## REIMAGINING REVENUE CYCLE EFFICIENCY AND EFFICACY IN MODERN HEALTHCARE

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#### DISCLOSURES

- No financial relationships or conflicts to disclosure
- All images used in this presentation were ethically sourced

### LEARNING OBJECTIVES

- Understand the need to adapt revenue cycle operations to the challenges of the current healthcare environment
- Understand how Cost to Collect can be used for revenue cycle expense management performance monitoring
- Learn about three key strategies to improve overall revenue cycle performance

## PERSPECTIVE

## HEALTHCARE FINANCE IN A NUTSHELL



## Moody's

Negative to Stable November 2023

#### S&P Global

Negative January 2024

**Fitch**Ratings

Deteriorating December 2023 FINANCIAL PRESSURE ABOUNDS



Labor shortages! Compensation pressure! Inflation struggles!

Pharmaceuticals! Supplies! Interest!

Reimbursement declines! Denials! Write offs!



#### THE REALITY

Pressure will remain for the foreseeable future and call for relentless expense management to maintain operating margins to maintain and invest in operations



A HIGH **PERFORMING AND** FISCALLY SOUND **REVENUE CYCLE IS** MORE IMPORTANT THAN EVER

WE OFFER 3 KINDS OF SERVICES CHEAP 0 BUT YOU CAN PICK ONLY TWO & CHEAP WON'T BE FAST GOOD WON'T BE CHEAP FAST & GOOD CHEAP & FAST WON'T BE GOOD

## REVENUE CYCLE OPERATIONS IN DAYS OF YORE

- Siloed
- Score-keeper'
- Collector of money
- 'Business office'
- Not only is legacy RCS unsustainable, its really not very much fun to operate

UNSUSTAINABLE + BORING =



#### MEASURING REVENUE CYCLE PERFORMANCE



#### EXPENSE MANAGEMENT USING COST TO COLLECT

- Cost to collect is an effective way to evaluate the expense burden of revenue cycle on your organization
- Your cost to collect can be easily measured and benchmarked
- Expense management initiatives result in a more pragmatic analysis of opportunity
- Forces leaders to evaluate their entire business
- Removes the prospect of draconian or 'peanut butter' approaches to workforce reductions

#### Which if not done carefully can REDUCE cash collection!

### CALCULATING COST TO COLLECT

Answering the question:

How much out of every dollar collected goes to support said collections?

\$0.04 cost to collect

Total operating revenue collected / total expense of all revenue cycle operations

\$2B net operating revenue

\$80M revenue cycle operations expense

#### COST TO COLLECT BENCHMARKING

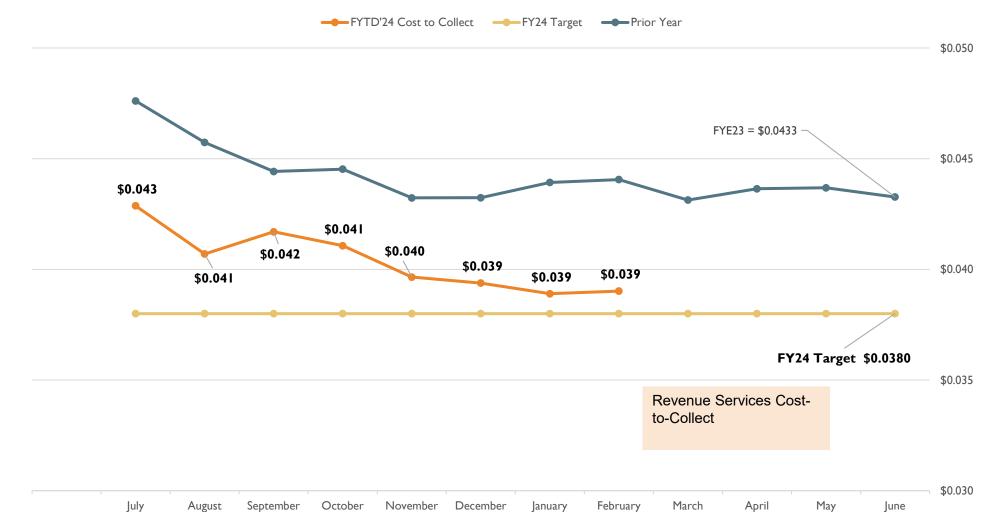
- Have to be in tune to the nuances of what is in an out of the definition.
- At the very worst, track to improvements

