Statistical Area) but that is not the only way to determine urban or rural status.

Eligibility Criteria for redesignation

- Hospital is in a rural census tract of the MSA they are assigned to.
- Hospital is located in an area deemed rural by state law or regulation.
- They would otherwise qualify for Sole Community Hospital Status or Rural Referral Center status if they were located in a rural area.



#### MGCRB Reclassifications

- Urban to Urban criteria to file a MGCRB reclassification
  - Within 15 miles to urban CBSA
  - 84% AHW of the area reclassifying to
  - 108% AHW of the area reclassifying from
- Rural to Rural or Urban criteria to file a MGCRB reclassification
  - Within 35 miles of CBSA
  - 82% AHW of the area reclassifying to
  - 106% AHW of the area reclassifying from
- Exceptions to criteria based on designation



#### MGCRB Reclassifications

- Effective for 3 years unless you rescind
  - Can file more than 1 request but must mark the primary request and must keep track of which one you want to keep effective
  - Carefully word any changes in the middle of this cycle
- Can be a 412.103 rural hospital and still file MGCRB reclassification
- MGCRB is an inpatient/outpatient request
- FFY 2026-2028 requests are due September 1, 2024
  - Electronic filing—must be registered to file!



### Low Volume Adjustment

- Low Volume Adjustment (LVA) Hospitals with a low volume of discharges can receive an additional payment up to 25% of their IPPS/ HSR rates. Currently the provisions for qualification extend through December 31, 2024 as follows.
- Under the modified criteria, the payment increases are applicable for hospitals that have less than 3,800 total discharges and are located more than 15 road miles from another hospital (excluding critical access, psychiatric, rehabilitation, long-term care, cancer, research and children's hospitals).
- If the provision is not extended, it will revert to an old criteria where hospitals must have less than 200 total discharges and be located more than 25 road miles from the nearest PPS hospital.



### Volume Decrease Adjustment

- Applies to Sole Community and Medicare Dependent Hospitals
- Request must be submitted within 180 days of NPR date (but can be submitted anytime after filing)

#### **Criteria:**

- Total acute discharges decreased at least 5% from prior cost reporting year
- Decrease occurred from unusual situation beyond control of the hospital
  - Must provide evidence that the hospital took action to mitigate circumstances and decrease semi-fixed costs

#### **Benefit:**

- If granted, the hospital would receive payment to partially compensate for the difference between Medicare IP cost and Reimbursement
- Calculation considers fixed, semi-fixed and variable costs



#### Learning Objectives

- Discuss basic PPS Rate payment calculation
- Illustrate the flow of Wage Index reporting and some tips for favorable reimbursement
- Discuss the wage index timeline, including important deadlines and strategy considerations
- Discuss and describe some of the strategic PPS hospital payment strategies and how it might change Medicare reimbursement for your hospital



## Questions?