HFMA 18 MAP Award Winners	
Cost to Collect	Percentile
1.8%	90th
2.5%	75th
2.9%	50th
3.7%	25th
5.1%	10th

HFMA 19 MAP Certificate of Achievement Winners	
Cost to Collect	Percentile
3.0%	75th
3.4%	50th
3.7%	25th

#### **REVENUE SERVICES – COST TO COLLECT**

#### **Revenue Services FYTD24 Cost to Collect**



### THE LEVERS OF COST TO COLLECT

- Let's use the example of a company with net revenue of \$2B dollars
- A decrease in cost to collect from \$0.04 to \$0.039 would require:

\$51M increase in cash collected

#### OR

\$2M decrease in revenue cycle operations expense

#### COST TO COLLECT IMPROVEMENT OPPORTUNITIES



- Vendor reduction
- Contract renegotiation
- FTE and headcount management
- Strategic outsourcing
- Reductions in avoidable write offs
- Automation
- Self service
- Documentation and coding improvements

### KEEP AN EYE ON YOUR FINANCIAL PULSE!

#### **Epic HB Trophies**

- Coding days gold
- DNFB days bronze
- Claim error days bronze
- Insurance AR 90+ % bronze
- Insurance net collection ratio bronze
- Additional documentation needed, primary denial rate bronze
- Authorization primary denial rate bronze

#### **Epic PB Trophies**

- Pre-AR days bronze
- Insurance net collection ratio bronze
- Additional documentation needed, primary denial rate – bronze

Benchmarking: Gold – top 5%, Silver top 10%, Bronze top 25%



THREE STRATEGIES TO IMPROVE COST TO COLLECT

## AUTOMATION



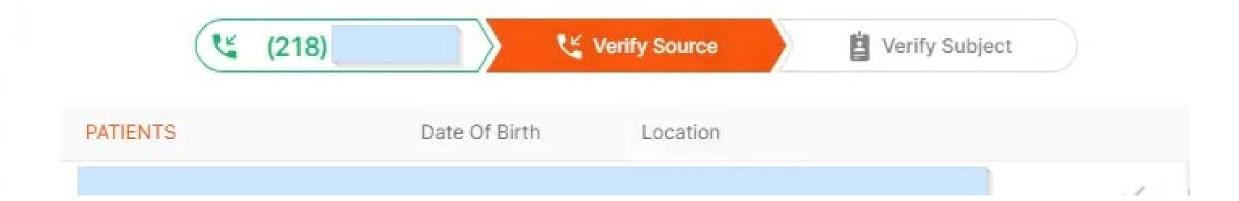
### CONNECTING EMR AND TELEPHONY SYSTEMS

 The CTI integration SUPPORTS, not replaces, verification of patient identity

Average time savings of 15 seconds per call

200k calls/month x 15s saved

## \$300k+ annual savings





### PRESERVICE HOLY GRAILS



Automated No Surprises Act (NSA) estimatesAutomated prior authorizations



#### AUTOMATED NSA ESTIMATES

- Fully automated
- Partially automated

(auto generated, but manually reviewed to finalize)

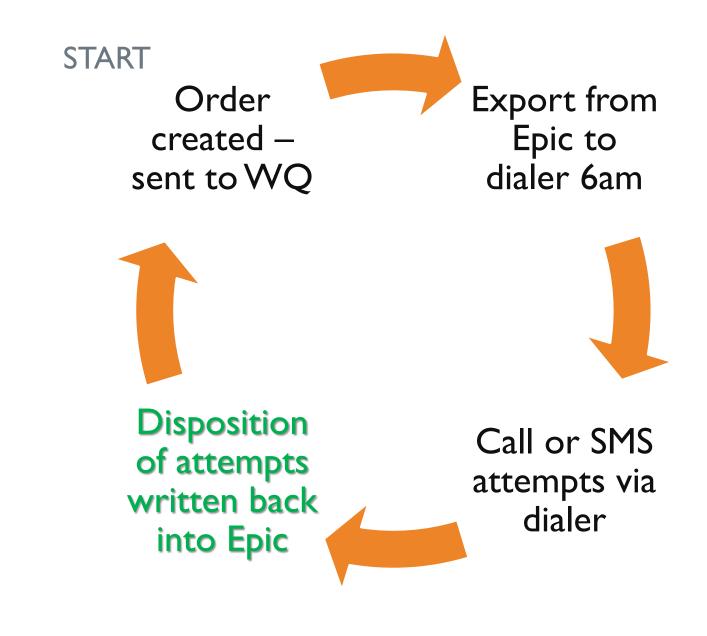
#### **CLINICAL AUTHORIZATIONS**

#### OUR GOAL IS FULLY AUTOMATED CLINICAL AUTHORIZATIONS THAT STATUS BACK INTO THE EMR



High tech imaging, surgery, and cardiac procedures

### OUTBOUND DIALER FOR SCHEDULE ORDERS



#### OUTBOUND DIALER OUTCOMES

Orders worked per day -> 3x

Increased attempts per order from 3 to 10

Receipt of order to time to schedule decreased by 50%

Initial pilot was so successful that we have a stewardship responsibility to expand



## AUTO ADD TO WAITLIST

- An opportunity to augment the use of automated appointment escalation offers direct to patients – Epic Fast Pass
- Added 'auto add to waitlist' for consults throughout the medical practice

#### 2200 accepted appointments in March

22.27

Timeliness impact:

Average Days Saved By Accepting a Fast Pass Offer

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#### OPTICAL CHARACTER RECOGNITION (OCR) FOR INCOMING FAXES

- Receive a significant volume of faxes for patients being referred for care
- Reviewing and indexing into EMR is
  PAINFULLY time intensive
- OCR cuts indexing time by 45%

Reduced staff expense ~\$125k/year Faster connection to care

#### ADDITIONAL – MID AND BACK RCS AUTOMATION

- Paperless statements
- Computer assisted coding
- Handling incoming mail services
- Automated adjudication, claim statusing
- Autonomous coding and voice recognition coding FUTURE
  - Want to go there but the tech is still advancing, not there yet.

#### Balance of technology v. assuming risk

### KEEP AN EYE ON YOUR AUTOMATION PULSE!

#### Epic HB Automation Trophies

- Medicare replacement chaining % gold
- Charges triggered clinically % gold
- Outpatient accounts coded by by simple visit coding % gold
- Authorizations auto obtained % silver
- Insurances payments auto posted % bronze
- Payment plans using auto pay % bronze

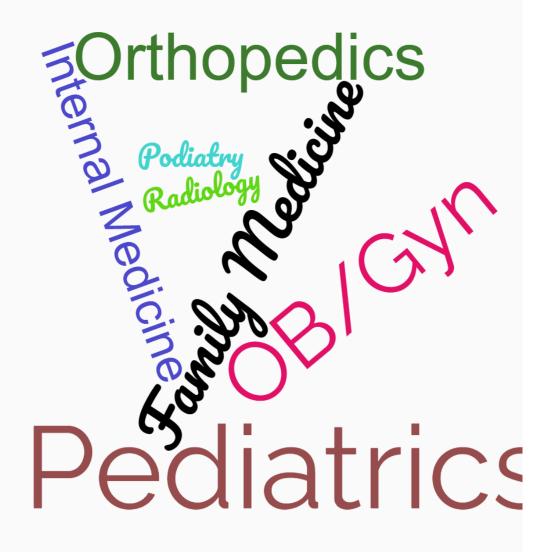
Epic PB Automation Trophies

- Medicare replacement chaining % gold
- Charges triggered clinically % bronze
- Self Pay payments auto posted % bronze
- Payment plans using autopay % bronze

Benchmarking: Gold – top 5%, Silver top 10%, Bronze top 25%

#### SELF SERVICE





### ONLINE SCHEDULING

- Focusing on the front door
- Multiple modes of opportunities
- Access to consult to drive new patients in specialty care

## ONLINE SCHEDULING

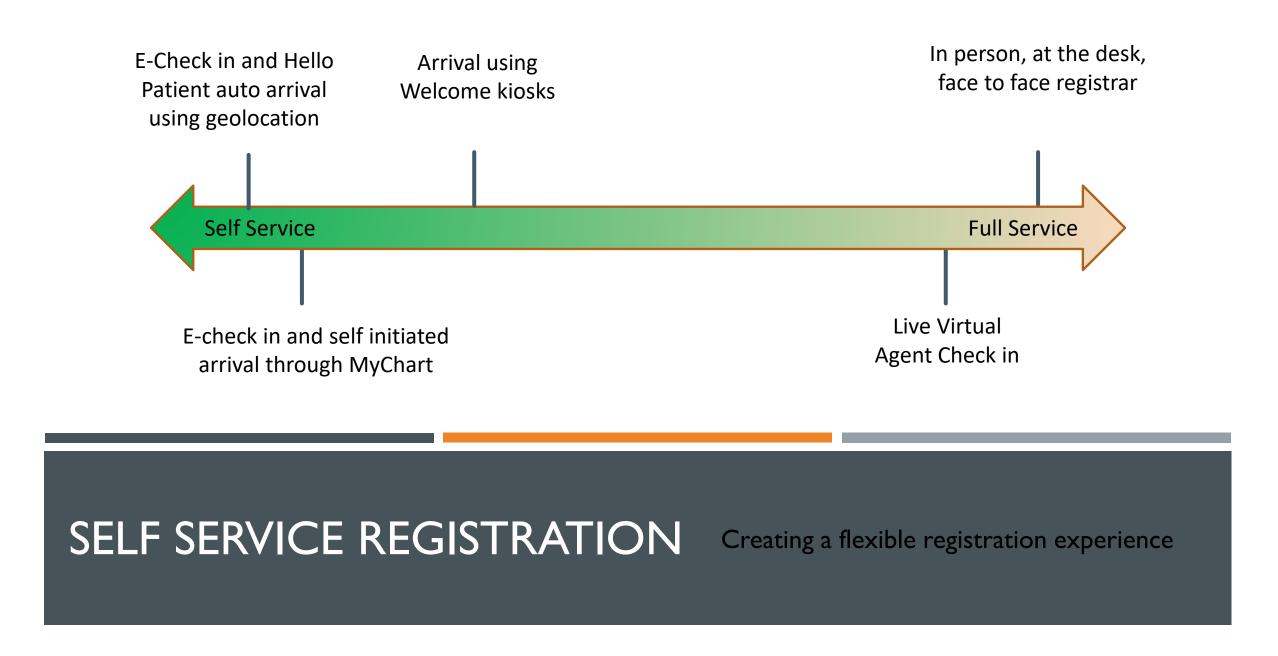


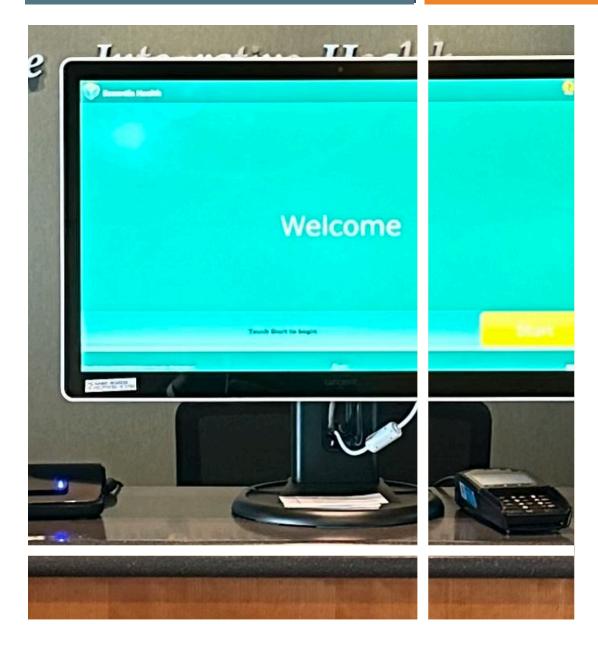
- Increased over the last year from ~4% scheduled online
- EXPANDING SOON additional specialties and additional consult self scheduling

# 📖 \$195,615.00

Savings from Online Scheduling

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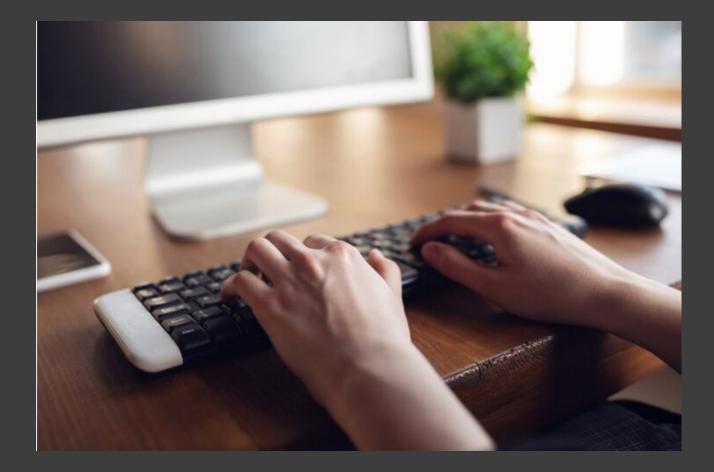
#### SELF SERVICE REGISTRATION UPON ARRIVAL

- Create a concierge type model of service and support
- Reallocate registration resources to other value add work

#### Expected ROI:

 $\$  in cost savings in year 1

## REFERRAL MANAGEMENT FOR EXTERNAL CLINICIANS



### COMING SOON!!

#### **Referral management**

- Care Everywhere Referral Management
- EpicCare Link referral entry

#### **ED** self registration

- Allowing patient entered registration data after stabilizing medical evaluation
- Optional for patients a 'belt' to the 'suspenders' of Access Reps trying to get into exam rooms

#### ADDITIONAL – MID AND BACK SELF-SERVICE

- Natural language processing for dictation
  - The future is to transition natural language into coding

#### COLLABORATION WITH CLINICAL OPERATIONS

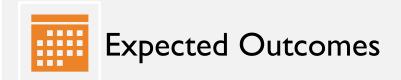
Revenue cycle as a driver of organizational change



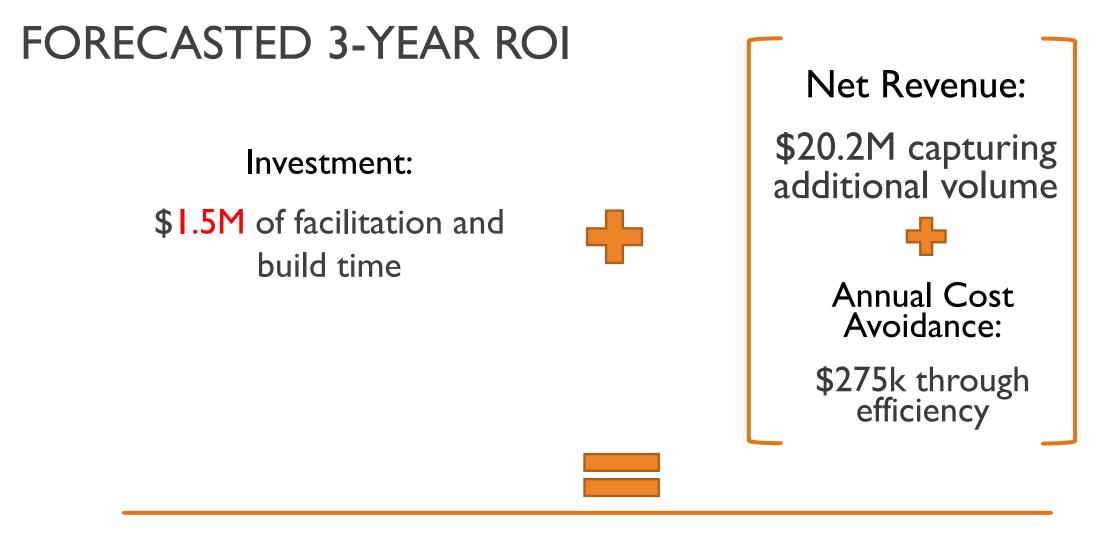
## SCHEDULING OPTIMIZATION STRATEGY



Align visit types at specialty level Codify scheduling rules into Epic Decision Trees Revision of referral orders to decision trees Realign schedule templates Build or update online scheduling when appropriate



Remove location and geography specific variation wherever possible Decrease resource requirements and rework for scheduling Reduce burden of 'accrued knowledge' for scheduling team members Remove unnecessary barriers to scheduling at the time care is ordered



#### Forecasted Three Year <u>Net</u> Return: \$19M

### CONNECTED CARE STRATEGY

Patient-centered care model in which all colleagues have ownership of advancing the patient's care through a coordinated team approach to support care connections and an ideal patient experience.

### Care Connections

ED and UC to outpatient

- Acute care discharges
- Ambulatory to ambulatory
- Radiology procedural

### ADDITIONAL – MID AND BACK COLLABORATION

- Outpatients in an inpatient bed
- Physician advisor program Coding and documentation, authorization support

# THANK YOU!! QUESTIONS?

#### APPENDIX

